

**WESTWOOD REGIONAL BOARD OF EDUCATION
MAY 13, 2021**

REGULAR MEETING AGENDA

Special Note: N.J.S.A 10:4-8(b) authorizes local units to conduct public meetings through use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the current Public Health Emergency and Executive Order, the public meeting will be held online. The district website will contain online details available the day of the meeting.

1. Meeting called to order at approximately 6:00 p.m.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. online in the Campbell Auditorium, Jr/Sr High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:
Westwood Borough Hall
Westwood Public Library
Township of Washington Administration Building
Township of Washington Free Public Library
The Record
Community Life
Pascack Press
8. **MINUTE APPROVAL**
 - A. Motion: that approval be given to the following meeting minutes:
 - Special BOE Meeting - 041321
 - Policy Committee Meeting Report - 050421
 - Curriculum Committee Meeting Report - 050421
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
 - A. Policy & Governance: Chairperson - J. Abou-Daoud
 - B. Finance & Facilities: Chairperson - A. Gerstmayr
 - C. Curriculum & Instruction: Chairperson - F. Romano
 - D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

14. **AWARDS AND RECOGNITION**

A. None

15. **SPECIAL PUBLIC REPORT**

A. None

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals wishing to speak raise their hand and sign the speakers' list via the chat feature in Zoom giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ANNUAL MOTIONS**

A. Motion: that upon the recommendation of the Superintendent, the Board of Education approves the following appointments for the Westwood Regional School District for the 2021-2022 school year.

STAFF MEMBER	APPOINTMENT
1. Jonathan Miller	School Safety and Security Specialist
2. Jonathan Miller	Liaison to Law Enforcement per the Memorandum of Agreement
3. Keith A. Rosado	Public Agency Compliance Officer
4. Keith A. Rosado	Purchasing Agent Compliance Officer for Affirmative Action
5. Keith A. Rosado	Custodian of Public Records
6. Mario Cofini	Right to Know Officer
7. Mario Cofini	Integrated Pest Management Coordinator
8. Mario Cofini	Safety and Health Coordinator
9. Mario Cofini	Indoor Air Quality Coordinator
10. Mario Cofini	Asbestos Management Officer
11. Mario Cofini	AHERA Coordinator
12. Mario Cofini	Chemical Hygiene Officer
13. Jill Mortimer	ESSA District Coordinator
14. Ray Renshaw	ADA Officer
15. Naomi Conklin	Title IX/Co-Affirmative Action Officer
16. Jill Mortimer	Co-Affirmative Action Officer
17. Margaret Montenare	Substance Awareness Officer
18. Jessica Gluck	District 504 Compliance Officer
19. Jessica Gluck	District Homeless Liaison
20. Naomi Conklin	District Anti-Bullying Coordinator

21. Christina Santagato	Anti-Bullying Specialist (Washington)
22. Sandra Massaro	Anti-Bullying Specialist (Berkeley)
23. Rachel Jurjevic	Anti-Bullying Specialist (George)
24. Nicole James	Anti-Bullying Specialist (Brookside)
25. Christie Androulakis	Anti-Bullying Specialist (Middle School)
26. Caitlin Fabrocini	Anti-Bullying Specialist (Middle School)
27. Jenny Sparno	Anti-Bullying Specialist (Middle School)
28. Margaret Montenare	Anti-Bullying Specialist (High School)
29. Brenda Lyons	Anti-Bullying Specialist (High School)
30. Araceli DeBrody	Anti-Bullying Specialist (High School)
31. Marissa Hughes	Anti-Bullying Specialist (High School)
32. Nina Suri	Anti-Bullying Specialist (High School)

- B. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Katie Fisher as the Superintendent's alternate to the Township of Washington Library Board of Trustees and Claudia Gonzales-Doell as the Superintendent's alternate to the Westwood Library Board of Trustees for the 2021-2022 school year.
- C. Motion: that upon the recommendation of the Superintendent, approval be given to re-adopt Curricula in the following subject areas in alignment with the New Jersey Student Learning Standards as required by the NJDOE:
- Health and Physical Education
 - Social Studies
 - World Languages
 - Language Arts Literacy
 - Mathematics
 - Visual and Performing Arts
 - Science
- D. Motion: that upon the recommendation of the Superintendent, approval be given to grant the Superintendent the authority for the 2021-2022 school year to provisionally hire for non-administrative vacant positions on an emergent basis with ratification at the next Regular meeting upon consultation with the Board President and Vice-President.
- E. Motion: that upon the recommendation of the Superintendent, approval be given the establishment of the following Petty Cash Accounts:
- Superintendent - \$1,800/year
 - Business Office - \$1,800/year
 - High School Principal - \$2,400/year
 - Middle School Principal - \$1,500/year
 - Four Elementary Principals - \$1,000/year/school
 - Athletic Director - \$250/year
 - Special Services Director - \$1,000/year
 - Technology Department - \$500/year
- F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Deborah Carpino as Treasurer of School Monies for the 2021-2022 school year at a salary in accordance with budgetary provisions.
- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Westchester Environmental LLC as Environmental Consultant for the 2021-2022 school year.
- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Scirocco Financial Group as the District's insurance agent for the 2021-2022 school year.

- I. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$618,520** for the period of July 1, 2021 to June 30, 2022, and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 2, 2021	\$309,260
	January 3, 2022	\$309,260

- J. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2021 to June 30, 2022 is **\$25,765,702** and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2021	On or before July 1, 2021	\$1,000,000
August 2021	On or before August 2, 2021	\$2,129,162
September 2021	On or before September 1, 2021	\$2,438,422
October 2021	On or before October 1, 2021	\$2,438,422
November 2021	On or before November 1, 2021	\$2,438,422
December 2021	On or before December 1, 2021	\$2,438,423
January 2022	On or before January 3, 2022	\$1,889,425
February 2022	On or before February 1, 2022	\$2,198,685
March 2022	On or before March 1, 2022	\$2,198,685
April 2022	On or before April 1, 2022	\$2,198,685
May 2022	On or before May 1, 2022	\$2,198,685
June 2022	On or before June 1, 2022	\$2,198,686

- K. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$712,426** for the period of July 1, 2021 to June 30, 2022, and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 2, 2021	\$356,213
	January 3, 2022	\$356,213

- L. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2021 to June 30, 2022 is **\$29,677,545** and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2021	On or before July 1, 2021	\$1,000,000
August 2021	On or before August 2, 2021	\$2,482,784
September 2021	On or before September 1, 2021	\$2,838,997
October 2021	On or before October 1, 2021	\$2,838,997
November 2021	On or before November 1, 2021	\$2,838,997
December 2021	On or before December 1, 2021	\$2,838,998
January 2022	On or before January 3, 2022	\$2,176,285
February 2022	On or before February 1, 2022	\$2,532,498
March 2022	On or before March 1, 2022	\$2,532,498
April 2022	On or before April 1, 2022	\$2,532,497
May 2022	On or before May 1, 2022	\$2,532,497
June 2022	On or before June 1, 2022	\$2,532,497

M. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Board of Education authorize the Superintendent of Schools and Business Administrator to make line item transfers for the 2021-2022 school year, subject to Board ratification.

N. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Board of Education approve the joint purchasing agreement for occupational and physical therapy services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2021 to June 30, 2022.

O. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Board of Education approve the joint purchasing agreement for applied behavior analysis services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2021 to June 30, 2022.

P. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Board of Education approve the joint agreement for transportation services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2021 to June 30, 2022.

Q. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

BE IT RESOLVED that the Board of Education approve the Interlocal Services agreement with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2021 to June 30, 2022.

R. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, the District utilizes State Contract vendors for various goods and services, and

WHEREAS, N.J.S.A. 18A:18A-10 requires the District to approve State Contract vendors by Resolution,

NOW THEREFORE BE IT RESOLVED, that the State Contract vendors are hereby approved by the Board in order to make purchases to effectuate the business of the Board.

SUPPLIER/VENDOR/ CONTRACTOR	PRODUCT OR SERVICE	STATE CONTRACT #
1. BCI Burke Company LLC	Parks & Playground Equipment, Parts & Installation	16-FLEET-00134
2. Ben Shaffer & Associates, Inc	Parks & Playground Equipment, Parts & Installation	16-FLEET-00135
3. BioFit Engineered Products	Classroom & Library Furniture	A83735
4. BioFit Engineered Products	Furniture, Office, Lounge	A81611
5. Broadview Networks	Voice Communications Network Services	A85017
6. BSN Sports	Parks & Playground Equipment, Parts & Installation	16-FLEET-00138
7. Craftmaster Hardware	Door Locks and Hardware	19-FOOD-00846
8. Dell Marketing LP	WSCA Computer Contract	19-TELE-0065 6
9. Dell Marketing LP	Data Communications Equipment	A88796
10. Dell Marketing LP	Software License & Related Ser	A89850
11. Demco Inc	Library Supplies, School Supplies & Teaching Aids	17-FOOD-00246
12. Dyntek	Authorized Dealer/Distributor	A89977
13. Dyntek	Authorized Dealer/Distributor	A89968
14. Dyntek	Authorized Dealer/Distributor	A87720
15. Ebsco Subscription Services	Publication Media	A86068
16. Eastern Data Comm Inc (Mitel Networks, Inc)	Data Communications Equipment	A88132

17. Flinn Scientific, Inc	Scientific Equipment, Accessories, Maintenance & Supplies	17-FLEET-01035
18. Grainger Industrial Products	Industrial/MRO Supplies & Equipment	19-FLEET-00677/ 00566
19. Hertz Equipment Rental Corp	Nationwide Vehicle Rental Srvc	20-GNSV2-00983
20. Hewlett Packard Company	Data Communications Equipment	A88130
21. Jewel Electric	Electrical Supplies	19-FOOD-0060 8
22. Lifesavers, Inc.	Building Mgmt - Life Safety Equipment	A84689
23. Millennium (Cisco Systems, Inc)	Data Communications Equipment	A87720
24. Pitney Bowes	Mailroom Equipment & Maintenance	A41258
25. RFP Solutions Inc (NEC Corp of America)	Telecommunications Equipment & Services	A80801
26. Ricoh USA Inc	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40467
27. Tanner North Jersey/Great Openings	Steel Files, Desks, & Cabinets	A81631
28. Tanner North Jersey/High Point Furniture	Full-Line Office Furniture	A81621
29. Tanner North Jersey/HON Company	Office Furniture	19-FOOD-00927
30. Tanner North Jersey/Krueger	Furniture, Unassembled, Unfinished Including Components	A85297
31. Tanner North Jersey/Krueger	Office Furniture	A81720
32. Tele-Measurements, Inc	Video Teleconference Equipment & Services	A81123
33. Verizon Business Network	Data Communications Network Services	A85943
34. Kenwood USA Corp/Command Radio	Radio Communication Equipment & Accessories	A83927
35. Xerox Corporation	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40469

S. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21.

NOW THEREFORE BE IT RESOLVED, that the Board approves Educational Data Services, Inc. for the procurement of supplies and materials.

T. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the governing body of the Westwood Regional School District, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Westwood Regional School District and;

BE IT FURTHER RESOLVED that pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency and;

BE IT FURTHER RESOLVED that The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

- U. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW THEREFORE BE IT RESOLVED that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

- V. Motion: that upon recommendation of the Superintendent, approval be given to the following tuition rates for the 2021-2022 school year as listed below:

Preschool	\$ 2,500
Kindergarten	\$16,211
Grades 1-5	\$16,815
Grades 6-8	\$17,767
Grades 9-12	\$20,128
Preschool Disabled P/T	\$37,417
Preschool Disabled F/T	\$44,327
LLD	\$32,308
BD	\$43,067
Autistic	\$65,130

- W. Motion: that upon the recommendation of the Superintendent, approval be given to establish the following tuition rates for the children of eligible district employees pursuant to Policy 5111 for the 2021-2022 school year as listed below:

Kindergarten	\$4,053
Grades 1-5	\$4,204
Grades 6-8	\$4,442
Grades 9-12	\$5,032

- X. Motion: that upon the recommendation of the Superintendent, approval be given to substitute rates of pay for the 2021-2022 school year as listed below:

Substitute Teachers	\$100.00 per day
Substitute Teachers	\$110.00 per day after 20 days
Substitute Nurses	\$175.00 per day
Substitute Secretaries	\$16.00 per hour
Substitute Aides	\$16.00 per hour

- Y. Motion: that upon the recommendation of the Superintendent, approval be given to rates of pay for non-bargaining positions for the 2021-2022 school year as listed below:

Lunchroom/Playground/Bus Aides	\$16.00 per hour
Classroom/Personal Aides	\$16.00 per hour – Step 1
	\$16.50 per hour – Step 2
	\$17.00 per hour – Step 3
	\$17.50 per hour – Step 4
	\$18.00 per hour – Step 5
	\$18.50 per hour – Step 6
	+ \$1.50 if they hold a teaching certificate
A.B.A. Instructors/Aides	\$21.50 per hour
Part-time Bus Driver	\$23.00 per hour – Step 1
	\$23.50 per hour – Step 2
	\$24.00 per hour – Step 3
	\$24.50 per hour – Step 4
	\$25.00 per hour – Step 5
	+\$1.00 if they hold a class B CDL

Summer Enrichment – Certificated Staff	\$42.00 per hour
Curriculum Writing – Certificated Staff	\$33.00 per hour
Summer Aides	\$16.00 per hour
Summer ABA Instructors/Aides	\$21.50 per hour
Summer Help-Technology	\$16.50 per hour
Student Summer Help	\$12.00 per hour

Z. Motion: that upon the recommendation of the Superintendent, approval be given to the collection and maintenance of student records according to New Jersey Statute 6A:32-7.3.

AA. Motion: that upon the recommendation of the Superintendent, that the Board of Education approve membership in the New Jersey State Interscholastic Athletic Association for the 2021-2022 school year.

BB. Motion: that upon the recommendation of the Superintendent, approval be given to the following list of school-sponsored interscholastic extracurricular activities in which students are eligible to receive a varsity letter in accordance with Policy 2431.8:

Academic Decathlon	Boys Soccer	Boys/Girls Winter Track
History Club	Girls Soccer	Boys/Girls Bowling
Debate Team	Football	Ice Hockey
STEM League	Cheerleading	Boys/Girls Swimming
Robotics	Field Hockey	Baseball
Math League	Volleyball	Softball
Continental Math League	Girls Tennis	Boys/Girls Golf
Science League	Boys/Girls Cross Country	Boys Tennis
Marching Band	Boys Basketball	Boys/Girls Spring Track
	Girls Basketball	Boys Lacrosse
	Wrestling	Girls Lacrosse

CC. Motion: that upon recommendation of the Superintendent, the Board authorizes the school security specialist to carry a handgun in school buildings and on school grounds in accordance with the requirements outlined in Policy 7446.

DD. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, the Westwood Regional Board of Education hereinafter referred to as "BOE" has need of maintenance and repair services for its vehicles; and

WHEREAS, the County of Bergen, hereinafter referred to as "COUNTY" has the personnel and equipment necessary to provide vehicle maintenance and repair services for BOE; and

WHEREAS, BOE wishes to enter into an agreement with COUNTY whereby COUNTY would provide to BOE vehicle maintenance and repair services on an as-needed basis to supplement services provided by BOE's personnel or vendor(s); and

WHEREAS, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) promotes the broad use of shared services as a technique to reduce local expenses funded by property taxpayers; and

WHEREAS, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) allows for any local unit to enter into an agreement with any other local unit or units to provide or receive any services that each local participating in the Agreement is empowered to provide or receive within its own jurisdiction, as set forth in N.J.S.A. 40A:65-7(4); and

WHEREAS, pursuant to N.J.S.A. 40A:65-5, the COUNTY and BOE have each adopted resolutions authorizing entry into this Agreement, copies of which are annexed hereto as exhibits,

NOW, THEREFORE, BE IT AGREED, in consideration of the promises and of the covenants, terms, and conditions hereinafter set forth, COUNTY and BOE agree to perform in accordance with the provisions, terms and conditions set forth in the Agreement.

EE. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

WHEREAS, the Westwood Regional Public Schools is the owner of certain surplus property which it no longer needs for public use: and

WHEREAS, the Westwood Regional Public Schools is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE BE IT RESOLVED by the Westwood Regional Public Schools:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Westwood Regional Public Schools.
2. The sales will be conducted online and the address of the auction site is www.govdeals.com
3. A list of the surplus property to be sold will be approved prior to going live for sale through govdeals.com
4. The surplus property shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
5. The Westwood Regional Public Schools reserves the right to accept or reject any bid.

FF. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

WHEREAS, the Westwood Board of Education (hereinafter referred to as the “Board”) desires to retain the professional services of Michael Kelly, DO of Procure Medical Associates, LLC. (hereinafter referred to as “Kelly”) to provide School Physician services to students in the Westwood School District for the 2021-2022 school year; and

NOW, THEREFORE, BE IT RESOLVED that Kelly is hereby appointed School Physician for the 2021-2022 school year for the amount of \$37,000.00

BE IT FURTHER RESOLVED that the award is expressly conditioned upon Kelly furnishing the requisite insurance certificates and employee information report and executing the Agreement with the Board within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED, by the Board that the terms, stipulations and conditions as set forth in the Agreement between the Board and Kelly, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of this Resolution.

GG. Motion: that upon the recommendation of the Superintendent, approval be given for the continuation of the Stronge Effectiveness Performance Evaluation System for teachers, educational specialists, principals, and directors for the 2021/22 school year for an amount not to exceed \$5,000.

HH. Motion: that upon the recommendation of the Superintendent, the Board review and adopt the 2021-2022 Annual Notice of Meetings as follows:

July 29, 2021	February 17, 2022
August 26, 2021	March 3, 2022*
September 23, 2021	March 24, 2022*
October 28, 2021	April 28, 2022*
November 18, 2021	May 12, 2022
December 16, 2021	June 16, 2022
January 6, 2022 (Reorganization Meeting)	June 30, 2022
January 27, 2022	

Public portion of meetings scheduled to begin at 7:00 p.m.

* May be rescheduled subject to NJDOE budget approval deadlines.

II. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement for Health Benefits with the NJ State Health Benefits Program from July 1, 2021 to June 30, 2022.

JJ. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Delta Dental of New Jersey, Inc. from July 1, 2021 to June 30, 2022.

KK. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Heartland Fidelity Insurance Company (BeneCard Services) from July 1, 2021 to June 30, 2022.

LL. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Vision Service Plan, Inc. from July 1, 2021 to June 30, 2022.

MM. Motion: that upon the recommendation of the Superintendent, approval be given to New Jersey State Health Benefits Program to provide medical benefits for eligible school district employees for school year 2021-2022 total cost of the benefits will exceed \$2,000,000.

NN. Motion: that upon the recommendation of the Superintendent, approval be given to the annual approval of mandatory direct deposit and bank designation in accordance with N.J.S.A. 52:14-15h and the district hereby states that the school's banking institution that shall be used to implement the direct deposit program shall be Valley National Bank located at 370 Pascack Road, Township of Washington.

OO. Any Annual Motion addendum items will be considered at this time.

18. **ADMINISTRATIVE / GOVERNANCE**

A. Motion: that upon the recommendation of the Board of Education, the June 17, 2021, public meeting will be conducted remotely.

B. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number
1. 221037_BES_04092021

C. Motion: that upon the recommendation of the Superintendent, approval be given to the 2021-2022 Westwood Regional School District B&G/Tech School Calendar.

D. Any Administrative/Governance addendum items will be considered at this time.

19. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a **Second Reading**:

POLICY	TITLE
P7250	School and Facility Names

B. Any Policy addendum items will be considered at this time.

20. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignation:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
Gonzalez, Raymond	Superintendent	Central Office	ADM/SUPT.01	August 1, 2021

B. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
Daly, Christine	Social Studies/Special Ed Teacher	HS	TCH/SPECED/HS/03	July 1, 2021

- C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following new staff and *interim* salary per the agreement with the Westwood Education Association and the Westwood Regional Board of Education for the **2020-2021 and 2021-2022** school year, pending criminal history, professional reference and health clearances:

NAME	POSITION	BUILDING	UPC	SALARY	SOURCE OF FUNDS
Liriano-Rodriguez, Rosalexa (replacing M. Doyle)	12 Mo Secretary	HS	SEC/SS/CST/01	\$54,539.00 Step 6	11-000-219-105-40

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and *interim* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2021-2022** school year:

LAST NAME	FIRST NAME	COLUMN	STEP	SALARY	POSITION	UPC CODE
1. ABBASI	NORA	MA	11	77,950.00	Teacher	TCH/GR67/MIDDLE/02
2. ACEVEDO	GIANNA	MA+30	3	65,030.00	School Psychologist	CST/SS/PSYCH/01
3. ACOSTA	JULIA	BA+15	7-8	58,630.00	Teacher	TCH/GR4/BROOK/01
4. ADAMS	BRIANNE	MA+15	10A	75,265.00	Teacher	TCH/TECH/MIDDLE/02
5. ADKINS	BRIAN	MA+30	15	101,480.00	Teacher	TCH/GR5/BROOK/02
6. ADKINS	KERRY	MA+30	15	101,480.00	Teacher	TCH/SPECED/BERK/02
7. AGLIONE	DANIELLE	MA	10A	74,165.00	LDTC	CST/SS/LDTC/01
8. AGNELLO	SIOBHAN	MA+30	12	86,785.00	Teacher	TCH/BSI/WASH/01
9. AKINS	KELLY	BA	11	71,300.00	Teacher	TCH/GR8/MIDDLE/08
10. ALEPA	MARY BETH	BA	14	86,205.00	Teacher	TCH/GR2/WASH/03
11. ALESSI	CHARLENE	BA	12	75,085.00	School Nurse	NURSE/GEORGE/01
12. AMARAL	JILL	MA+30	7-8	69,530.00	Teacher	TCH/LLD/WASH/01
13. AMATO	JENNIFER	MA+30	10A	79,215.00	Teacher	TCH/PE/MIDDLE/01
14. ANDROULAKIS	CHRISTIE	MA	7-8	64,480.00	Guidance Counselor	GUID/MIDDLE/01
15. ARAUJO	IVANOVA	BA+30	11	72,950.00	Teacher	TCH/WLANG/ELEM/02
16. ARDITTI	JESSICA	MA	12	81,735.00	Teacher	TCH/GR4/BROOK/03
17. ARMSTRONG	FRANK	BA+30	15	91,430.00	Athletic Trainer	ATHLETTRAIN/01
18. ASHINSKY	JENNIFER	MA+30	10	75,430.00	Teacher	TCH/SPECED/BERK/01
19. ASTUDILLO	BONNIE	MA+30	10	75,430.00	Teacher	TCH/ESL/BERK/01
20. ATTANASIO	ELLEN	MA+15	15	97,530.00	Teacher	TCH/ENG/HS/07
21. BARATTI	AVA	BA	4-5	54,330.00	Teacher	TCH/ART/MS/01
22. BARBARITO	JOEL	MA+15	15	97,530.00	Teacher	TCH/GR67/MIDDLE/04
23. BARBIERI	MICHAEL	BA+15	4-5	55,130.00	Teacher	TCH/MUSIC/ELEM/03
24. BASOVSKY	KATHLEEN	MA+15	15	97,530.00	Teacher	TCH/GR3/BROOK/04
25. BAUMGARTNER	JUSTIN	BA	7-8	57,830.00	Teacher	TCH/GR8/MIDDLE/01
26. BECAN	STACEY	BA	12	75,085.00	Teacher	TCH/ART/ELEM/02
27. BELLIFEMINE	MICHELLE	BA	7-8	57,830.00	Teacher	TCH/GR3/BROOK/01
28. BERNI	SHEILA	MA	15	96,430.00	Social Worker	CST/SS/SOC.WORK/01
29. BIESEL	REBECCA	MA+15	4-5	62,080.00	Teacher	TCH/GR5/WASH/01
30. BINDER	KARI	MA	10A	74,165.00	Teacher	TCH/GR5/BERK/02
31. BIRCH	KATHERINE	MA	7-8	64,480.00	Speech Therapist	THERAPIST/SPEECH/02
32. BOOTH	KATHLEEN	MA+30	10A	79,215.00	Teacher	TCH/GR7/MIDDLE/04
33. BRADSHAW	TARA	MA+30	7-8	69,530.00	Speech Therapist	THERAPIST/SPEECH/03

34.	BRAZOFSKY	KRISTEN	MA	14	92,855.00	Teacher	TCH/CHILDEV/HS/0
35.	BREEN	LISA	MA+30	15	101,480.00	Media Specialist	MEDIASPEC/ELEM/02
36.	BRENNAN	PATRICK	MA	15	96,430.00	Teacher	TCH/TVPROD./HS
37.	BRENNAN	STEPHANIE	MA+30	7-8	69,530.00	Speech Therapist	THERAPIST/SPEECH/04
38.	BROCKNER	FELICIA	BA	6	55,330.00	Teacher	TCH/PSD/PT/HS/01
39.	BUCCOLA	JENNIFER	MA	11	77,950.00	Teacher	TCH/WLANG/MIDDLE/05
40.	BUONFORTE	LYNDSAY	BA	4-5	54,330.00	Teacher	TCH/BSI/MIDDLE/02
41.	CAMPBELL	RACHELLE	MA+30	15	101,480.00	Teacher	TCH/GR7/MIDDLE/06
42.	CAMPOREALE	ANDREW	MA+30	10A	79,215.00	Teacher	TCH/PE/HS/06
43.	CARDENAS	VANESSA	MA+30	10	75,430.00	Teacher	TCH/WLANG/MIDDLE/01
44.	CARNEVALE	JOSEPH	MA	4-5	60,980.00	Teacher	TCH/ENG/HS/05
45.	CARROLL	EMILY	MA	7-8	64,480.00	Teacher	TCH/GR4/BROOK/02
46.	CASCIONE	ALEXA	MA	1-2	59,480.00	Teacher	TCH/GR1/BROOK/04
47.	CASTELLINI	ANN MARIE	BA	11	71,300.00	Teacher	TCH/SPECED/MIDDLE/01
48.	CASTELLINI	PAUL	BA	15	89,780.00	Teacher	TCH/GR6/MIDDLE/03
49.	CATALANO	HEIDI	BA+15	12	75,885.00	School Nurse	NURSE/WASHINGTON/01
50.	CHAHALIS	LAUREN	MA	4-5	60,980.00	Speech Therapist	THERAPIST/SPEECH/07
51.	CHEN	HENRY	MA	11	77,950.00	Teacher	TCH/SCI/HS/08
52.	CHERNATI	RACHEL	BA	1-2	52,830.00	Teacher	TCH/TECH/MIDDLE/03
53.	CHRISTIE	CHRISTINE	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/05
54.	COLLETTI	PAMELA	MA	13	85,520.00	Teacher	TCH/PSD/FT/HS/02
55.	COLLIER	ELIZABETH	BA	15	89,780.00	Teacher	TCH/BUS/HS/02
56.	COLLIS	CHARLES	MA+15	11	79,050.00	Teacher	TCH/SOCST/HS/06
57.	COMPAGNONE	NICOLE	BA	7-8	57,830.00	Teacher	TCH/MATH/HS/02
58.	COOPER	SUSAN	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/01
59.	COUNCILOR	DANIELLE	MA	10A	74,165.00	Teacher	TCH/GR5/BERK/03
60.	CREAN	CYNTHIA	MA	12	81,735.00	Teacher	TCH/MATH/HS/05
61.	CUMMINGS	DEBRA	MA+30	15	101,480.00	Teacher	TCH/SPECED/WASH/01
62.	DAMIANI	MARILENA	MA+30	15	101,480.00	Speech Therapist	THERAPIST/SPEECH/01
63.	DEBLASIO	KEITH	MA	11	77,950.00	Teacher	TCH/SOCST/HS/10
64.	DEBRODY	ARACELI	MA	15	96,430.00	Guidance Counselor	GUID/HS/01
65.	DELANEY	DANIELLE	BA+15	9	61,130.00	Teacher	TCH/GR1/BROOK/01
66.	DELANEY	ERIC	MA	15	96,430.00	Teacher	TCH/GR8/MIDDLE/07
67.	DEPERI	PETER	MA	9	66,980.00	Teacher	TCH/MATH/HS/07
68.	DIAS	DENA	MA	10A	74,165.00	Teacher	TCH/GR5/BROOK/01
69.	DILUZIO	TRACEY	MA	4-5	60,980.00	Teacher	TCH/SOCST/HS/07
70.	DOMINICZAK	MARY	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/04
71.	DONATELLO	KEVIN	MA+30	10A	79,215.00	Teacher	TCH/GR5/GEORGE/01
72.	DONELLAN	KRISTINA	MA	15	96,430.00	Teacher	TCH/SPECED/MIDDLE/02
73.	DONOHUE	MARIA	MA+15	9	68,080.00	Teacher	TCH/GR8/MIDDLE/03
74.	DRUSS-FODOR	MARGIE	BA	3	53,330.00	Teacher	TCH/GR2/WASH/01
75.	DUDA	REBECCA	MA+30	15	101,480.00	Teacher	TCH/BSI/GEORGE/01
76.	ELIASON	CASHA	MA	11	77,950.00	Media Specialist	MEDIASPEC/ELEM/01
77.	ESPOSITO	ALLISON	MA+30	9	72,030.00	Social Worker	CST/SS/SOC.WORK/02

78.	FABROCINI	CAITLIN	MA	4-5	60,980.00	Guidance Counselor	GUID/MIDDLE/03
79.	FADINI	STEPHEN	MA+30	15	101,480.00	Teacher	TCH/GR67/MIDDLE/01
80.	FARINELLA	DANA	MA+30	15	101,480.00	Teacher	TCH/PE/ELEM/02
81.	FARRELL	ELIZABETH	MA	11	77,950.00	Teacher	TCH/ENG/HS/13
82.	FASANO	REBECCA	MA	4-5	60,980.00	Teacher	TCH/PE/MIDDLE/04
83.	FATTAL	KAREN	MA	15	96,430.00	Teacher	TCH/SPECED/MIDDLE/05
84.	FITZGERALD	EILEEN	MA	15	96,430.00	Teacher	TCH/GR5/WASH/02
85.	FOX	MELISSA	MA	13	85,520.00	LDTC	CST/SS/LDTC/03
86.	FOX	ROSEMARY	BA+15	15	90,580.00	Teacher	TCH/ESL/BERK/02
87.	FRASCIELLO	JESSICA	BA	7-8	57,830.00	Teacher	TCH/SPECED/WASH/04
88.	FRITZ	JOSEPH	MA	6	61,980.00	Teacher	TCH/MUSIC/HS/02
89.	FROHLICH	KAYLA	BA+15	3	54,130.00	Teacher	TCH/PE/HS/01
90.	GATENS	BRADLEY	MA	11	77,950.00	Teacher	TCH/PE/MIDDLE/02
91.	GEORGIADIS	NICOLE	BA	4-5	54,330.00	Teacher	TCH/KDGN/BERK/02
92.	GIESBERG	HELEN	MA+30	15	101,480.00	Teacher	TCH/GR3/WASH/03
93.	GILBERT	JULIE	MA	10	70,380.00	Teacher	TCH/SCI/HS/12
94.	GILROY	LAURA	MA	10	70,380.00	Teacher	TCH/KDGN/BROOK/03
95.	GIORDANO	AMANDA	MA	6	61,980.00	Teacher	TCH/SPECED/WASH/03
96.	GLOVER	GEORGE	BA+15	15	90,580.00	Teacher	TCH/PE/ELEM/01
97.	GOLDMAN	BARNETT	MA+30	12	86,785.00	Teacher	TCH/GR4/WASH/01
98.	GOMBO	JENNIFER	MA+30	7-8	69,530.00	School Psychologist	CST/SS/PSYCH/02
99.	GUENTHER - DUFFUS	PAMELA	MA+30	15	101,480.00	Teacher	TCH/ART/HS/03
100.	GUNNESON	ALAN	MA	1-2	59,480.00	Teacher	TCH/IA/HS/04
101.	GUY	ROBERT	MA+30	9	72,030.00	Teacher	TCH/MATH/HS/10
102.	HACKBARTH	SEAN	MA+30	12	86,785.00	Teacher	TCH/GR7/MIDDLE/08
103.	HALTER	EMILY	MA	7-8	64,480.00	Teacher	TCH/WLANG/HS/07
104.	HARTWICK	KRISTEN	MA+15	4-5	62,080.00	Teacher	TCH/SCI/HS/11
105.	HAYDEN	CATHERINE	MA	15	96,430.00	Occupational Therapist	THERAPIST/OT/01
106.	HINES	IRENE	MA+30	15	101,480.00	Teacher	TCH/BSI/BROOK/T-I
107.	HITTINGER	MARIA	MA+30	12	86,785.00	Teacher	TCH/WLANG/MIDDLE/04
108.	HOFFMAN	CORY	MA	7-8	64,480.00	Teacher	TCH/SCI/HS/02
109.	HOGLE	ELIZABETH	MA	14	92,855.00	Teacher	TCH/GR2/BERK/02
110.	HOHMANN	KAREN	MA+30	15	101,480.00	Teacher	TCH/SPECED/BROOK/02
111.	HOLL	MICHAEL	BA	3	53,330.00	Teacher	TCH/PE/ELEM/03
112.	HOUCK	JENNIFER	BA+30	7-8	59,480.00	Teacher	TCH/BSI/BERK/TITLE I
113.	HUBER	ANN	MA	7-8	64,480.00	Teacher	TCH/SOCST/HS/08
114.	HUGHES	KELLY	MA	12	81,735.00	Teacher	TCH/ELEMCURCOORD/01
115.	HUGHES	MARISSA	MA+15	7-8	65,580.00	Guidance Counselor	GUID/HS/02
116.	IOZZIA	KRISTIN	MA+30	10	75,430.00	Teacher	TCH/GR2/BROOK/03
117.	IZZO	KRISTOFER	BA	12	75,085.00	Teacher	TCH/SOCST/HS/04
118.	JAMES	NICOLE	MA	4-5	60,980.00	Guidance Counselor	GUID/ELEM/04
119.	JAROLEM	JENNIFER	MA+30	11	83,000.00	Teacher	TCH/GR1/WASH/02
120.	JARUSIEWICZ	THOMAS	MA+30	12	86,785.00	Teacher	TCH/MATH/HS/03
121.	JENNEY	CATHY	MA+30	15	101,480.00	Teacher	TCH/GR5/WASH/03
122.	JOHNSTON	KAITLYN	MA	3	59,980.00	Teacher	TCH/KDGN/BROOK/04

123. JOHNSTON	TRACY	BA	7-8	57,830.00	Teacher	TCH/GR5/BROOK/03
124. JONES	LAURA	MA	11	77,950.00	Teacher	TCH/GR7/MIDDLE/02
125. KASICA	ALLISON	MA	10	70,380.00	Teacher	TCH/GR4/BERK/02
126. KAUFFMAN	CASEY	MA	11	77,950.00	Teacher	TCH/ENG/HS/12
127. KAZIMIR	BETHANY	MA+30	11	83,000.00	Teacher	TCH/PE/HS/08
128. KEAHON	RITA	MA+30	15	101,480.00	Teacher	TCH/SPECED/BROOK/04
129. KELLER	MICHELE	BA	10	63,730.00	Teacher	TCH/ART/HS/01
130. KEMPLE	CORRIE	MA	11	77,950.00	Teacher	TCH/SCI/HS/04
131. KHWAZ	LUCY	BA+15	6	56,130.00	Teacher	TCH/SPECED/GEORGE/05
132. KIRK	KYLIE	MA	4-5	60,980.00	Teacher	TCH/GR4/GEORGE/03
133. KIRKBY	KIMBERLY	MA+30	12	86,785.00	Teacher	TCH/GR1/GEORGE/01
134. KOCHER	LAUREN	BA	13	78,870.00	Teacher	TCH/BD/HS/01
135. KOEHLER	ASHLEY	MA+30	9	72,030.00	Teacher	TCH/GR67/MIDDLE/05
136. KRALJIC	ELIZABETH	MA+30	13A	94,355.00	Teacher	TCH/AUT/GEORGE/02
137. KREBS	ROSS	MA+30	7-8	69,530.00	Teacher	TCH/SCI/HS/03
138. KRISTOFICK	MARGARET	MA+30	15	101,480.00	Teacher	TCH/GR4/WASH/02
139. KROPIEWNICKI	GERI	MA	15	96,430.00	Teacher	TCH/GR3/WASH/01
140. LASHLEY	JACOB	MA	3	59,980.00	Teacher	TCH/GR8/MIDDLE/06
141. LENGYEL	SUMMER	MA	1-2	59,480.00	Teacher	TCH/GR8/MIDDLE/02
142. LEPARC	EVANGELIA	MA	14	92,855.00	Teacher	TCH/ESL/BROOK/01
143. LEPORE	STEPHANIE	MA	9	66,980.00	Teacher	TCH/GR2/BERK/01
144. LERANT	SUZANNE	MA+15	14	93,955.00	Teacher	TCH/KDGN/WASH/02
145. LEVESQUE	DAVID	MA	6	61,980.00	Teacher	TCH/LLD/BROOK/01
146. LEVESQUE	PAUL	MA	15	96,430.00	Teacher	TCH/GR6/MIDDLE/08
147. LICHTSTEIN	SHEILA	MA+30	13	90,570.00	School Psychologist	CST/SS/PSYCH/03
148. LIFRIERI	JENNIFER	MA+15	10A	75,265.00	Teacher	TCH/SPECED/HS/09
149. LIPNICK	MICHAEL	BA	6	55,330.00	Teacher	TCH/MUSIC/ELEM/02
150. LIZZI	CHRISTINA	MA	11	77,950.00	Teacher	TCH/PE/ELEM/05
151. LOSCALZO	MICHELE	MA+30	12	86,785.00	Teacher	TCH/GR1/WASH/01
152. LOUGHNER	JACKLYN	MA	10	70,380.00	Teacher	TCH/GR5/BERK/01
153. LYNCH	JAMIE	MA+30	15	101,480.00	Teacher	TCH/ENG/HS/10
154. LYONS	BRENDA	MA	15	96,430.00	Guidance Counselor	GUID/HS/04
155. MACEIRA	MONICA	MA	3	59,980.00	Teacher	TCH/GR1/GEORGE/03
156. MAHER	KERI-LYNN	MA	7-8	64,480.00	Teacher	TCH/LLD/MIDDLE/01
157. MAHONEY	KELLY	MA+15	10A	75,265.00	Teacher	TCH/SPECED/MIDDLE/04
158. MANDAGLIO	CRAIG	BA	4-5	54,330.00	Teacher	TCH/GR3/BROOK/03
159. MARTELLO	JESSICA	MA+30	11	83,000.00	Teacher	TCH/MATH/HS/06
160. MASSARO	SANDRA	MA+30	15	101,480.00	Guidance Counselor	GUID/ELEM/01
161. MAUL	KRISTIN	MA	1-2	59,480.00	Teacher	TCH/SPECED/HS/08
162. MAZANEC	CINDY	MA+30	15	101,480.00	Teacher	TCH/GR2/GEORGE/02
163. MCGOVERN	CHRISTINE	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/02
164. MCGUIRK	RYAN	MA	10A	74,165.00	Teacher	TCH/ENG/HS/02
165. MCKABA	ALYCIA	BA	7-8	57,830.00	Teacher	TCH/SCI/HS/01
166. MCLAUGHLIN	KATHERINE	BA	4-5	54,330.00	Teacher	TCH/GR7/MIDDLE/07
167. MCQUADE	ROBERT	MA	11	77,950.00	Teacher	TCH/SCI/HS/05
168. MCVEIGH	PATRICIA	MA+30	15	101,480.00	Teacher	TCH/SPECED/WASH/02
169. MENDEZ	EDEN	BA	10A	67,515.00	Teacher	TCH/MUSIC/ELEM/01

170. MENKEN	LORI	BA	15	89,780.00	Teacher	TCH/SCI/HS/10
171. MERINGOLO	CATHERINE	BA	10A	67,515.00	Teacher	TCH/WLANG/HS/08
172. MICHALOWSKI	KAITLIN	BA+30	10	65,380.00	Teacher	TCH/MUSIC/MIDDLE/02
173. MILLER	DANIEL	BA	10	63,730.00	Teacher	TCH/TECH/MIDDLE/04
174. MILLER	SUSAN	MA+30	12	86,785.00	Teacher	TCH/GR4/WASH/03
175. MOFFO	JEFFREY	BA+15	15	90,580.00	Teacher	TCH/MATH/HS/08
176. MONTENARE	MARGARET	MA+30	11	83,000.00	Student Assistance Coordinator	GUID/HS/SAC/01
177. MORALES	CHRISTIN	BA	10	63,730.00	Teacher	TCH/KDGN/BROOK/02
178. MORFING	COURTNEY	MA+30	9	72,030.00	Teacher	TCH/GR8/MIDDLE/05
179. MORONEY	KATHLEEN	MA+30	15	101,480.00	Teacher	TCH/PE/HS/02
180. MOSERY	ERICA	MA	10A	74,165.00	Teacher	TCH/GR4/GEORGE/02
181. MURPHY	ALYSSA	MA	4-5	60,980.00	Teacher	TCH/SPECED/MIDDLE/07
182. MURRAY	DINA	MA+30	10A	79,215.00	Teacher	TCH/BUS/HS/03
183. NAGLE	EILEEN	MA+15	11	79,050.00	Teacher	TCH/ENG/HS/11
184. NEIBART	JENNIFER	MA	13	85,520.00	Teacher	TCH/PSD/PT/HS/02
185. NORIAN	SARAH	MA	4-5	60,980.00	Teacher	TCH/GR6/MIDDLE/06
186. O'CONNOR	KELLY	MA+30	10	75,430.00	Teacher	TCH/SPECED/GEORGE/03
187. O'CONNOR	JAMES	MA+30	15	101,480.00	Teacher	TCH/SPECED/HS/07
188. O'GRADY	LAURA	BA+15	15	90,580.00	Teacher	TCH/SPECED/MIDDLE/08
189. O'MELIA	THOMAS	BA+15	10A	68,315.00	Teacher	TCH/PE/ELEM/04
190. OLDAK	KATHERINE	MA	15	96,430.00	Teacher	TCH/KDGN/BR00K/01
191. ONDROF	KATHERINE	MA	10	70,380.00	Teacher	TCH/ENG/HS/04
192. ORSINI	ANTHONY	MA	1-2	59,480.00	Teacher	TCH/PE/MIDDLE/03
193. ORTIZ	JOSEPH	MA	7-8	64,480.00	Teacher	TCH/PE/HS/07
194. PAHLOW	KRISTEN	MA+30	7-8	69,530.00	School Psychologist	CST/SS/PSYCH/04
195. PAK	KYLE	BA	6	55,330.00	Teacher	TCH/MATH/HS/13
196. PANNO	LYNDA	MA+30	15	101,480.00	Teacher	TCH/ART/MS/02
197. PAOLELLA	KELLY	MA+15	4-5	62,080.00	Teacher	TCH/GR1/BROOK/03
198. PAPPAS	ALEXIS	BA+30	11	72,950.00	Teacher	TCH/SPECED/MIDDLE/09
199. PARK	JUSTINE	BA	1-2	52,830.00	Teacher	TCH/AUT/GEORGE/01
200. PARKE	ANNA	BA+15	10	64,530.00	School Nurse	NURSE/BROOK/01
201. PATTERSON	JENNIFER	MA+30	15	101,480.00	Teacher	TCH/SPECED/GEORGE/02
202. PATUSCO	THEODORA	MA+30	15	101,480.00	Teacher	TCH/GR7/MIDDLE/01
203. PENA	MELVIN	MA	15	96,430.00	Teacher	TCH/MUSIC/HS/03
204. PENN	DEBORAH	MA+30	15	101,480.00	School Nurse	NURSE/MIDDLE/01
205. PENN	MATTHEW	BA	10	63,730.00	Teacher	TCH/SPECED/MIDDLE/06
206. PERCARPIO	MARISSA	MA+30	10A	79,215.00	Teacher	TCH/GR3/BERK/02
207. PETERS	MELISSA	BA+15	4-5	55,130.00	Teacher	TCH/SPECED/GEORGE/04
208. PETERSEN	SUSANNAH	MA+30	15	101,480.00	School Nurse	NURSE/BERKELEY/01
209. PETERSON	AMY	MA	14	92,855.00	Teacher	TCH/MUSIC/HS/01
210. PETITT	KELLY	MA	4-5	60,980.00	Teacher	TCH/GR2/WASH/02
211. PETRILLO	CHRISTINA	MA	4-5	60,980.00	Teacher	TCH/WLANG/HS/09
212. PHILLIPS	LAUREN	MA+30	10	75,430.00	Teacher	TCH/MATH/HS/01
213. PHILLIPS	SUSANNE	MA+30	15	101,480.00	Teacher	TCH/SPECED/HS/01
214. PINTO	CHRISTOPHER	MA+30	9	72,030.00	Teacher	TCH/SPECED/HS/04
215. PISKADLO	RAYMOND	BA	15	89,780.00	Teacher	TCH/SCI/HS/06
216. POGGI	TIERNEY-ANNE	MA+30	6	67,030.00	Teacher	TCH/GR3/BERK/01

217. PORTELLI	BARBARA	MA	9	66,980.00	Teacher	TCH/ART/ELEM/01
218. PRASCHIL	ELIZABETH	MA+30	15	101,480.00	Teacher	TCH/GR3/GEORGE/02
219. PRECIADO	KRISTYN	MA	7-8	64,480.00	Teacher	TCH/GR2/BERK/03
220. PRISCO	EMILIO	MA+30	9	72,030.00	Teacher	TCH/SPECED/MS&HS/01
221. RACCIOPPI	JOSEPH	BA+30	3	54,980.00	Teacher	TCH/GR5/GEORGE/03
222. RADOSLOVICH	SUSAN	MA+30	15	101,480.00	Teacher	TCH/GR7/MIDDLE/03
223. RASHID	UMBEREEN	MA	1-2	59,480.00	Teacher	TCH/SOCST/HS/05
224. RATTACASA	DANIEL	MA+30	12	86,785.00	Teacher	TCH/PE/HS/04
225. RATTACASA	LINDSAY	MA+30	11	83,000.00	Teacher	TCH/MATH/HS/09
226. RAYMOND	MARISA	BA	3	53,330.00	Teacher	TCH/GR1/BROOK/02
227. REA	KIMBERLY	MA+15	15	97,530.00	Teacher	TCH/LLD/HS/02
228. REBER	AMANDA	MA+30	10A	79,215.00	School Psychologist	CST/SS/PSYCH/05
229. REBOIRO	RACHEL	MA	15	96,430.00	Reading Specialist	THERAPIST/READING/01
230. REILLY	SUZANNE	BA+15	15	90,580.00	Teacher	TCH/SPECED/MIDDLE/10
231. RESNIKOFF	LAUREN	MA	1-2	59,480.00	Teacher	TCH/ENG/HS/01
232. RICHTER	PETER	MA+30	15	101,480.00	Media Specialist	MEDIASPEC/HS/01
233. ROBINSON	ANGELA	MA+30	15	101,480.00	LDTC	CST/SS/LDTC/02
234. ROSS	BLAIR	MA+30	15	101,480.00	Teacher	TCH/GR4/BERK/01
235. RUDIN	ARIEL	MA	10	70,380.00	Teacher	TCH/ART/HS/04
236. SABBAGH	GRACE	MA	4-5	60,980.00	Teacher	TCH/SPECED/BERK/04
237. SALVI	MARIA	MA	10	70,380.00	Teacher	TCH/KDGN/GEORGE/02
238. SANS	ALLISON	MA+30	12	86,785.00	Teacher	TCH/WLANG/MIDDLE/02
239. SANTAGATO	CHRISTINA	MA	10A	74,165.00	Guidance Counselor	GUID/ELEM/03
240. SCHAMA	ALEXANDRA	MA+30	7-8	69,530.00	Teacher	TCH/GR7/MIDDLE/05
241. SCHELL	ALISON	MA+30	7-8	69,530.00	Teacher	TCH/KDGN/WASH/03
242. SCHINN	ALAINA	MA+30	15	101,480.00	Teacher	TCH/WLANG/ELEM/01
243. SCHNEIDER	BRITTANY	MA+30	9	72,030.00	Teacher	TCH/KDGN/GEORGE/01
244. SCIORTINO	OLYMPIA	BA+15	3	54,130.00	Teacher	TCH/GR8/MIDDLE/04
245. SEIGLE	ALLISON	MA	11	77,950.00	Teacher	TCH/GR1/BERK/01
246. SHERIDAN	DANIELLE	BA+30	15	91,430.00	Teacher	TCH/PSD/FT/HS/01
247. SIGONA	NICOLE	MA+30	14	97,905.00	Teacher	TCH/WLANG/HS/05
248. SOLLEDER	UYEN	MA+30	11	83,000.00	Physical Therapist	THERAPIST/PT/01
249. SPARNO	JENNY	MA+30	15	101,480.00	Guidance Counselor	GUID/MIDDLE/02
250. STEENSTRA	CHERYL	BA	3	53,330.00	Teacher	TCH/HOME/EC/HS/01
251. STEWART	SARAH	MA+30	12	86,785.00	Teacher	TCH/KDGN/BERK/03
252. STILES	SAMANTHA	MA	4-5	60,980.00	Teacher	TCH/GR4/GEORGE/01
253. STOUTE	MICHELLE	MA+30	11	83,000.00	Teacher	TCH/ART/HS/02
254. SULLIVAN	JENNIFER	MA	6	61,980.00	School Nurse	NURSE/HS/02
255. SURI	NINA	MA	6	61,980.00	Guidance Counselor	GUID/HS/03
256. TACCHI	CHRISTINA	BA+15	4-5	55,130.00	Teacher	TCH/GR1/BERK/02
257. TADIELLO	KERRY	MA+30	13	90,570.00	Teacher	TCH/GR2/BROOK/01
258. TARABOCCHIA	NICOLE	MA	4-5	60,980.00	School Nurse	NURSE/HS/01
259. THAMES	BRUCE	MA+30	14	97,905.00	Teacher	TCH/SOCST/HS/03
260. THOMAS	JAMES	MA+30	12	86,785.00	Teacher	TCH/MATH/HS/04

261. THOMAS	MIGUEL	MA+30	15	101,480.00	Teacher	TCH/WLANG/HS/06
262. TIERNEY	COLLEEN	MA	15	96,430.00	Speech Therapist	THERAPIST/SPEECH/06
263. TOME	RAQUEL	MA	9	66,980.00	Teacher	TCH/WLANG/MIDDLE/03
264. TRELLA	SAMANTHA	MA	1-2	59,480.00	Teacher	TCH/BUS/MIDDLE/01
265. TRESVALLES	RUDY	BA	3	53,330.00	Teacher	TCH/IA/HS/03
266. URBAN	JOSEPHINE	MA+15	15	97,530.00	Teacher	TCH/BSI/BERK/01
267. URBANOVICH	NICHOLAS	MA	11	77,950.00	Teacher	TCH/PE/HS/05
268. VALENTINO	KRISTY	MA+30	15	101,480.00	Teacher	TCH/KDGN/WASH/01
269. VALLORANO	CASEY	BA	4-5	54,330.00	Teacher	TCH/ENG/HS/08
270. VANGIESON	DEBRA	MA+30	12	86,785.00	Teacher	TCH/BUS/HS/01
271. VAUGHAN	JILL	MA	11	77,950.00	Teacher	TCH/GR3/BROOK/02
272. VELARDO	JESSICA	MA	6	61,980.00	Teacher	TCH/GR2/GEORGE/03
273. VIULA	JENNY	MA	10	70,380.00	Teacher	TCH/LLD/HS/01
274. VOZZA	CHARLOTTE	MA	10A	74,165.00	Teacher	TCH/SPECED/BROOK/01
275. WAHLING	SUSAN	MA+30	15	101,480.00	Teacher	TCH/ESL/WASHHS
276. WASZKIELEWICZ	WIOLETTA	MA+30	12	92,785.00	Teacher	TCH/GR3/GEORGE/01
277. WELFEL	JEFFREY	BA+30	10A	69,165.00	Teacher	TCH/WLANG/HS/01
278. WESTERKON	NANCY	BA+30	10	42,497.00*	School Nurse	NURSE/FLOATER/01
279. WIECENSKI	ARIANA	MA	9	66,980.00	Occupational Therapist	THERAPIST/OT/02
280. WILLIAMS	KRISTY	MA+30	12	86,785.00	Teacher	TCH/GR1/GEORGE/02
281. WINTERS	PENNI	MA+30	15	101,480.00	Teacher	TCH/WLANG/HS/03
282. WREN	MARY ELIZABETH	MA+30	11	83,000.00	Teacher	TCH/SOCST/HS/01
283. YOO	JASMIN	MA+30	11	83,000.00	Teacher	TCH/MUSIC/ELEM/04
284. YOREY	IRENE	BA+15	12	75,885.00	Teacher	TCH/SPECED/GEORGE/01
285. ZAKAR	DONNA	MA+30	15	107,480.00* *	Teacher	TCH/G&T/ELEM/01
286. ZALARICK	TRACEY	MA	15	96,430.00	Teacher	TCH/GR6/MIDDLE/07
287. ZIEGLER	SUZANNE	MA+30	14	97,905.00	Teacher	TCH/SPECED/MIDDLE/03
288. ZITO	IRENE	BA+30	15	91,430.00	Speech Therapist	THERAPIST/SPEECH/05
289. ZURLA	MELINDA	MA+30	15	101,480.00	Teacher	TCH/LLD/WASH/02
290. ZYGIEL	ALEXIA	MA	15	96,430.00	Teacher	TCH/SPECED/BROOK/03

*.65FTE

**Includes \$6,000 Coordinator Stipend

- E. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *interim* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2021-2022** school year:

	LAST NAME	FIRST NAME	STEP	SALARY	UPC CODE
1.	CAMMARANO	FELICIA	1	43,039.00	SEC/SS/CST/02
2.	CHOOKAZIAN	JOYCE	8	58,464.00	SEC/MIDDLE/01
3.	COLYER	DONNA	8	58,464.00	SEC/GEORGE/01
4.	DERWIN	LORRAINE	1	43,039.00	SEC/HS/03
5.	EHLERS	SUSAN	8	64,311.00*	SEC/HS/01
6.	GONZALEZ	MARIA	2	44,539.00	SEC/BERKELEY/01
7.	HAAS	PATRICIA	8	58,464.00	SEC/BO/01
8.	HAMPTON	ERIN	1	43,039.00	SEC/HS/02
9.	HASTINGS	MICHELE	1	43,039.00	SEC/BO/03

10. KAUFMANN	ANGELA	8	58,464.00	SEC/BROOKSIDE/01
11. LAVIN	LIZ	3	46,539.00	SEC/WASHINGTON/01
12. LETIZIA	ELIZABETH	8	58,464.00	SEC/BROOKSIDE/02
13. MACCARO	SUSAN	3	46,539.00	SEC/SS/CST/03
14. MASKIN	BARBARA	8	58,464.00	SEC/HS/04
15. MCDONOUGH	SHARON	8	58,464.00	SEC/MIDDLE/02
16. O'SULLIVAN	EILEEN	4	49,039.00	SEC/HS/06
17. TREACY	LINDA	8	58,464.00	SEC/HS/05
18. TRINGALI	MARILYN	8	58,464.00	SEC/TECH/01

*110%

- F. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *interim* salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for the **2021-2022** school year;

LAST NAME	FIRST NAME	POSITION	BASE SALARY	LONGEVITY	SALARY	UPC CODE
1. ALBERT	BARRY	A/P MS	109,844.00		109,844.00	ADM/AP/MS/01
2. ATTANASIO	MICHAEL	A/P MS	112,897.00		112,897.00	ADM/AP/MS/02
3. CONNELLY	FRANK	Principals - HS	177,188.00	2,500	179,688.00	ADM/PRIN/JR/SRHS/01
4. CONROY	THOMAS	MS & Elem Principal	154,375.00	1,000	155,375.00	ADM/PRIN/BR/01
5. CORSO	MICHAEL	A/P	127,259.00	1,000	128,259.00	ADM/AP/JR/SRHS/02
6. FIORELLO	MICHAEL	MS & Elem Principal	154,375.00	2,500	156,875.00	ADM/PRIN/BERK/01
7. FRANK-GOFFE	HEATHER	A/P	127,259.00		127,259.00	ADM/AP/JR/SRHS/05
8. INGRAFFIA - SCADUTO	CHRISTINA	MS & Elem Principal	127,000.00		127,000.00	ADM/PRIN/GEORGE/01
9. KENDUCK	MICHAEL	A/P	124,008.00	1,000	125,008.00	ADM/AP/JR/SRHS/04
10. LAFORGIA	SHELLEY	MS & Elem Principal	152,941.00	1,000	153,941.00	ADM/PRIN/MIDDLE/01
11. LOOR	ESTHER	A/P	106,000.00		106,000.00	ADM/AP/ELEM/01
12. MELLO	CHRISTOPHER	A/P	135,297.00	1,000	136,297.00	ADM/AP/JR/SRHS/01
13. PALIANTO	MELISSA	MS & Elem Principal	144,853.00	1,000	145,853.00	ADM/PRIN/WASH/01
14. VIVINO	DANIEL	A/P	134,938.00	1,000	135,938.00	ADM/AP/JR/SRHS/03

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries as per the negotiated agreement between the Westwood Building and Grounds Association and the Westwood Regional Board of Education for the **2021-2022** school year;

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
1. BARRICELLA	FRANK	43,769.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	50,469.00	CUST/GROUNDS/02
2. BOOTH	HOWARD	43,698.00	1,200.00	STIPEND - BLACK SEAL LICENSE	44,898.00	CUST/JR/SRHS/03
3. BROWN	MARY	51,825.00	1,200.00 600.00	STIPEND - BLACK SEAL LICENSE	53,625.00	CUST/BROOKSIDE/03

				LONGEVITY - CUSTODIANS		
4. BYNDLOSS	ANTHONY	43,754.00	1,200.00	STIPEND - BLACK SEAL LICENSE	44,954.00	CUST/JR/SRHS/05
5. CASTRO	DANNY	45,432.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	52,132.00	CUST/BERKELEY/01
6. CASTRO	YCELSA	43,698.00	1,500.00	CDL STIPEND	45,198.00	CUST/BUSDRIVER/01
7. DERVISHI	ELTON	32,750.00	N/A	N/A	32,750.00	CUST/GEORGE/BERK/01
8. DI IORIO	MICHELE	39,025.00	1,200.00 7,000.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	47,225.00	CUST/MIDDLE/01
9. DIAZ	GREGORIO	44,382.00	1,200.00	STIPEND - BLACK SEAL LICENSE	45,582.00	CUST/MIDDLE/02
10. DIPASQUALE	FRANK	64,870.00	2,250.00	LONGEVITY - CUSTODIANS	67,120.00	CUST/JR/SRHS/02
11. EDWARDS	JAMES	35,444.00	N/A	N/A	35,444.00	CUST/MIDDLE/06
12. GERMAN	MONICA	39,410.00	1,500.00 1,200.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	42,110.00	CUST/BUSDRIVER/03
13. HAMMOND	JEFFREY	60,905.00	1,200.00 5,500.00 1,350.00 1,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS STIPEND - CDL	70,455.00	CUST/GROUNDS/01
14. HYRA	VOLFI	37,494.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND-HEAD NIGHT CUSTODIAN HS	44,194.00	CUST/JR/SRHS/07
15. KODRA	SHKELQIM	46,299.00	1,200.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	48,099.00	CUST/WASHINGTON/02
16. LAWSON	HUGH	37,494.00	N/A	N/A	37,494.00	CUST/BERKELEY/HS/01

17. LISA	RAFFAELE	42,137.00	1,200.00	STIPEND - BLACK SEAL LICENSE	43,337.00	CUST/GEORGE/WASH/01
18. MAGUIRE	JOHN	46,382.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	53,082.00	CUST/GROUNDS/06
19. MAGURNO	GIUSTINO	64,870.00	1,200.00 5,500.00 1,350.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	72,920.00	CUST/GROUNDS/03
20. MURATAJ	JETNOR	48,114.00	1,200.00	STIPEND - BLACK SEAL LICENSE	49,314.00	CUST/JR/SRHS/04
21. PASQUALE	FRANCO	48,185.00	1,200.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	55,485.00	CUST/WASHINGTON/01
22. POPICH	STEPHEN	45,866.00	1,500.00 1,200.00 8,500.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUST. HS	\$57,066.00	CUST/JR/SRHS/01
23. RAMIREZ	FRANK	36,885.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	\$43,585.00	CUST/GROUNDS/07
24. RESULI	DESARET	35,444.00	1,200.00	STIPEND - BLACK SEAL LICENSE	\$36,644.00	CUST/MIDDLE/HS/03
25. SANTOS	MICHAEL	64,870.00	2,250.00 5,500.00 1,200.00	LONGEVITY - CUSTODIANS STIPEND - MAINTENANCE STIPEND - BLACK SEAL LICENSE	73,820.00	CUST/GROUNDS/04
26. SEGARRA	TRAVIS	39,410.00	1,200.00	STIPEND - BLACK SEAL LICENSE	40,610.00	CUST/BROOKSIDE/02

27. SERRANO	RAFAEL	40,470.00	1,200.00	STIPEND - BLACK SEAL LICENSE	41,670.00	CUST/GEORGE/02
28. SOKOLI	BESNIK	39,410.00	1,500.00 1,200.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	42,110.00	CUST/BUSDRIVER/02
29. SORIANO	RAYMUNDO	41,145.00	1,200.00	STIPEND - BLACK SEAL LICENSE	42,345.00	CUST/BERKELEY/02
30. URBINO	ETIENE	52,996.00	1,200.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	60,296.00	CUST/GEORGE/01
31. VAN POZNAK	THEODORE	36,599.00	1,200.00	STIPEND - BLACK SEAL LICENSE	37,799.00	CUST/JR/SRHS/06
32. VIVONA	DINO	64,870.00	2,250.00 1,200.00 5,500.00	LONGEVITY - CUSTODIANS STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	73,820.00	CUST/GROUNDS/05
33. WILLIS	DONAVAN	43,754.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	50,454.00	CUST/BROOKSIDE/01

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff for the **2021-2022** school year:

NAME	POSITION	BUILDING	UPC	SALARY	ACCOUNT NO.
Galow, Kenia Liz	0.5FTE Non-Certificated School Nurse	Middle School	NURSE/MIDDLE/02	\$25,750	11-000-213-100-10

- I. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *revised* interim salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for the **2020-2021** school year:

LAST NAME	FIRST NAME	POSITION	BASE SALARY	LONGEVITY	SALARY	UPC CODE
VIVINO	DANIEL	A/P	134,938.00	1,000	135,938.00	ADM/AP/JR/SRHS/03

- J. Motion: that upon the recommendation of the Superintendent, approval be given for a reduction in force that includes the abolishment of the following paraprofessional positions for reasons of economy and efficiency effective July 1, 2021, with issuance of notice of non-renewal to each paraprofessional staff member employed in those positions for the **2021-2022** school year:

EMPLOYEE NO.	UPC	ACCOUNT NO.
1. 6581	PARA/PSD/04	11-216-100-106-40
2. 6716	PARA/PSD/05	11-216-100-106-40

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Paraprofessionals and salaries for the **2021-2022** school year:

NAME	LOCATION	UPC	SALARY	ACCOUNT NO.
1. Butenschoen, Carrie	George	PARA/AUT/01	29,870.00	11-214-100-106-40
2. Carman, Kaylee	PreSchool	PARA/PSD/01	29,870.00	11-216-100-106-40
3. Chacon, Francesca	George	PARA/AUT/02	29,870.00	11-214-100-106-40
4. Comunale, Gabrielle	PreSchool	PARA/PSD/02	29,870.00	11-216-100-106-40
5. Dalzell, Christopher	George	PARA/AUT/03	29,870.00	11-214-100-106-40
6. Kraljic, Susan	George	PARA/AUT/07	29,870.00	11-214-100-106-40
7. Kupershteyn, Irene	PreSchool	PARA/PSD/03	29,870.00	11-216-100-106-40
8. Resnick, Jaclynn	George	PARA/AUT/04	29,870.00	11-214-100-106-40
9. White, Melissa	George	PARA/AUT/05	29,870.00	11-214-100-106-40
10. Wittmann, Thomas	George	PARA/AUT/08	29,870.00	11-214-100-106-40

- L. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries for non-bargaining Central Office staff for the **2021-2022** school year:

LAST NAME	FIRST NAME	POSITION	BASE SALARY	LONGEVITY /STIPEND	TOTAL SALARY	UPC CODE
1. BARONE	RENÁ	Secretary-Confidential	73,047.00		73,047.00	CONF.SEC/SUPT/01
2. CARPINO	DEBORAH	Treasurer of School Monies	6,356.00		6,356.00	BO/TREASURER
3. CEBULA	ROBERT	Technology Specialist	45,125.00		45,125.00	TECH/05
4. COFINI	MARIO	Director Of Buildings and Grounds	129,736.00		129,736.00	ADM/BO/DIR.B/G/01
5. CONKLIN	NAOMI	Manager of Human Resources and Compliance	135,375.00	3,000 (Stipend Doctorate)	138,375.00	ADM/BO/PERSONNEL/01
6. DOYLE	MICHELE	Secretary-Confidential	61,500.00		61,500.00	CONF.SEC/SS/01
7. GLUCK	JESSICA	Asst. Director of Special Services	141,016.00	1,000 (Longevity)	142,016.00	ADM/SS/02
8. MILLER*	JONATHAN	District Safety and Security Specialist	63,890.00	12,200 (Stipend Carry Firearm)	76,090.00	SECURITY/DISTRICT/01
9. O'BRIEN	BARBARA	Assistant Budget/Payroll Bookkeeper	61,859.00		61,859.00	CONF.SEC/BO/03
10. PHILLIPS	ANDREW	Technology Specialist	58,082.00		58,082.00	TECH/04
11. QUIES	KARLA	Secretary-Confidential	61,675.00		61,675.00	CONF.SEC/SUPT/04

12. RAVENNATI	BARBARA	Assistant Business Administrator	92,532.00		92,532.00	ADM/BO/ASSTBA/01
13. RENSHAW	RAYMOND	Director of Special Services	162,629.00	1,000 (Longevity)	163,629.00	ADM/SS/01
14. RIGHTMIRE	MICHAEL	Director of Technology	145,484.00		145,484.00	TECH/01
15. SOMMERHALTER	PAULETTE	Secretary-Confidential	80,191.00		80,191.00	CONF.SEC/SUPT/03
16. SPELDA	THOMAS	Network Administrator	95,703.00		95,703.00	TECH/03
17. SUAREZ	RENEE	Secretary-Confidential	71,083.00		71,083.00	CONF.SEC/BO/01
18. TRIDGELL	ANTHONY	Technology Specialist	46,466.00		46,466.00	TECH/02
19. VOSS	PATRICIA	Secretary-Confidential	76,810.00		76,810.00	CONF.SEC/BO/02

*10 month position

- M. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Administrative staff for the **2021-2022** school year:

NAME	POSITION
1. Mortimer, Jill, Ed.D.	Assistant Superintendent/Curriculum and Instruction
2. Rosado, Keith A.	Business Administrator/Board Secretary

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of mandated Aides for the **2021-2022** school year:

1. Arimborgo, Patricia	25. Drake, Kristie	49. Mitchell, Lesley
2. Bailey, Sherry	26. Dugan, Dina	50. Murno, Faye
3. Bisdale, Leslie	27. Formisano, Michelle	51. Nisonoff, Jennifer
4. Breitenbach, Kimberly	28. Foster, Annelie	52. Osterhus, Pamela
5. Brown, Michele	29. Gallo, Susan	53. Park, Barbara
6. Cabrera, Cecilia	30. Gashler, Alessandra	54. Pickett, Jeanine
7. Caccamo, Catherine	31. Gonzalez, Johna	55. Popich, Tina
8. Cafaro, Deborah	32. Goursky, Deborah	56. Restivo, Donna
9. Cahill, Marie	33. Harris, Adrienne	57. Rhode, Samantha
10. Castlebuono, Fiona	34. Hull, Kathryn	58. Richetti, Luara
11. Cella Smith, Sandra	35. Johnson, Trevon	59. Robinson, Matthew
12. Cianci, Mary	36. Johnston, Atom	60. Scherer, Mary
13. Cimino, Sisi	37. Karn, Arleen	61. Schroeder, Jeanine
14. Condro, Vincent	38. Keating, Laura	62. Spinelli, Maria
15. Conjour, Mona	39. Kenny, Susan	63. Scherer, Mary
16. Considine, Olivia	40. Kim, Katherine	64. Viapiano, Elaine
17. Daily, Patricia	41. Koble, Erin	65. Wallace, Susan
18. De Vito, Alexa	42. Kumka, Debra	66. Walsh, Lauren
19. DeFuria, Susan	43. Maresca, Cynthia	67. Wimmershoff, Deirdre
20. DeMarco, Karyn	44. Mayers, Tama	68. Woznicki, Theresa
21. Diaz-Piedra, Michael	45. McDevitt, Dorothy	69. Ziolkowski, Ann
22. DiCuffa, Donna	46. Meyers, Kim	70. Zupanoska, Marija
23. Dolan, Victoria	47. Mezini, Alba	
24. Donnelly, Allison	48. Miele, Josephine	

- O. Motion: that upon the recommendation of the Superintendent, approval be given to the revision of the Job Description for the position of School District Head Nurse per the attached effective **July 1, 2021**.
- P. Motion: that upon the recommendation of the Superintendent, approval be given for mentor payments for the **2020-2021** school year:

NAME	STAFF MEMBER MENTORED	WEEKS MENTORED	PAYMENT
1. Alepa, Mary Beth	Druss-Fodor, Marjorie	15	\$275
2. Bowker, Danielle	Cascione, Alexa	30	\$550
3. Fadini, Stephen	Trella, Samantha	30	\$550
4. Fasano, Rebecca	Orsini, Anthony	30	\$550
5. Glover, George	Holl, Michael	30	\$550
6. Guenther-Duffus, Pamela	Gunneson, Alan	30	\$550
7. Kraljic, Elizabeth	Park, Justine	30	\$550
8. Kristofick, Margaret	Druss-Fodor, Marjorie	15	\$275
9. McGovern, Christine	Mahoney, Kelly	30	\$550
10. Paolella, Kelly	Raymond, Marisa	2	\$37
11. Wren, Mary-Elizabeth	Rashid, Umbereen	30	\$550

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teacher at the rate of \$100.00 per hour for the **2020-2021** school year; pending criminal clearance and medical requirements:

Nikol, Olivia

- R. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute nurse at the rate of \$175.00 per hour for the **2020-2021** school year; pending criminal clearance and medical requirements:

Alvarez, Nicole

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of summer student employees at the rate of \$12.00 per hour, Summer, **2021**:

NAME
1. Ardese, Thomas
2. Beck, Adam
3. Crudup, Brandon
4. Cucurullo, Maxine
5. Dugan, Jack
6. O'Donnell, Nicholas
7. Parke, Tanner
8. Rodrigues, Angelyna
9. Sangastiano, Aidan
10. Yasso, Nick

- T. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leaves of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
6627	Teacher	George	05/24/21-06/25/21 (2 Personal Days and 20 Sick Days)	N/A	N/A

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- U. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leaves of absence for the **2020-2021** and the **2021-2022** school years:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
6510	Teacher	High School	06/07/21-06/25/21 (using 15 Sick Days)	09/01/21-11/23/21	N/A

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- V. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leaves of absence for the **2020-2021** and the **2021-2022** school years:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. 5801	Teacher	High School	05/19/21-06/25/21 (using 25 Sick Days)	09/01/21-11/23/21	11/24/21-12/31/21
2. 5810	Teacher	Middle School	05/26/21-06/25/21 (using 20 Sick Days)	09/01/21-11/23/21	N/A

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- W. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* paternity leave of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
6453	Teacher	High School	05/05/21-05/10/21 (using 4 Personal Days)	05/11/21-05/14/21	N/A

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- X. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* medical leave of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF FMLA / MEDICAL LEAVE*	DATES OF UNPAID FMLA*
5027	Teacher	HS	04/12/21-05/11/21	N/A

*with benefits

- Y. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district online conferences for the **2020-2021** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Breen, Lisa/ Washington	Comprehensive Virtual Orton Training	Institute for MultiSensory Education	06/28/21-07/02/21	\$1,275.00
2. Cofini, Mario/ District	AHERA Operations and Maintenance Refresher	NAETI	06/04/2021	\$185.00
3. Cofini, Mario/District	AHERA Building Inspector Refresher Training	NAETI	06/07/2021	\$155.00
4. Damiani, Marilena/ Special Services	The Equity Series	Having Our Say and SLP Toolkit	05/21-05/22/21	\$75.00
5. Kristofick, Margaret/ Washington	Comprehensive Virtual Orton Training	Institute for MultiSensory Education	06/28/21-07/02/21	\$1,275.00
6. Ravennati, Barbara/ District	NJASBO 59th Annual Conference (Virtual)	NJASBO	06/09-06/11/21	\$150.00
7. Rosado, Keith/ District	NJASBO 59th Annual Conference (Virtual)	NJASBO	06/09-06/11/21	\$150.00

- Z. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district online conferences for the **2021-2022** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Miller, Jonathan/ High School	The Briefings: A National School Safety Symposium Practical Measures	I Love You Guys Foundation for crisis response and post-crisis reunification	07/06-07/09/21	\$250.00
2. Waszkielewicz, Violet/ George	Comprehensive Virtual Orton Training	Institute for MultiSensory Education	08/23-8/27/21	\$1, 275.00

- AA. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of certified staff members to attend summer Orton Gillingham Training at a rate of \$42.00 per hour:

NAME	DATES	TOTAL HOURS	TOTAL COST	ACCOUNT CODE
1. Breen, Lisa	06/28/21-07/02/21	37.5	\$1,575.00	11-000-223-110-10
2. Kristofick, Margaret	06/28/21-07/02/21	37.5	\$1,575.00	11-000-223-110-10
3. Waszkielewicz, Violet	08/23/21-08/27/21	37.5	\$1,575.00	11-000-223-110-10

- BB. Any Personnel addendum items will be considered at this time.

21. FINANCE / FACILITIES

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for May in the amount of \$581,084.79 be approved for payment in accordance with the lists reviewed by the Board.

- B. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:
WHEREAS, the Westwood Regional School District (hereinafter referred to as the "Issuer") has heretofore agreed through the execution of Continuing Disclosure Agreements ("CDAs") in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

WHEREAS, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, rules and regulations promulgated by the Securities & Exchange Commission ("SEC") restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs; and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

WHEREAS, Phoenix Advisors provides such Continuing Disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

NOW THEREFORE BE IT RESOLVED that the parties hereto, in consideration of mutual covenants herein contained and other good and valuable consideration, each intending to be legally bound, hereby agree as follows:

Section 1. Phoenix Advisors, exercising its duty of care, will perform, inter alia, the tasks described in the Scope of Services summarized in Exhibit I and, if further requested, in Exhibit II attached hereto.

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service

\$1,000 - All-inclusive fee

Independent Registered Municipal Advisor

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminarily review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

C. Motion: that upon the recommendation of the Superintendent, approval be given to the Agreement Renewal with BTU Consultants to perform E-Rate filings for the Westwood Regional Board Of Education in the amount of \$7,520.00 for the 2021-2022 school year.

D. Motion: that upon the recommendation of the Superintendent, approval be given to participate in a virtual conference for the **2020-2021** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
Administration/Board Members	New Jersey School Boards Association	NJSBA	October 20-22, 2020	\$900.00

E. Motion: that upon the recommendation of the Superintendent, approval be given to accept the proposal from Teach4Results at an amount not to exceed \$39,000 for professional coaching and job-embedded learning experiences for the administrative staff in the 2021-2022 school year.

F. Motion: that upon recommendation of the Superintendent, approval be given to the submission of the grant application for the CRRSA-ESSER II, Learning acceleration and Mental Health for Fiscal year 2022 and accepts the grant award of these funds upon the subsequent approval by the New Jersey Department of Education:

CRRSA-ESSER II	\$541,071
Learning Acceleration	\$ 34,723
Mental Health	\$ 45,000

G. Any Finance addendum items will be considered at this time.

22. **CURRICULUM / PROGRAMS**

A. Any Curriculum/Programs addendum items will be considered at this time.

23. Old Business

24. New Business

25. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.