

**WESTWOOD REGIONAL BOARD OF EDUCATION
OCTOBER 29, 2020**

REGULAR MEETING AGENDA

Special Note: N.J.S.A 10:4-8(b) authorizes local units to conduct public meetings through use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the current Public Health Emergency and current district transition to remote learning, the Board of Education will be held online. The district website contains detailed information.

1. Meeting called to order at approximately 6:00 p.m.
2. Roll Call
3. **EXECUTIVE SESSION**
Motion: the Board will recess to meet in a Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. online.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:
Westwood Borough Hall
Westwood Public Library
Township of Washington Administration Building
Township of Washington Free Public Library
The Record
Community Life
Pascack Press
8. **MINUTE APPROVAL**
 - A. Motion: that approval be given to the following meeting minutes:
 - 092420 Regular BOE Meeting
 - 100220 Curriculum Committee Meeting
 - 101420 Finance and Facilities Committee Meeting
 - 102020 Policy & Governance Committee Meeting Report
9. Superintendent's Report
 - Report on Week of Respect and Violence & Vandalism Awareness Activities
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report

- 13. Committee Reports
 - A. Policy & Governance: Chairperson - J. Abou-Daoud
 - B. Finance & Facilities: Chairperson - A. Gerstmayr
 - C. Curriculum & Instruction: Chairperson - F. Romano
 - D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

14. **AWARDS AND RECOGNITION**

- A. None

15. **SPECIAL PUBLIC REPORT**

- A. None

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals wishing to speak raise their hand and sign the speakers’ list via the chat feature in Zoom giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

- A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number
219763_WRM_09112020

- B. Motion: that upon the recommendation of the Superintendent, approval be given to the 2020-2021 School and District Safety and Security Plan revised to align with the minimum state requirements per N.J.A.C. 6A:16-5.1 on file in central office.
- C. Motion that upon the recommendation of the Superintendent, approval be given to the Annual Uniform State Memorandum of Agreements between the Westwood Regional Board of Education and the Chief of the Township of Washington Police Department and pending the signature of the Chief of the Borough of Westwood Police Department.
- D. Any Administrative/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

- A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *First Reading*:

POLICIES	TITLE
1. P1510	Americans with Disabilities Act (M)
2. P1620	Administrative Employment Contracts (M)
3. P2431	Athletic Competition (M)
4. P5330.05	Seizure Action Plan (M)
5. P7449	School District Security (M)
6. P8420	Emergency and Crisis Situations (M)
REGULATIONS	TITLE
1. R1510	Americans with Disabilities Act (M)
2. R2431.1	Emergency Procedures for Sports and Other Athletic Activity (M)
3. R5330.05	Seizure Action Plan (M)

- B. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *Second Reading*:

POLICIES	TITLE
1. P6113	E-Rate
2. P6163	Advertising on School Property
3. P6164	Advertising on School Buses
4. P1648.02	Remote Learning Options For Families (M)
5. P1648.03	Restart and Recovery Plan - Full-Time Remote Instructions (M)
6. P1649	Federal Families First Coronavirus (COVID-19) Response Act (M)
7. P2270	Religion in School
8. P2431.3	Heat Participation Policy for Student-Athlete Safety (M)
9. P2460	Special Education (M)
10. P2622	Student Assessment (M)
11. P5111	Eligibility of Resident/Nonresident Students (M)
12. P5200	Attendance (M)
13. P5320	Immunization
14. P5330.04	Administering an Opioid Antidote (M)
15. P5610	Suspension (M)
16. P5620	Expulsion (M)
17. P8320	Personnel Records (M)
REGULATIONS	TITLE
1. P5111	Eligibility of Resident/Nonresident Students (M)
2. R5200	Attendance (M)
3. R5330.04	Administering an Opioid Antidote (M)
4. R5610	Suspension Procedures (M)
5. R8320	Personnel Records (M)

- C. Any Policy addendum items will be considered at this time.

19. **PERSONNEL**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Deegan, Honora	Personal Aide	WRMS	AIDE-GEN-11	January 1, 2021
2. Dykstra, Frank	Teacher	George	TCH/BSI/GEORGE/01	January 1, 2021
3. Iosco, Eileen	Class/Bus Aide	Preschool	AIDE-PTPSD-04	October 16, 2020
4. Woods, Judith	Teacher	Washington	TCH/GR2/WASH/01	December 1, 2020

- B. Motion: that upon the recommendation of the Superintendent, approval be given to rescind the appointment of the following staff:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
Acosta-Maury, Jorge	ABA Aide	Washington	ABA-LLD-02	September 25, 2020

- C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2020-2021** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Cacavella, Cassandra (leave replacement for C. Donohue 10/23/20-01/20/21) Two (2) Consultant Days TBD	Gr. 8 Math Teacher	WRMS	\$272.55 per diem based on BA/Step 1 (\$52,330)	11-130-100-101-07

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of leave-replacement staff and salary for the **2020-2021** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
1. Cafaro, Deborah (leave replacement for E. Pfisterer 09/09/20-10/27/20) Two (2) Consultant Days 10/28/20-10/29/20	Special Education/LLD Teacher	High School	\$307.19 per diem based on MA/Step 1 (\$58,980)	11-204-100-101-40
2. Heid, Nicole (leave replacement for A. Zygiel 10/05/20-12/04/20) Two (2) Consultant Days TBD	Special Education Teacher	Brookside	\$333.48 per diem based on MA+30/Step 1 (\$64,030)	11-213-100-101-40

- E. In Motion: that upon the recommendation of the Superintendent, approval be given for the following anticipated maternity leave of absence for the **2020-2021 and 2021-2022** school years:

NAME	POSITION	BUILDING	DATES OF UNPAID LEAVE	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. Giordano, Amanda	Elementary Special Education Teacher	Washington	N/A	02/08/21-03/16/21 (using 25 Sick Days)	03/17/21-06/04/21	N/A
2. Morfing, Courtney	Science Teacher	WRMS	N/A	01/04/21-01/29/21 (using 20 Sick Days)	02/01/21-04/30/21	N/A
3. Sommerville, Danielle	Science Teacher	HS	02/03/21-02/05/21 (using 3 unpaid days during period of disability)	02/08/21-03/04/21 (using 17 Sick Days)	03/05/21-06/04/21	06/07/21-06/30/22

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- F. Motion: that upon the recommendation of the Superintendent, approval be given for Employee ID No. 5459 to use twelve (12) sick days borrowed from the WEA Sick Leave Bank during the 2020-2021 school year as provided under the contract between the Westwood Education Association and the Westwood Regional Board of Education.
- G. Motion: that upon the recommendation of the Superintendent, approval be given for the following leave of absence under the Family First Coronavirus Act’s (FFCRA) Emergency Family and Medical Leave Expansion Act (EFMLEA)/Medical Leave and anticipated maternity leave of absence for the **2020-2021** school year as follows:

NAME	POSITION/ LOCATION	EPSL*	MEDICAL LEAVE	FMLA/NJFLA**	CHILDREARING LEAVE***
Hittinger, Maria	French Teacher/ Middle School	10/05/20-10/16/20 (10 EPSL Days)	10/19/20-03/16/21 (94 Sick Days); 03/17/21-03/23/21 (5 Personal Days)	03/24/21-06/23/21	06/24/21-06/28/21

*paid at regular pay limited to \$511 per day and \$5,110 total, with benefits

**unpaid w/benefits

***unpaid w/o benefits

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* leave of absence under the Family First Coronavirus Act’s (FFCRA) Emergency Family and Medical Leave Expansion Act (EFMLEA)/Medical Leave for the **2020-2021** school year as follows:

NAME	POSITION/ LOCATION	EPSL*	FMLA/MEDICAL LEAVE USING SICK DAYS	MEDICAL LEAVE	FMLA USING PERSONAL DAYS	FMLA UNPAID**
1. Jurjevic, Rachel	Guidance Counselor/ George	09/09/20-09/22/20 (10 EPSL Days)	09/23/20-10/26 Half Day AM (22.5 Sick Days)	N/A	10/26/20 Half Day PM-11/02/20 Half Day AM (5 Personal Days)	11/02/20 Half Day PM-12/01/20
2. Patterson, Jennifer	Special Education Teacher/ George	09/14/20-09/25/20 (10 EPSL Days)	09/28/20-12/04/20 (45 Sick Days)	12/07/20-12/23/20 Half Day AM (12.5 Sick Days)	12/23/20 Half Day PM - 01/08/21 Half Day AM (5 Personal Days)	N/A
3. Zygiel, Alexia	Special Education Elementary Teacher/ Brookside	09/14/20-09/25/20 (10 EPSL Days)	09/29/20-11/10/20 (29 Sick Days)	N/A	11/11/20-11/17/20 (5 Personal Days)	11/18/20-12/03/20

*paid at regular pay limited to \$511 per day and \$5,110 total, with benefits

** with benefits

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* leave of absence under the Family First Coronavirus Act’s (FFCRA) Emergency Family and Medical Leave Expansion Act (EFMLEA)/Expanded NJFLA for the **2020-2021** school year as follows:

NAME	POSITION	BUILDING	EFMLEA USING PERSONAL DAYS	EFMLEA/NJFLA USING EPSL*	EFMLEA/NJFLA USING PAID EFMLEA**
1. Bagley, Lisa	Music Teacher	Middle School	09/09/20-09/15/20 (5 Personal Days)	09/16/20-09/22/20 (5 EPSL Days)	09/23/20-12/01/20
2. Duda, Rebecca	Elementary Teacher	George School	09/09/20-09/15/20 (5 Personal Days)	09/16/20-09/22/20 (5 EPSL Days)	09/23/20-12/01/20

* paid at 2/3 of regular pay limited to \$200 per day and \$2,000 total, with benefits

**paid at 2/3 of regular pay limited to \$200 per day and \$10,000 total, with benefits

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following Aide and salary for the **2020-2021** school year, pending criminal history and health examination clearances:

NAME	POSITION / PROGRAM	BUILDING	RATE OF PAY / STEP	NOT TO EXCEED HOURS PER WEEK	UPC	ACCOUNT NUMBER
1. Brennan-Vanore, Joanne	Personal/ Lunch	WRMS	\$16.00/ Step 2 plus \$1.00 for teaching certificate	28	AIDE-GEN-65	11-000-217-106-40 11-000-262-107-10
2. Cabrera, Celia	Classroom/ Lunch	Berkeley	\$15.50/ Step 1	28	AIDE-GEN-51	11-000-217-106-40 11-000-262-107-10

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of the following Aide and salary for the **2020-2021** school year, pending criminal history and health examination clearances:

NAME	POSITION / PROGRAM	BUILDING	RATE OF PAY / STEP	NOT TO EXCEED HOURS PER WEEK	UPC	ACCOUNT NUMBER
Johnston, George	ABA/Lunch	Washington	\$21.00	28	ABA-LLD-02	11-204-100-106-40 11-000-262-107-10

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Clubs at the rate of \$84.00 per session for the **2020-21** school year:

NAME	CLUB	BUILDING	SESSIONS	TOTAL
1. Krebs, Ross	Anime Club	HS	8	\$672.00
2. Gunther-Duffus, Pamela	Art Club	HS	24	\$2,016.00
3. Ondrof, Katherine/ Lifrieri, Jennifer	ASL (American Sign Language)	HS	6 (3 each)	\$504.00 (\$252.00 each)
4. Ondrof, Katherine	Black and Latinx Student Union	HS	12	\$1,008.00
5. Ondrof, Katherine/ Farrell, Elizabeth	Book Club	HS	6 (3 each)	\$504.00 (\$252.00 each)
6. Pak, Kyle	Chess Club	HS	14	\$1,176.00
7. Welfel, Jeffrey/ Vallorano, Casey	Debate Team	HS	14 (7 each)	\$1,176.00 (\$588.00 each)
8. Vallarano, Casey	ELA National Honor Society	HS	10	\$840.00
9. Piskadlo, Raymond	Environmental Club	HS	10	\$840.00
10. Meringolo, Catherine	French Honor Society	HS	10	\$840.00
11. Nagle, Eileen	Gender Sexuality Alliance (GSA)	HS	12	\$1,008.00
12. Frohlich, Kayla	Health and Wellness Club	HS	8	\$672.00
13. Petrillo, Christina	Italian National Honor Society	HS	10	\$840.00
14. Rattacasa, Daniel	Marine Fitness/Morning Fitness	HS	18	\$1,512.00
15. Thomas, James/ Jarusiewicz, Thomas	Math Club	HS	32 Sessions (16 each) + 6 Competitions (3 each) + 2 Organizational Meetings @ Chaperone Pay	\$1,344 ea @ \$84/session + \$228 ea @ \$76/competition + \$76 ea @ \$76/meeting Total \$3,296.00 (\$1,648.00 each)
16. Thomas, James	Math National Honor Society	HS	10	\$840.00
17. Keller, Michelle	National Art Honor Society	HS	18	\$1,512.00

18. Wren, Mary-Elizabeth/ Murray, Dina	Peer Pals/Helping Hands	HS	28 (14 each)	\$2,352.00 (\$1,176.00 each)
19. Wren, Mary-Elizabeth	Psychology Club	HS	12	\$1,008.00
20. Tresvalles, Rudy	Robotics	HS	10	\$840.00
21. Frohlich, Kayla	Safe Driving Club	HS	6	\$504.00
22. Maul, Kristin/ Menken, Lori	Science League Club	HS	6 (3 each)	\$504.00 (\$252.00 each)
23. Kemple, Corrie	Science National Honor Society	HS	10	\$840.00
24. Compagnone, Nicole/ Frohlich, Kayla	Ski Club	HS	6 Sessions + 6 Trips @ Chaperone Pay	\$960.00 (6 @ \$84/session + 6 @ \$76/trip) = \$480.00 each
25. DeBlasio, Keith	Social Studies National Honor Society	HS	10	\$840.00
26. Thomas, Miguel	Spanish Honor Society	HS	10	\$840.00
27. Tresvalles, Rudy	Stage Art Club	HS	30	\$2,520.00
28. Tresvalles, Rudy	STEM League/Engineering Club	HS	20	\$1,680.00
29. Resnikoff, Lauren	Thespian Society	HS	5	\$420.00
30. Fritz, Joseph	TriM Honor Society	HS	10	\$840.00
31. Michalowski, Kaitlin	Woodwind Ensemble/Chamber Ens.	HS	18	\$1,512.00
32. Baratti, Ava	Art Club	WRMS	8.5	\$ 714.00
33. Panno, Lynda	Art Club	WRMS	8.5	\$ 714.00
34. Michalowski, Kaitlin	Band Ensemble	WRMS	21	\$ 1,764.00
35. Izsa, Brett	Cardinal Chorus	WRMS	28	\$ 2,352.00
36. Fadini, Stephen	Chess Club	WRMS	8	\$ 672.00
37. Chernati, Rachel	Coding Club	WRMS	8.5	\$ 714.00
38. Fadini, Stephen	Coding Club	WRMS	8.5	\$ 714.00
39. Chernati, Rachel	Engineering Club	WRMS	25	\$ 2,100.00
40. Dominiczak, Mary	Environmental and Geography Club	WRMS	16	\$ 1,344.00
41. Chernati, Rachel	Got Games	WRMS	8	\$ 672.00
42. Peterson, Amy	Jazz Band	WRMS	28	\$ 2,352.00
43. Bertino, AnnaLucia	Morning Fitness Club	WRMS	12	\$ 1,008.00
44. Amato, Jennifer	Morning Fitness Club	WRMS	12	\$ 1,008.00
45. Sparno, Jenny	Helping Hands	WRMS	9	\$ 756.00
46. Abassi, Nora	Helping Hands	WRMS	9	\$ 756.00
47. Schama, Alexandra	Science Club	WRMS	10	\$ 756.00
48. Androulakis, Christie	Advisory Ambassadors	WRMS	7	\$ 588.00
49. Fabrocini, Caitlyn	Advisory Ambassadors	WRMS	7	\$ 588.00
50. Sparno, Jenny	Advisory Ambassadors	WRMS	7	\$ 588.00
51. Welfel, Jeffrey	World Cultures	WRMS	8.5	\$ 1,428.00
52. McLaughlin, Katherine	World Cultures	WRMS	8.5	\$ 1,428.00
53. Tome, Rachel	World Language Club	WRMS	2	\$ 168.00
54. Sans, Allison	World Language Club	WRMS	2	\$ 168.00
55. Cardenas, Vanessa	World Language Club	WRMS	2	\$ 168.00

- M. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries for Extra Curricular activities for the **2020-21** school year, pending the official start of the activities with administrative approval:

NAME	EXTRA CURRICULAR	BUILDING	STIPEND
1. Thomas, James	Academic Decathlon	HS	Step 3 - \$2,849.00
2. Pena, Daniel	Audio Visual Coordinator	HS	\$2,721.00
3. O'Sullivan, Eileen	Central Fund (Student Accounts)	HS	\$6,500.00
4. Fritz, Joseph	Choir Director	HS	Step 3 - \$3,714.00
5. Resnikoff, Lauren	Choreographer	HS	Step 2 - \$1,518.00
6. Vallorano, Casey	Freshman Class Advisor	HS	Step 3 - \$855.00
7. Pena, Daniel	Instrumental Dir/Spring Play	HS	Step 3 - \$2,309.00
8. Hartwick, Kristen	Junior Class Advisor	HS	Step 3 - \$2,470.00
9. Brennan, Patrick	Light & Sound	HS	Step 3 - \$1,212/show
10. Wren, Mary-Elizabeth	National Honor Society	HS	Step 3 - \$1,490.00
11. Nagle, Eileen	Newspaper	HS	Step 3 - \$3,220.00
12. DeBlasio, Keith	Senior Class Advisor	HS	Step 1 - \$2,684.00
13. DeBlasio, Keith	Set Construction (2 shows - Fall and Spring)	HS	Step 3 - \$1,576/show
14. Huber, Ann	Sophomore Class Advisor	HS	Step 1 - \$645.00
15. Lewis, Samantha	Fall Play Costume Coordinator	HS	Step 2 - \$1,000.00
16. Lewis, Samantha	Spring Musical Costume Coordinator	HS	Step 2 - \$1,350.00
17. Kauffman, Casey	Student Council	HS	Step 3 - \$3,220.00
18. Fritz, Joseph	Vocal Director/Spring Musical	HS	Step 3 - \$2,309.00
19. Resnikoff, Lauren	Woodington Players (Drama 2 Plays)	HS	Step 2 - \$6,123.00
20. Huber, Ann / Murray, Dina	Yearbook Advisor	HS	Step 2 - \$4,522.00 (\$2,261.00, AH) Step 3 - \$4,823.00 (\$2,411.50, DM)
21. Murray, Dina	Yearbook Manager	HS	Step 3 - \$1,544.00
22. Penn, Matthew	Technology Assistant	WRMS	\$1,360.00
23. Fadini, Stephen	Technology Assistant	WRMS	\$1,360.00
24. Michalowski, Kaitlin	Band Director	WRMS	\$2,838.00
25. Iza, Brett	Choir Director	WRMS	\$2,076.00
26. Barati, Ava	Choreographer (Spring Show)	WRMS	\$1,462.00
27. McLaughlin, Katherine	Fall Show Director	WRMS	\$1,567.00
28. McLaughlin, Katherine	Spring Show Director	WRMS	\$1,567.00
29. Adams, Brianne	National Junior Honor Society	WRMS	\$1,273.00
30. Fadini, Stephen	Morning Sports Club	WRMS	\$1,528.50
31. Orsini, Anthony	Morning Sports Club	WRMS	\$1,528.50
32. Koehler, Ashley	Student Council	WRMS	\$2,067.00
33. Lengyel, Summer	Student Council Assistant Advisor (8th grade advisor)	WRMS	\$1,047.00
34. Koehler, Ashley	Yearbook	WRMS	\$1,005.00
35. Zalarick, Tracey	Yearbook	WRMS	\$1,005.00

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of coaches and salaries for **Winter Sports for the 2020-2021 school year** pending the official start of formal practice occurring according to the NJSIAA requirements:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Geimke, Victoria	Head Competition Cheerleading	\$7,587 - Step 1
2. Bertino, AnnaLucia	Assistant Competition Cheerleading	\$4,428 - Step 1
3. Pinto, Christopher	Assistant Boys Basketball	\$9,278 - Step 3
4. Johnston, George Atom	Assistant Boys Basketball	\$9,278 - Step 3
5. Collis, Charles	Head Girls Basketball	\$10,833 - Step 3
6. Camporeale, Andrew	Assistant Girls Basketball	\$9,278 - Step 3
7. Ondrof, Katherine	Assistant Girls Basketball	\$9,278 - Step 3
8. Glover, George	Head Winter/Indoor Track	\$9,870 - Step 3
9. Murri, Stephanie	Assistant Winter/Indoor Track	\$8,483 - Step 3
10. Gatens, Bradley	Assistant Winter/Indoor Track	\$8,483 - Step 3
11. Rattacasa, Daniel	Head Boys & Girls Bowling	\$8,387 - Step 3
12. McQuade, Robert	Assistant Boys & Girls Bowling	\$4,628 - Step 2
13. Castellini, Paul	Head Wrestling	\$10,833 - Step 3
14. Ortiz, Joseph	Assistant Wrestling	\$9,278 - Step 3
15. O'Melia, Thomas	Assistant Wrestling	\$9,278 - Step 3
16. Grochowski, Jennifer	Assistant Swimming	N/A(paid by River Dell)
17. Izzo, Kristofer	Intramurals/Weight Room	\$3,889 - Step 2

- O. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teachers at the rate of \$100.00 per day for the **2020-2021** school year; pending certification, criminal clearance and medical requirements:

1. Corrado, Julia	3. Spiegel, Zoe
2. Corrado, Rebecca	

- P. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute aides at the rate of \$15.50 per hour for the **2020-2021** school year; pending criminal clearance and medical requirements:

1. Corrado, Julia	3. Spiegel, Zoe
2. Corrado, Rebecca	

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of substitute custodians at the rate of \$15.00 per hour for the **2020-2021** school year:

Cerritelli, Matthew	Smith, Alfred
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- R. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Attendance Officers, as assigned by the Township of Washington and Borough of Westwood Police Departments, for the **2020-2021** school year:

NAME	STIPEND
1. Gugger, Jason (Township of Washington)	\$375.00
2. Hurtuk, John (Westwood)	\$375.00
3. Montalbano, Vincent (Township of Washington)	\$375.00
4. Roche, Sean (Westwood)	\$375.00

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district online conferences for the 2020-2021 school year

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Lichtstein, Sheila/ Special Services	Building Bridges & Making Connections	NY Association of School Psychologists	10/22-10/23/2020	\$175.00
2. Thomas, James/ High School	4th Annual Conference - Reimagining Math Education	NJII, NJIT & Gradarius	11/20/2020	\$50.00

- T. Any Personnel addendum items will be considered at this time.

20. **FINANCE / FACILITIES**

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for August 31, 2020 in the amount of \$2,301,077.15 be ratified for payment in accordance with the lists reviewed by the Board.
- B. Motion: that upon the recommendation of the Superintendent, the Report as of August 31, 2020, of the Treasurer of School Moneys be received.
- C. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary’s certification that as of August 31, 2020, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado
Business Administrator

- D. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of August 31, 2020, after review of the Secretary’s monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- E. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated September 30, 2020, for the month of August 2020.
- F. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for September 30, 2020 in the amount of \$ 4,291,488.44 be ratified for payment in accordance with the lists reviewed by the Board.
- G. Motion: that upon the recommendation of the Superintendent, the Report as of September 30 , 2020, of the Treasurer of School Moneys be received.
- H. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary’s certification that as of September 30 , 2020, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado
Business Administrator

- I. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of September 30, 2020 after review of the Secretary’s monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- J. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated October 19, 2020 for the month of September, 2020.
- K. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2019-2020 school year for October in the amount of \$947,972.07 be approved for payment in accordance with the lists reviewed by the Board.
- L. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for October in the amount of \$1,573,412.23 be approved for payment in accordance with the lists reviewed by the Board.
- M. Motion: that upon the recommendation of the Superintendent, approval be given to the annual contract for student mental health assessments and school clearance letters between Pascack Valley Council for Special Education/Region II and West Bergen Mental Healthcare, Inc. for the period September 1, 2020 through June 30, 2021.
- N. Motion: that upon the recommendation of the Superintendent, approval be given to the 2020-2021 New Jersey Non-public Initiative allocations and recommendations as per consultation with Primoris Academy with Immaculate Heart Academy respectively:

Non-Public Initiative	Non-Public School	State Allocation
Security	Primoris Academy	\$ 16,275.00
	Immaculate Heart Academy	\$119,350.00

- O. Motion: that upon the recommendation of the Superintendent, approval be given to the *revised* 2020-2021 New Jersey Non-public Initiative allocations and recommendations as per consultation with Primoris Academy with Immaculate Heart Academy respectively:

Non Public Initiative	Non Public School	State Allocation
Nursing	Primoris Academy	\$ 9,486.00
	Immaculate Heart Academy	\$69,564.00

- P. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Dobco, Inc. was awarded the bid for the Westwood Regional Middle School Expansion Project; and

WHEREAS, Dobco, Inc. has submitted the following change order proposal which has been approved by the architect:
Change Order Proposal - CO #009

This Change Order authorizes \$36,957.34 (amount to be added to the contract) to provide and install full port refrigeration ball valves at all branch selector boxes and fan coil units; and

The new Total Contract value will increase to the sum of \$19,789,636.84; and

WHEREAS, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

- Q. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Dobco, Inc. was awarded the bid for the Westwood Regional Middle School Expansion Project; and

WHEREAS, Dobco, Inc. has submitted the following change order proposal which has been approved by the architect:
Change Order Proposal - CO #010

This Change Order authorizes \$ 6,805.66 (amount to be added to the contract) to provide and install full port refrigeration ball valves at all unit ventilators in the existing building; and

The new Total Contract value will increase to the sum of \$19,796,442.50; and

WHEREAS, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

R. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Dobco, Inc. was awarded the bid for the Westwood Regional Middle School Expansion Project; and

WHEREAS, Dobco, Inc. has submitted the following change order proposal which has been approved by the architect:
Change Order Proposal - CO #011

This Change Order authorizes \$ 4,796.42 (amount to be added to the contract) for sanitary plumbing changes; and

The new Total Contract value will increase to the sum of \$19,801,238.92; and

WHEREAS, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

S. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Dobco, Inc. was awarded the bid for the Westwood Regional Middle School Expansion Project; and

WHEREAS, Dobco, Inc. has submitted the following change order proposal which has been approved by the architect:
Change Order Proposal - CO #012

This Change Order authorizes \$ 4,001.43 (amount to be added to the contract) for a manhole added; and

The new Total Contract value will increase to the sum of \$19,805,240.35; and

WHEREAS, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

T. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, Dobco, Inc. was awarded the bid for the Westwood Regional Middle School Expansion Project; and

WHEREAS, Dobco, Inc. has submitted the following change order proposal which has been approved by the architect:
Change Order Proposal - CO #013

This Change Order authorizes \$27,702.47 (amount to be added to the contract) to modify sprinkler system in the existing building; and

The new Total Contract value will increase to the sum of \$19,832,942.82; and

WHEREAS, FKA Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9.

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

U. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Private Schools) for the 2020 ESY program and 2020-21 school year as per the list below:

School Name	Town, State	ESY 2020 Tuition	Tuition 2020-21 school year	NJ ID Number
Shepard Prep HS	Morristown NJ	\$8991.90	<i>Tuition for school year already approved 8/27/20)</i>	3709689902
CTC Academy	Oakland, NJ	\$8870.00	\$82,491.00	8870047043
CTC Academy	Oakland, NJ	\$8870.00	\$82,491.00	4156451276
CTC Academy	Oakland, NJ	\$5322.00	\$48,785.00	6376318780
Bergen Center For Child Development	Haworth, NJ	N/A	\$32,669.00	2899460623

- V. Motion: that upon the recommendation of the Superintendent, approval be given to the Bus Evacuation Drills performed as listed below:

Date	Time	School	Location	Route #	Supervisor of Drill
9/16/2020	9:00 AM	Westwood PreK	701 Ridgewood Road Twp of Washington, NJ 07676	2	Jessica Gluck
9/23/2020	8:57 AM	Westwood PreK	701 Ridgewood Road Twp of Washington, NJ 07676	2	Jessica Gluck

- W. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Westwood Regional School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

NOW THEREFORE BE IT RESOLVED that the Westwood Regional School District hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Westwood Regional School District in compliance with Department of Education requirements.

- X. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Westwood Regional Board of Education enter into a joint transportation agreement with the Emerson Board of Education for the purpose of transporting students during the 2020-2021 school year.

Contractor	Route #	Cost	Aide	School
Emerson Board of Education	ECLC	\$127.53/diem	N/A	ECLC, Ho-Ho-Kus

- Y. Motion: that upon the recommendation of the Superintendent, approval be given to accept the Coronavirus Relief Grant grant award to assist with costs associated with reopening schools for the 2020-2021 school year due to COVID-19 pandemic upon the subsequent approval by the New Jersey Department of Education:

\$ 99,000.00

- Z. Motion: that upon the recommendation of the Superintendent, approval be given for the acceptance of a donation of \$100,000.00 to the Westwood Regional High School Senior Scholarship Account from Mr. Bert Bluhm, former District Band Director.

- AA. Motion: that upon the recommendation of the Superintendent, approval be given to the disposal of Special Services items as listed below:

Quantity	Description
25	Comprehensive Tests of Phonological Processing (CTOPP)
25	Profile/Examiner Record Booklets for Ages 5 and 6
25	Profile/Examiner Record Booklets for Ages 7 through 24
2	CTOPP Examiner’s Manual Hardcover

- BB. Motion: that upon the recommendation of the Superintendent, approval be given for the following NON PUBLIC staff to attend out-of-district conferences for the 2020-2021 school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATE ATTENDING	COSTS NOT TO EXCEED
Alice Nudelman/IHA	ISTE20 Virtual Conference	International Society for Technology in Education	10/29/2020	\$175.00

- CC. Any Finance addendum items will be considered at this time.

21. **CURRICULUM / PROGRAMS**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of the following textbook for CP Calculus:
 - Anton, Howard and Irl Bivens. *Calculus*. Anton Textbooks, 2015
- B. Any Curriculum/Programs addendum items will be considered at this time.

22. Old Business

23. New Business

24. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.