

**WESTWOOD REGIONAL BOARD OF EDUCATION
AUGUST 27, 2020**

REGULAR MEETING AGENDA

Special Note: N.J.S.A 10:4-8(b) authorizes local units to conduct public meetings through use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the current Public Health Emergency, the Board of Education will hold its regular public meeting entirely online. via Zoom. The district website contains information on public participation.

1. Meeting called to order at approximately 6:00 P.M. online.
2. Roll Call
3. **EXECUTIVE SESSION**
Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. online.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:
Westwood Borough Hall
Westwood Public Library
Township of Washington Administration Building
Township of Washington Free Public Library
The Record
Community Life
Pascack Press
8. **MINUTE APPROVAL**
 - A. Motion: that approval be given to the following meeting minutes:
 - Special BOE Meeting - 071320
 - Executive Session Meeting - 071320, 072320
 - Regular BOE Meeting - 072320
 - Curriculum Committee Meetings - 073120, 080720
 - Finance and Facilities Meeting - 081220
9. Superintendent's Report
 - [2020 Graduation Pathway Report](#)
10. Board President's Report
11. Business Administrator's Report

12. Committee Reports

- A. Policy & Governance: Chairperson - J. Abou-Daoud
- B. Finance & Facilities: Chairperson - A. Gerstmayr
- C. Curriculum & Instruction: Chairperson - F. Romano
- D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

13. AWARDS AND RECOGNITIONS

- A. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, Darlene Mandeville devoted twelve years and three months of dedicated service to the Westwood Regional School District as Trustee of the Board of Education; and

WHEREAS, she has demonstrated a conscientious and rational approach to the decision-making process to a number of difficult Board decisions; and

WHEREAS, she has rendered valuable and dedicated service to the students, staff, and citizens of the Westwood Regional School District; and

WHEREAS, she has given generously of her time, effort, and abilities in the interest of promoting and supporting the best educational opportunities for the children and youth of our School District; and

WHEREAS, in fulfilling her obligation as a member of the Board of Education she was frequently required to do so at a personal sacrifice to herself and to her family.

NOW, THEREFORE, BE IT RESOLVED that the Westwood Regional Board of Education, on behalf of itself and the District, hereby recognizes Mrs. Mandeville's dedicated services and directs the Secretary to include this resolution in the Minutes of the Board of Education and that a plaque be presented to Mrs. Mandeville in recognition of her contributions during her tenure with the Westwood Regional School District.

14. SPECIAL PUBLIC REPORT

- A. None

15. PUBLIC FORUM (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals wishing to speak raise their hand and sign the speakers' list via the chat feature in Zoom giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

16. ADMINISTRATIVE / GOVERNANCE

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Darlene Mandeville, Board of Education Trustee, effective August 1, 2020.

- B. Motion: that upon the recommendation of the Superintendent, approval be given for the district's Student Safety Data System (SSDS) report for the 2019-2020 school year.
- C. Any Administrative/Governance addendum items will be considered at this time.

17. **POLICY** (click [here](#) to view draft policies)

- A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a *Second Reading*:

POLICY	TITLE
P1648	Restart and Recovery Plan (M)

- B. Any Policy addendum items will be considered at this time.

18. **PERSONNEL**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
Muzik, Melissa	Teacher	Brookside	TCH/BSI/MS/BROOK/T-I	October 1, 2020

- B. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignations:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Agar, Lindsay	Personal Aide	High School	AIDE-GEN-01	August 24, 2020
2. Briamonte, Anita	Personal Aide	High School	ABA-AUT-01	August 18, 2020
3. Goble, Bryan	ABA Aide	Washington	AIDE-GEN-24	September 7, 2020
4. Hickey, Victoria	Principal	George	ADM/PRIN/GEORGE/01	September 28, 2020
5. O'Neill, Erin	Teacher	George	TCH/GR2/GEORGE/01	September 22, 2020
6. Quinn, Jane	Classroom Aide	Berkeley	AIDE-REGED-05	August 12, 2020
7. Seitz, Lauren	Personal Aide	Brookside	AIDE-GEN-47	August 20, 2020

- C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following new staff and interim salary per the agreement with the Westwood Education Association and the Westwood Regional Board of Education for the **2020-2021** school year, pending criminal history, professional reference and health clearances:

NAME	POSITION	BUILDING	UPC	SALARY	SOURCE OF FUNDS
1. Cascione, Alexa (replacing M. Muzik, retired)	Elementary Teacher	Brookside	TCH/BSI/MS/BROOK/T-I	\$58,980 Ma/Step 1	20-231-100-101-10
2. Grotz, Kylie (replacing E. O'Neill, resigned)	Grade 4 Teacher	George	TCH/GR2/GEORGE/01	\$59,980 MA/Step 3	11-120-100-101-06
3. Park, Justine (replacing K. Borowski, resigned)	Special Ed Teacher	George	TCH/AUT/GEORGE/01	\$52,330 BA/ Step 1	11-214-100-101-40
4. Raymond, Marisa (replacing S. Sheehy, retired)	Elementary Teacher	Brookside	TCH/GR2/BROOK/02	\$52,830 BA/Step 2	11-120-100-101-05

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of leave-replacement staff and salary for the **2020-2021** school year pending certification, criminal clearance and medical requirements:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Tonda, Alexis (leave replacement for J. Martello effective 09/09/20-12/23/20) Two (2) Consultant days - TBD	Math Teacher	High School	\$307.19 per diem based on MA/Step 1 (\$58,980)	11-140-100-101-02

- E. Motion: that upon the recommendation of the Superintendent, approval be given for curriculum writing revisions at the rate of \$33.00 per hour for Summer, 2020:

NAME	GRADE/SUBJECT	PROJECT	RATE OF PAY
1. Rudin, Ariel	Intro to Digital Arts	Revise Curriculum	\$198.00
2. McLaughlin, Katherine	Social Studies 7	Include the political, economic, and social contributions of persons with disabilities and LGBTQ individuals	\$99.00
3. Penn, Matthew	Social Studies 7	Include the political, economic, and social contributions of persons with disabilities and LGBTQ individuals	\$99.00
4. Morfing, Courtney	Science 8	Include the political, economic, and social contributions of persons with disabilities and LGBTQ individuals	\$198.00
5. Hackbarth, Sean	Social Studies 7	Include the political, economic, and social contributions of persons with disabilities and LGBTQ individuals	\$0
6. Lashley, Jacob	Science 8	Include the political, economic, and social contributions of persons with disabilities and LGBTQ individuals	\$0

Account # 11-000-221-110-10

- F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Paraprofessionals and salaries for the **2020-2021** school year:

NAME	LOCATION	UPC	SALARY	ACCOUNT NO.
Kraljic, Susan	George	PARA/AUT/07	\$29,000	11-216-100-106-40

- G. Motion: that upon the recommendation of the Superintendent, approval be given for additional compensation during the Summer of 2020, at the employee's per diem rate of pay, for the purpose of conducting a language proficiency assessment for select incoming students:

NAME	POSITION	BUILDING	TOTAL HOURS
LeParc, Kelly	ESL Teacher	Brookside	4 hours

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and stipend as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2020-2021** school year:

LAST NAME	FIRST NAME	STIPEND	STIPEND DESCRIPTION
1. BARRICELLA	FRANK	5,000.00	STIPEND - PAINTER
2. BOOTH	HOWARD	5,000.00	STIPEND - PAINTER
3. KODRA	SHKELQIM	5,000.00	STIPEND - PAINTER
4. LISA	RAFFAELE	5,000.00	STIPEND - PAINTER

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* staff and salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for **2020-2021**, effective August 17, 2020:

LAST NAME	FIRST NAME	POSITION	BASE SALARY	LONGEVITY	SALARY	UPC CODE
KENDUCK	MICHAEL	A/P	124,008.00	1,000	125,008.00	ADM/AP/JR/SRHS/04

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* staff and salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for **2020-2021**, effective August 31, 2020:

LAST NAME	FIRST NAME	POSITION	BASE SALARY	LONGEVITY	SALARY	UPC CODE
MELLO	CHRISTOPHER	A/P	135,297.00	1,000	136,297.00	ADM/AP/JR/SRHS/01

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the additional *revised* appointment of staff and revised salaries as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2020-2021** school year effective August 1, 2020:

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
POPICH	STEPHEN	44,418.00	1,500.00 1,200.00 8,500.00 2,000.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUST. HS STIPEND - BUS SUPERVISOR	55,618.00	CUST/JR/SRHS/01

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of staff and salaries as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2020-2021** school year:

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
1. BROWN	MARY	50,189.00	1,200.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	51,989.00	CUST/MIDDLE/04
2. LISA	RAFFAELE	40,806.00	1,200.00	STIPEND - BLACK SEAL LICENSE	42,006.00	CUST/BROOKSIDE/03

- M. Motion: that upon the recommendation of the Superintendent, approval be given for Administrators for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on August 19, 2020:

1. Attanasio, Michael
2. LaForgia, Shelley

- N. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$42 per hour for Teachers, Nurses and Education Specialists for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on August 19, 2020:

1. Amaral, Jill	5. Penn, Deborah
2. Esposito, Allison	6. Reber, Amanda
3. James, Nicole	7. Sheridan, Danielle
4. O'Melia, Thomas	

- O. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$15.50 for Aides and Paraprofessionals for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on August 19, 2020:

1. Carman, Kaylee	6. Iosco, Eileen
2. Chacon, Francesca	7. Kupershteyn, Irene

3. Comunale, Gabrielle	8. McDevitt, Dorothy
4. Gallo Susan	9. Paciello, Jessica
5. Gonzalez, Johna	

- P. Motion: that upon the recommendation of the Superintendent, approval be given for Administrators for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on September 3, 2020:

1. Albert, Barry
2. Conroy, Thomas
3. Scaduto, Christina

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$42 per hour for Teachers, Nurses and Education Specialists for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on September 3, 2020:

1. Alesse, Charlene	8. Maher, Keri
2. Birch, Katherine	9. Park, Justine
3. Bradshaw, Tara	10. Petersen, Suzanne
4. Catalano, Heidi	11. Sullivan, Jennifer
5. Galow, Kenia	12. Tierney, Colleen
6. Geimke, Victoria	13. Zurla, Melinda
7. Kraljic, Elizabeth	

- R. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$15.50 for Aides and Paraprofessionals for a period of 4 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on September 3, 2020:

1. Arimborgo, Patricia	6. Kraljic, Susan
2. Boylan, Gina	7. Resnick, Jaclynn
3. Butenschoen, Carrie	8. Robinson, Matthew
4. Cimino, Sisi	9. Seitz, Karl
5. Hallenbeck, Maureen	10. White, Melissa

- S. Motion: that upon the recommendation of the Superintendent, approval be given for Nancy Westerkon, enrolled in the School Nursing Program at Rowan University, to complete her practicum in School Nursing under the mentorship of Deborah Penn, certified school nurse, during the **2020-2021** school year.

- T. Motion: that upon the recommendation of the Superintendent, approval be given for Allyson Gallo, enrolled in the Masters of Social Work Program at Montclair State University, to conduct her internship in Social Work under the mentorship of Allison Matos-Esposito, School Social Worker, during the **2020-2021** school year.

- U. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to attend out-of-district conferences for the **2020-2021** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
Birch, Katherine	Aided and Unaided Low-Tech AAC	Bergen County Special Services	September 24, 2020	\$75.00

- V. Any Personnel addendum items will be considered at this time.

19. FINANCE / FACILITIES

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2019-2020 school year for June 2020 in the amount of \$4,711,655.86 be ratified for payment in accordance with the lists reviewed by the Board.

- B. Motion: that upon the recommendation of the Superintendent, the Report as of June 30, 2020, of the Treasurer of School Moneys be received.
- C. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary's certification that as of June 30, 2020, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado
Business Administrator

- D. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:23.11(c)4, we certify that as of June 30, 2020, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated August 7, 2020, for the month of June 2020.
- F. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2019-2020 school year for August in the amount of \$2,057,445.12 be approved for payment in accordance with the lists reviewed by the Board.
- G. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for August in the amount of \$998,083.22 be approved for payment in accordance with the lists reviewed by the Board.
- H. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Private Schools) for the 2020 ESY program and 2020-2021 school year as per the list below:

School Name	Town, State	Tuition 2020-2021	ESY 2020	NJ ID Number
Passaic Valley High School	Little Falls, NJ	\$62,974.80	\$8,396.64	5585818800
The Community School	Teaneck, NJ	\$54,088.20	N/A	6691241235
Holmstead School	Ridgewood, NJ	\$59,058.00	N/A	8839983250
Shepard Preparatory HS	Morristown, NJ	\$54,850.59	N/A	3709689902

- I. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Private Schools) for the 2020-2021 school year as per the list below:

School Name	Town, State	ESY 2020	Tuition 2020-2021	NJ ID Number
The Craig School	Mountain Lakes, NJ	N/A	\$3000.00	335002657

- J. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (BCSS) for the 2020-2021 school year as per the list below:

School Name	Town, State	School Year Tuition 2020-21	NJ ID Number
BCSS	Hackensack, NJ	\$9,675.00	3374026086
BCSS	Hackensack, NJ	\$9,675.00	8336971720
BCSS	Hackensack, NJ	\$9,675.00	5961710900
BCSS	Hackensack, NJ	\$9,675.00	9730013733
BCSS	Hackensack, NJ	\$9,675.00	1141782153
BCSS	Hackensack, NJ	\$9,675.00	6334963268
BCSS	Hackensack, NJ	\$9,675.00	1680731857
BCSS	Hackensack, NJ	\$9,675.00	4554474089
BCSS	Hackensack, NJ	\$9,675.00	8455655643
BCSS	Paramus, NJ	\$7,272.00	5718267422
BCSS	Paramus, NJ	\$7,272.00	892843747+

BCSS	Paramus, NJ	\$27,000.00	3389284071
BCSS	Teterboro, NJ	\$9,675.00	8127488769
BCSS	Teterboro, NJ	\$9,675.00	2125221663
BCSS	Paramus, NJ	\$9,675.00	6252987645
BCSS	Hackensack, NJ	\$9,675.00	6550496177
BCSS	Old Tappan, NJ	\$9,675.00	2452092599
BCSS	Hackensack, NJ	\$9,675.00	6636565278
BCSS	Hackensack, NJ	\$9,675.00	1881396925
BCSS	Hackensack, NJ	\$9,675.00	1881396925
BCSS	Hackensack, NJ	\$9,675.00	5067134415
BCSS	Hackensack, NJ	\$9,675.00	1676415564
BCSS	Hackensack, NJ	\$9,675.00	9073146289
BCSS	Hackensack, NJ	\$9,675.00	2851874409
BCSS	Hackensack, NJ	\$9,675.00	3658814176
BCSS	Hackensack, NJ	\$9,675.00	2903329439
BCSS	Hackensack, NJ	\$9,675.00	7588743744
BCSS	Hackensack, NJ	\$9,675.00	4356902297
BCSS	Paramus, NJ	\$7,272.00	4948451070
BCSS	Paramus, NJ	\$7,272.00	5456180786
BCSS	Paramus, NJ	\$27,000.00	2942589509
BCSS	Teterboro, NJ	\$9,675.00	6707920385
BCSS	Paramus, NJ	\$9,675.00	1766869457
BCSS	Paramus, NJ	\$9,675.00	4426739217
BCSS	Paramus, NJ	\$27,540.00	8551578917
BCSS	New Bridges	\$82,620.00	9684412112
BCSS	New Bridges	\$82,620.00	9431179299
BCSS	Emerson, NJ	\$62,640.00	9105486423
BCSS	Goodwin	\$64,980.00	7049724319
BCSS	Transition Center	\$61,740.00	8142809143
BCSS	Midland Park	\$78,660.00	7418753076
BCSS	New Bridges	\$82,620.00	3354433740
BCSS	Transition Center	\$61,740.00	4800549233

- K. Motion: that upon the recommendation of the Superintendent, approval be given to the Nonpublic School 192/193 Services Agreement for the 2020-2021 school year.
- L. Motion: that upon the recommendation of the Superintendent, approval be given to the Annual Contract for Hospital Instruction between Bergen County Special Services School District and the Westwood Regional School District for the 2020/2021 school year for students who are confined during school hours for medical and/or rehabilitative care at New Bridge Medical Center, Paramus, New Jersey, at the rate of \$65.00/hour.
- M. Motion: that upon the recommendation of the Superintendent, approval be given to the Board Secretary to execute a contract with the Bergen County Department of Health Services to provide Supervision and/or Direct Nursing Services for Immaculate Heart Academy for the 2020-2021 school year in the amount of \$66,154.00.
- N. Motion: that upon the recommendation of the Superintendent, approval be given to the Board Secretary to execute a contract with the Bergen County Department of Health Services to provide Supervision and/or Direct Nursing Services for Primoris Academy for the 2020-2021 school year in the amount of \$9,021.00.

- O. Motion: that upon the recommendation of the Superintendent, approval be given to the 2020-2021 New Jersey Non-public Initiative allocations and recommendations as per consultation with Primoris Academy with Immaculate Heart Academy respectively:

Non Public Initiative	Non Public School	State Allocation
1. Textbooks	Primoris Academy	\$ 5,559.00
	Immaculate Heart Academy	\$37,265.00
2. Nursing	Primoris Academy	\$ 9,021.00
	Immaculate Heart Academy	\$66,154.00

- Y. Motion: that upon the recommendation of the Superintendent, approval be given to the following parental transportation contracts for the 2019-2020 school year:

Parental Contract for Student Transportation	Cost	Aide	Route #	School
John & Evelyn Rashduni	\$27.78/diem (122 days)	N/A	PVHS	Pascack Valley High School

- Z. Motion: that upon the recommendation of the Superintendent, approval be given to the Transportation Contract Renewals for the 2020-2021 school year:

Contractor	Route #	Cost	School
1. Durham School Services	WRMS1	\$296.96/diem	Westwood Middle School
2. Durham School Services	WRHS2	\$296.96/diem	Westwood High School
3. Valley Transportation, LLC.	Athletic	\$ 75.00/hour	Various Routes
4. John Leckie, Inc.	BCA	\$173.32/diem	Bergen Academies

AA. Any Finance addendum items will be considered at this time.

20. CURRICULUM / PROGRAMS

- A. Motion: that upon the recommendation of the Superintendent, approval be given to the for the \$209,050 fiscal impact of the 2020-2021 District Professional Development Plan and the submission of the Statement of Assurance to the NJDOE, as per attached.
- B. Any Curriculum/Programs addendum items will be considered at this time.

21. Old Business

22. New Business

- A. Board Member Vacancy Interviews

23. ADJOURNMENT

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.