

**WESTWOOD REGIONAL BOARD OF EDUCATION  
MAY 12, 2022**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 6:00 P.M. in the Board of Education conference room, High School.
2. Roll Call
3. **EXECUTIVE SESSION**  
Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. in the Hurley Theater, High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:  
  
Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. Motion: that approval be given to the following meeting minutes:
    - Special BoE Meeting Minutes - 042122
    - Executive Meeting Minutes - 042822
    - Regular BoE Meeting -042822
    - Policy Committee Meeting Minutes - 050322
    - Curriculum & Instruction Committee Minutes - 050422
    - Finance & Facilities Committee Meeting - 050922
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
  - A. Policy & Governance: Chairperson - M. Colombo
  - B. Finance & Facilities: Chairperson - M. Pontillo
  - C. Curriculum & Instruction: Chairperson - S. Price
  - D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

14. **SPECIAL PUBLIC REPORT**

A. None

15. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker's statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

16. **ANNUAL MOTIONS**

A. Motion: that upon the recommendation of the Superintendent, the Board of Education approves the following appointments for the Westwood Regional School District for the 2022-2023 school year.

<b>STAFF MEMBER</b>	<b>APPOINTMENT</b>
1. Andrew Kramar	School Safety and Security Specialist
2. Jill Mortimer	Liaison to Law Enforcement per the Memorandum of Agreement
3. Keith A. Rosado	Public Agency Compliance Officer
4. Keith A. Rosado	Purchasing Agent Compliance Officer for Affirmative Action
5. Keith A. Rosado	Custodian of Public Records
6. Glen Becker	Right to Know Officer
7. Glen Becker	Integrated Pest Management Coordinator
8. Glen Becker	Safety and Health Coordinator
9. Glen Becker	Indoor Air Quality Coordinator
10. Glen Becker	Asbestos Management Officer
11. Glen Becker	AHERA Coordinator
12. Glen Becker	Chemical Hygiene Officer
13. Courtney Carmichael	ESSA District Coordinator
14. Ray Renshaw	ADA Officer
15. Jameelah Surgeon	Title IX/Co-Affirmative Action Officer
16. Bronwen Calderon	Co-Affirmative Action Officer
17. Margaret Montenare	Substance Awareness Officer
18. Jessica Gluck	District 504 Compliance Officer
19. Jessica Gluck	District Homeless Liaison
20. Jameelah Surgeon	District Anti-Bullying Coordinator
21. Christina Santagato	Anti-Bullying Specialist (Washington)
22. Sandra Massaro	Anti-Bullying Specialist (Berkeley)
23. Emily Williams	Anti-Bullying Specialist (George)
24. Nicole James	Anti-Bullying Specialist (Brookside)

25. Christie Androulakis	Anti-Bullying Specialist (Middle School)
26. Caitlin Fabrocini	Anti-Bullying Specialist (Middle School)
27. Jenny Sparno	Anti-Bullying Specialist (Middle School)
28. Margaret Montenare	Anti-Bullying Specialist (High School)
29. Brenda Lyons	Anti-Bullying Specialist (High School)
30. Araceli DeBrody	Anti-Bullying Specialist (High School)
31. Marissa Hughes	Anti-Bullying Specialist (High School)
32. Nina Suri	Anti-Bullying Specialist (High School)

- B. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Katie Fisher as the Superintendent's alternate to the Township of Washington Library Board of Trustees and Claudia Gonzales-Doell as the Superintendent's alternate to the Westwood Library Board of Trustees for the 2022-2023 school year.
- C. Motion: that upon the recommendation of the Superintendent, approval be given to re-adopt Curricula in the following subject areas in alignment with the New Jersey Student Learning Standards as required by the NJDOE:
- Comprehensive Health and Physical Education
  - Social Studies
  - World Languages
  - Language Arts Literacy
  - Mathematics
  - Visual and Performing Arts
  - Science
  - Career Readiness, Life Literacies and Key Skills
  - Computer Science & Design Thinking
- D. Motion: that upon the recommendation of the Superintendent, approval be given to grant the Superintendent the authority for the 2022-2023 school year to provisionally hire for non-administrative vacant positions on an emergent basis with ratification at the next Regular meeting upon consultation with the Board President and Vice-President.
- E. Motion: that upon the recommendation of the Superintendent, approval be given the establishment of the following Petty Cash Accounts:
- Superintendent - \$1,800/year
  - Business Office - \$1,800/year
  - High School Principal - \$2,400/year
  - Middle School Principal - \$1,500/year
  - Four Elementary Principals - \$1,000/year/school
  - Athletic Director - \$250/year
  - Special Services Director - \$1,000/year
  - Technology Department - \$500/year
- F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Andrea Wasserman as Treasurer of School Monies for the 2022-2023 school year at a salary in accordance with budgetary provisions.
- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Westchester Environmental LLC as Environmental Consultant for the 2022-2023 school year.
- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Scirocco Financial Group as the District's insurance agent for the 2022-2023 school year.
- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Lerch, Vinci & Higgins, LLP as the District's auditor for the 2022-2023 school year.
- J. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:
- BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$608,549** for the period of July 1, 2022 to June 30, 2023, and the **Township of Washington** be and they are hereby

requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 1, 2022	\$304,275
	January 2, 2023	\$304,274

K. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2022 to June 30, 2023 is **\$26,662,435** and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2022	On or before July 1, 2022	\$1,000,000
August 2022	On or before August 1, 2022	\$2,222,824
September 2022	On or before September 1, 2022	\$2,527,099
October 2022	On or before October 3, 2022	\$2,527,099
November 2022	On or before November 1, 2022	\$2,527,098
December 2022	On or before December 1, 2022	\$2,527,098
January 2023	On or before January 2, 2023	\$1,968,308
February 2023	On or before February 1, 2023	\$2,272,582
March 2023	On or before March 1, 2023	\$2,272,582
April 2023	On or before April 3, 2023	\$2,272,582
May 2023	On or before May 1, 2023	\$2,272,582
June 2023	On or before June 1, 2023	\$2,272,581

L. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$690,498** for the period of July 1, 2022 to June 30, 2023, and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 1, 2022	\$345,249
	January 2, 2023	\$345,249

M. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2022 to June 30, 2023 is **\$30,252,879** and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2022	On or before July 1, 2022	\$1,000,000
August 2022	On or before August 1, 2022	\$2,549,089
September 2022	On or before September 1, 2022	\$2,894,338
October 2022	On or before October 3, 2022	\$2,894,338
November 2022	On or before November 1, 2022	\$2,894,338
December 2022	On or before December 1, 2022	\$2,894,337
January 2023	On or before January 2, 2023	\$2,233,366
February 2023	On or before February 1, 2023	\$2,578,615
March 2023	On or before March 1, 2023	\$2,578,615
April 2023	On or before April 3, 2023	\$2,578,615
May 2023	On or before May 1, 2023	\$2,578,614
June 2023	On or before June 1, 2023	\$2,578,614

N. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education authorize the Superintendent of Schools and Business Administrator to make line item transfers for the 2022-2023 school year, subject to Board ratification.

O. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for occupational and physical therapy services with the school districts of Emerson, Pascack Valley Regional, Hillside, Montvale, Park Ridge and River Vale from the period of July 1, 2022 to June 30, 2023.

P. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for applied behavior analysis services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2022 to June 30, 2023.

Q. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint agreement for transportation services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2022 to June 30, 2023.

R. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the Interlocal Services agreement with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2022 to June 30, 2023.

S. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the District utilizes State Contract vendors for various goods and services, and

**WHEREAS**, N.J.S.A. 18A:18A-10 requires the District to approve State Contract vendors by Resolution,

**NOW THEREFORE BE IT RESOLVED**, that the State Contract vendors are hereby approved by the Board in order to make purchases to effectuate the business of the Board.

SUPPLIER/VENDOR/ CONTRACTOR	PRODUCT OR SERVICE	STATE CONTRACT #
1. BCI Burke Company LLC	Parks & Playground Equipment, Parts & Installation	16-FLEET-00134
2. Ben Shaffer & Associates, Inc	Parks & Playground Equipment, Parts & Installation	16-FLEET-00135
3. BioFit Engineered Products	Classroom & Library Furniture	A83735
4. BioFit Engineered Products	Furniture, Office, Lounge	A81611
5. Broadview Networks	Voice Communications Network Services	A85017
6. BSN Sports	Parks & Playground Equipment, Parts & Installation	16-FLEET-00138
7. Canon USA	Copiers & Multi Function Devices, Supplies & Print Services	G2075/40462
8. Cliffside Body Corp	Maintenance & Repair services for light/medium duty vehicles	A40822
9. Commercial Recreation Specialists, Inc	Park and Playground Equipment	16-FLEET-00133
10. Craftmaster Hardware	Door Locks and Hardware	19-FOOD-00846
11. Dell Marketing LP	WSCA Computer Contract, computer equipment, peripherals & related services	19-TELE-00656
12. Dell Marketing LP	Software License & Related Services	20-TELE-01510
13. Demco Inc	Library Supplies, School Supplies & Teaching Aids	17-FOOD-00246
14. Dyntek	Authorized Dealer/Distributor; Computer equipment, peripherals & related services	A89977
15. Dyntek	Authorized Dealer/Distributor; Computer equipment, peripherals & related services	A89968
16. Dyntek (Cisco Systems,Inc)	Data Communications Product and Services/Cisco Systems	21-TELE-01506
17. Flinn Scientific, Inc	Scientific Equipment, Accessories, Maintenance & Supplies	17-FLEET-01035
18. Grainger Industrial Products	Industrial/MRO Supplies & Equipment	19-FLEET-00677/00566
19. Hertz Equipment Rental Corp	Nationwide Vehicle Rental Srvc	20-GNSV2-00983
20. Hewlett Packard Company	Data Communications Equipment	A40116/ 21-TELE-01517
21. Jewel Electric	Electrical Supplies	21-FOOD-01749
22. Kenwood USA Corp	Radio Communication Equipment and Accessories	A83927
23. Lifesavers, Inc.	Building Mgmt - Life Safety Equipment	A84689

24. Millennium (Cisco Systems, Inc)	Data Communications Equipment	A88740
25. Pitney Bowes	Mailroom Equipment & Maintenance	A41258
26. RFP Solutions Inc (NEC Corp of America)	Telecommunications Equipment & Services	A80801
27. Ricoh USA Inc	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40467
28. Tanner North Jersey/Great Openings	Steel Files, Desks, & Cabinets	A81631
29. Tanner North Jersey/High Point Furniture	Full-Line Office Furniture	A81621
30. Tanner North Jersey/HON Company	Office Furniture	19-FOOD-00927
31. Tanner North Jersey/Krueger	Furniture, Unassembled, Unfinished Including Components	A85297
32. Tanner North Jersey/Krueger	Office Furniture	A81720
33. Tele-Measurements, Inc	Video Teleconference Equipment & Services	A81123
34. Verizon Business Network	Data Communications Network Services	A85943
35. Verizon Wireless	Wireless Devices and Services	A82583/ 22-TELE-05441
36. Kenwood USA Corp/Command Radio	Radio Communication Equipment & Accessories	A83927
37. Xerox Corporation	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40469

T. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21.

**NOW THEREFORE BE IT RESOLVED**, that the Board approves Educational Data Services, Inc. for the procurement of supplies and materials.

U. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

**WHEREAS**, the governing body of the Westwood Regional School District, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW, THEREFORE BE IT RESOLVED** as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Westwood Regional School District and;

**BE IT FURTHER RESOLVED** that pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency and;

**BE IT FURTHER RESOLVED** that The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

V. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

**WHEREAS**, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

W. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

**WHEREAS**, the Bergen County Cooperative, a shared service of the County of Bergen, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

**WHEREAS**, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

X. Motion: that upon recommendation of the Superintendent, approval be given to the following tuition rates for the 2022-2023 school year as listed below:

Preschool	\$ 3,100
Kindergarten	\$18,330
Grades 1-5	\$18,910
Grades 6-8	\$19,700
Grades 9-12	\$20,740
Preschool Disabled P/T	\$26,181
Preschool Disabled F/T	\$47,363
LLD	\$27,231
BD	\$52,504
Autistic	\$73,489

Y. Motion: that upon the recommendation of the Superintendent, approval be given to establish the following tuition rates for the children of eligible district employees pursuant to Policy 5111 for the 2022-2023 school year as listed below:

Kindergarten	\$4,583
Grades 1-5	\$4,728
Grades 6-8	\$4,925
Grades 9-12	\$5,185

Z. Motion: that upon the recommendation of the Superintendent, approval be given to substitute rates of pay for the 2022-2023 school year as listed below:

Substitute Teachers	\$140.00 per day (60 credits)
Substitute Teachers	\$150.00 per day after (120 credits)
Substitute Nurses	\$200.00 per day
Substitute Secretaries	\$125.00 per day
Substitute Aides	\$100.00 per day

AA. Motion: that upon the recommendation of the Superintendent, approval be given to rates of pay for non-bargaining positions for the 2022-2023 school year as listed below:

Classroom/Personal Aides	\$18,250 – Step A
	\$19,250 – Step B
	\$20,250 – Step C
	\$21,250 – Step D
	\$22,250 – Step E
	\$23,250 – Step F
	+ \$2,000 if they hold a teaching certificate
A.B.A. Aides	\$23,250 – Step A
	\$24,250 – Step B

	\$25,250 – Step C
	\$26,250 – Step D
	\$27,250 – Step E
Paraprofessionals	\$29,870 – Step A
	\$30,736 – Step B
Part-time Bus Driver	\$24.00 per hour – Step 1
	\$24.50 per hour – Step 2
	\$25.00 per hour – Step 3
	\$25.50 per hour – Step 4
	\$26.00 per hour – Step 5
	+\$1.00 if they hold a class B CDL
Lunchroom/Playground/Bus Aides	\$16.50 per hour
Student Summer Help	\$13.00 per hour
Summer Help-Technology	\$16.50 per hour
Summer Aides	\$16.50 per hour
Summer ABA Instructors/Aides	\$21.50 per hour
Curriculum Writing – Certificated Staff	\$33.00 per hour
Summer Enrichment – Certificated Staff	\$50.00 per hour

- BB. Motion: that upon the recommendation of the Superintendent, approval be given to the collection and maintenance of student records according to New Jersey Statute 6A:32-7.3.
- CC. Motion: that upon the recommendation of the Superintendent, that the Board of Education approve membership in the New Jersey State Interscholastic Athletic Association for the 2022-2023 school year.
- DD. Motion: that upon the recommendation of the Superintendent, approval be given to the following list of school-sponsored interscholastic extracurricular activities in which students are eligible to receive a varsity letter in accordance with Policy 2431.8:

Academic Decathlon	Boys Soccer	Boys/Girls Winter Track
History Club	Girls Soccer	Boys/Girls Bowling
Debate Team	Football	Ice Hockey
STEM League	Cheerleading	Boys/Girls Swimming
Robotics	Field Hockey	Baseball
Math League	Volleyball	Softball
Continental Math League	Girls Tennis	Boys/Girls Golf
Science League	Boys/Girls Cross Country	Boys Tennis
Marching Band	Boys Basketball	Boys/Girls Spring Track
	Girls Basketball	Boys Lacrosse
	Wrestling	Girls Lacrosse

- EE. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:
  - WHEREAS**, the Westwood Regional Board of Education hereinafter referred to as "BOE" has need of maintenance and repair services for its vehicles; and
  - WHEREAS**, the County of Bergen, hereinafter referred to as "COUNTY" has the personnel and equipment necessary to provide vehicle maintenance and repair services for BOE; and
  - WHEREAS**, BOE wishes to enter into an agreement with COUNTY whereby COUNTY would provide to BOE vehicle maintenance and repair services on an as-needed basis to supplement services provided by BOE's personnel or vendor(s); and
  - WHEREAS**, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) promotes the broad use of shared services as a technique to reduce local expenses funded by property taxpayers; and
  - WHEREAS**, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) allows for any local unit to enter into an agreement with any other local unit or units to provide or receive any services that each local participating in the Agreement is empowered to provide or receive within its own jurisdiction, as set forth in N.J.S.A. 40A:65-7(4); and



**WHEREAS**, pursuant to N.J.S.A. 40A:65-5, the COUNTY and BOE have each adopted resolutions authorizing entry into this Agreement, copies of which are annexed hereto as exhibits,

**NOW, THEREFORE, BE IT AGREED**, in consideration of the promises and of the covenants, terms, and conditions hereinafter set forth, COUNTY and BOE agree to perform in accordance with the provisions, terms and conditions set forth in the Agreement.

FF. Motion: that upon the recommendation of the Acting Superintendent, approval be given to the following resolution:

**WHEREAS**, the Interlocal Services Act, N.J.S.A. 40A:8A-1 et. seq. authorizes public entities to enter into a contract with each other to subcontract any services which the parties to an agreement are empowered to render within its own jurisdiction; and

**WHEREAS**, the Westwood Regional School District wishes to enter into a shared service agreement with Old Tappan whereby the mechanic of the Old Tappan Department of Public Works would perform maintenance repairs to vehicles owned or operated by the Westwood Regional School District; and

**WHEREAS**, it is beneficial to both Old Tappan and the Westwood Regional School District to share the services of Old Tappan's mechanic.

**NOW, THEREFORE BE IT RESOLVED**, based on the foregoing premises and the mutual promises and covenants contained herein the parties agree as follows:

1. Old Tappan hereby agrees to make its mechanic, employed by the Department of Public Works of the Borough of Old Tappan, available, when feasible to the Westwood Regional School District to perform mechanical repairs to trucks and other vehicles owned or operated by the Westwood Regional School District in return for a fee. Old Tappan's obligations under this agreement shall be subject to availability of its equipment and mechanic. Old Tappan shall not be in breach of this agreement if, for any reason, Old Tappan is unable to accommodate a request by the Westwood Regional School District for mechanical services to any of its vehicles. Old Tappan shall have no obligation to hire or otherwise retain additional personnel or procure additional equipment in order to perform the services called for herein.
2. The Westwood Regional School District shall provide an inventory of vehicles owned or operated by it that may need repairs or maintenance. The Westwood Regional School District shall update this inventory list whenever a vehicle is added or deleted.
3. The Westwood Regional School District shall be responsible for transportation of its vehicles to Old Tappan's repair facility, located at 35 Russel Avenue, Old Tappan, and retrieving same upon completion of the repair or maintenance work. If requested, CDL drivers from the Borough of Old Tappan may be available to pick up and return the Westwood Regional School District's vehicles. Hourly rates will apply for this service.
4. The Westwood Regional School District shall provide Old Tappan with notice of needed repairs or maintenance as far in advance as possible to permit efficient scheduling of services. In the event of an emergency, every effort will be made to perform the necessary repairs as quickly as possible. In the event that Old Tappan is unable to perform necessary repairs or maintenance, it shall make reasonable attempts to accommodate the needs of the Westwood Regional School District by having the work completed by an outside agency. No outside repairs will be made without written approval from the Westwood Regional School District.
5. In return for the mechanical services called for herein, the Westwood Regional School District shall pay the Borough of Old Tappan as follows:
  - The labor rate is \$80.00 per hour during normal business hours. Emergency call out after hours will be billed at \$125.00 per hour.
  - Parts would be purchased from local vendors under state contract when available. An additional charge not to exceed 25% of the cost of the part may be added to cover any expenses incurred by the Borough of Old Tappan to retrieve parts.
  - Tires would be purchased under State Contract pricing when available.
  - An hourly labor rate would apply for tire change over's performed by the Borough of Old Tappan.
  - Outside repairs (including body repairs) would be performed by State Contract vendors when available. An additional charge not to exceed 15% of the repairs may be added to cover any expenses incurred by the Borough of Old Tappan. (travel time, fuel, etc.)
  - Unscheduled repairs will be billed on an hour to hour basis plus parts and materials.
  - The administration of scheduling and billing will be the responsibility of the Mechanical office. a 15% administrative fee will be added not to exceed \$200 to all repair orders to cover the cost of faxes, postage, billing, copies, etc.

- Old Tappan will bill the Westwood Regional School District on a monthly basis for all maintenance and repairs performed.
- Payment to the Borough of Old Tappan shall be made within thirty (30) days of receipt of monthly invoice.
- Old Tappan requests as much notice as possible for scheduling of maintenance and repairs. However, in the event of an emergency, every effort will be made to make the necessary repairs as quickly as possible.
- In the event the Borough of Old Tappan is unable to perform necessary repairs or maintenance, every reasonable accommodation will be made to have the work completed by an outside agency. No outside repairs will be made without approval from the Westwood Regional School District.

GG. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Westwood Regional Public Schools is the owner of certain surplus property which it no longer needs for public use: and

**WHEREAS**, the Westwood Regional Public Schools is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE BE IT RESOLVED** by the Westwood Regional Public Schools:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Westwood Regional Public Schools.
2. The sales will be conducted online and the address of the auction site is [www.govdeals.com](http://www.govdeals.com)
3. A list of the surplus property to be sold will be approved prior to going live for sale through govdeals.com
4. The surplus property shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
5. The Westwood Regional Public Schools reserves the right to accept or reject any bid.

HH. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Board of Education (hereinafter referred to as the “Board”) desires to retain the professional services of Michael Kelly, DO of Procure Medical Associates, LLC. (hereinafter referred to as “Dr. Kelly”) to provide School Physician services to students in the Westwood School District for the 2022-2023 school year; and

**NOW, THEREFORE, BE IT RESOLVED** that Dr. Kelly is hereby appointed School Physician for the 2022-2023 school year for the amount of \$37,812.00.

**BE IT FURTHER RESOLVED** that the award is expressly conditioned upon Dr. Kelly furnishing the requisite insurance certificates and employee information report and executing the Agreement with the Board within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED**, by the Board that the terms, stipulations and conditions as set forth in the Agreement between the Board and Dr. Kelly, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of this Resolution.

II. Motion: that upon the recommendation of the Superintendent, approval be given for the continuation of the Stronge Effectiveness Performance Evaluation System for teachers, educational specialists, principals, and directors for the 2022-2023 school year for an amount not to exceed \$5,000.

JJ. Motion: that upon the recommendation of the Superintendent, the Board review and adopt the 2022-2023 Annual Notice of Meetings as follows:

July 21, 2022	February 16, 2022
August 25, 2022	March 2, 2022*
September 22, 2022	March 23, 2022*
October 20, 2022	April 27, 2022
November 17, 2022	May 11, 2022
December 15, 2022	June 1, 2022

January 5, 2022 (Reorganization Meeting)	June 29, 2022
January 26, 2022	

Public portion of meetings scheduled to begin at 7:00 p.m.

\* May be rescheduled subject to NJDOE budget approval deadlines.

- KK. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement for Health Benefits with the NJ State Health Benefits Program from July 1, 2022 to June 30, 2023.
- LL. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Delta Dental of New Jersey, Inc. from July 1, 2022 to June 30, 2023.
- MM. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Heartland Fidelity Insurance Company (BeneCard Services) from July 1, 2022 to June 30, 2023.
- NN. Motion: that upon the recommendation of the Superintendent, approval be given to the renewal agreement with Vision Service Plan, Inc. from July 1, 2022 to June 30, 2023.
- OO. Motion: that upon the recommendation of the Superintendent, approval be given to New Jersey State Health Benefits Program to provide medical benefits for eligible school district employees for school year 2022-2023 total cost of the benefits will exceed \$2,000,000.
- PP. Motion: that upon the recommendation of the Superintendent, approval be given to the annual approval of mandatory direct deposit and bank designation in accordance with N.J.S.A. 52:14-15h and the district hereby states that the school’s banking institution that shall be used to implement the direct deposit program shall be Valley National Bank located at 370 Pascack Road, Township of Washington.
- QQ. Motion: that upon the recommendation of the Superintendent, approval be given to the Agreement Renewal with BTU Consultants to perform E-Rate filings for the Westwood Regional Board Of Education in the amount of \$7,720.00 for the 2022-2023 school year.
- RR. Any Annual Motion addendum items will be considered at this time.

17. **ADMINISTRATIVE / GOVERNANCE**

- A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number	
1. 226936_WES_01142022	11. 227156_WRM_01242022
2. 227082_WES_01202022	12. 227271_BES_01262022
3. 227083_WES_01202022	13. 227739_WES_02032022
4. 227085_WES_01202022	14. 228184_WRH_02112022
5. 227087_WES_01202022	15. 227879_WRH_02072022
6. 227379_WES_01272022	16. 230162_WRH_03212022
7. 229866_WRM_03162022	17. 231439_WRM_04202022
8. 229921_WRM_03172022	18. 230883_WRM_04042022
9. 230034_WRM_03182022	19. 230884_WRM_04042022
10. 230806_WRH_04012022	20. 231438_WRM_04202022

- B. Motion: that upon the recommendation of the Superintendent, approval be given the following resolution:

**WHEREAS**, on April 28, 2022 the Westwood Regional Board of Education (hereinafter referred to as the “Board of Education”) continued the suspension of the student whose name is on file in the board offices; and

**WHEREAS**, on April 28, 2022, the Board of Education continued the suspension until the next regular board meeting;

**BE IT RESOLVED** that the Board of Education hereby continues the suspension until the next regular board meeting;

**BE IT FURTHER RESOLVED** that the Board of Education hereby further determines that the student shall not be present on any of the Board of Education's school campuses before, during and after the regularly scheduled school day during the period of his/her suspension, unless specifically authorized by the Superintendent;

**BE IT FURTHER RESOLVED** that the Board of Education hereby further determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the Westwood Regional School District is participating in the activities during the period of suspension;

**BE IT FURTHER RESOLVED** that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

**BE IT FURTHER RESOLVED** that an alternate education shall continue to be provided to the student during his/her suspension.

C. Any Administrative/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a **First Reading**:

POLICIES	TITLE
1. P5750.1	Equal Educational Opportunity: Vaccination Status
2. P1648.11	The Road Forward COVID-19 - Health and Safety (M)
3. P5111	Eligibility Of Resident/Nonresident Students (M)
REGULATIONS	TITLE
1. R5600	Student Discipline/Code Of Conduct (M)

B. Any Policy addendum items will be considered at this time.

19. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
Letizia, Elizabeth	Secretary	Brookside	SEC/BROOKSIDE/02	June 30, 2022

B. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignation:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Acevedo, Gianna	School Psychologist	Special Services	CST/SS/PSYCH/01	June 23, 2022
2. Chernati, Rachel	Technology Teacher	Middle School	TCH/TECH/MIDDLE/03	June 30, 2022
3. Park, Justine	Special Education Teacher	George	TCH/AUT/GEORGE/01	June 23, 2022
4. Peters, Melissa	Special Education Teacher	George	TCH/SPECED/GEORGE/04	June 23, 2022
5. Sommerville, Danielle	Biology Teacher	High School	TCH/SCI/HS/13	June 30, 2022

- C. Motion: that upon the recommendation of the Acting Superintendent, approval be given for the appointment of the following new staff and salary per the agreement with the Westwood Education Association and the Westwood Regional Board of Education for the **2022-2023** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	UPC	SALARY	SOURCE OF FUNDS
1. Baez, Steven	Business Teacher	Middle School	TCH/BUS/MIDDLE/01	\$53,600 BA/Step 2	11-130-100-101-07
2. Collier, Gregory	Business Teacher	High School	TCH/BUS/HS/02	\$53,600 BA/Step 2	11-140-100-101-02
3. Myers, Kristin	Spanish Teacher	High School	TCH/WLANG/HS/04	\$74,435 MA/Step 10A	11-140-100-101-02

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2022-2023** school year:

NAME	COLUMN	STEP	SALARY	LONGEVITY	TOTAL SALARY	POSITION	UPC CODE
1. ABBASI, NORA	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/GR67/MIDDLE/02
2. ACOSTA, JULIA	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR4/BROOK/01
3. ADAMS, BRIANNE	MA+15	12	83,105.00	500.00	83,605.00	Teacher	TCH/TECH/MIDDLE/02
4. ADKINS, BRIAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR5/BROOK/02
5. ADKINS, KERRY	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/BERK/02
6. AGLIONE, DANIELLE	MA	12	82,005.00		82,005.00	LDTC	CST/SS/LDTC/01
7. AGNELLO, SIOBHAN	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/BSI/WASH/01
8. AKINS, KELLY	BA	13	79,140.00	500.00	79,640.00	Teacher	TCH/GR8/MIDDLE/08
9. ALEPA, MARY BETH	BA	15	90,011.00	500.00	90,511.00	Teacher	TCH/GR2/WASH/03
10. ALESSI, CHARLENE	BA	13A	82,925.00	500.00	83,425.00	School Nurse	NURSE/GEORGE/01
11. AMARAL, JILL	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/LLD/WASH/01
12. AMATO, JENNIFER	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/PE/MIDDLE/01
13. ANDROULAKIS, CHRISTIE	MA	9-10	70,650.00		70,650.00	Guidance Counselor	GUID/MIDDLE/01
14. ARAUJO, IVANOVA	BA+30	13	80,790.00		80,790.00	Teacher	TCH/WLANG/ELEM/02
15. ARDITTI, JESSICA	MA	13A	89,575.00	1,000.00	90,575.00	Teacher	TCH/GR4/BROOK/03
16. ARMSTRONG, FRANK	BA+30	15	91,661.00	1,000.00	92,661.00	Athletic Trainer	ATHLETTRAIN/01
17. ASHINSKY, JENNIFER	MA+30	10A	79,485.00	500.00	79,985.00	Teacher	TCH/SPECED/BERK/01
18. ASTUDILLO, BONNIE	MA+30	11	83,270.00		83,270.00	Teacher	TCH/ESL/BERK/01
19. ATTANASIO, ELLEN	MA+15	15	97,761.00	1,000.00	98,761.00	Teacher	TCH/ENG/HS/07
20. BARATTI, AVA	BA	6-7	58,100.00		58,100.00	Teacher	TCH/ART/MS/01
21. BARBARITO, JOEL	MA+15	15	97,761.00	1,000.00	98,761.00	Teacher	TCH/GR67/MIDDLE/04
22. BARBIERI, MICHAEL	BA+30	6-7	59,750.00		59,750.00	Teacher	TCH/MUSIC/ELEM/03
23. BARONE, SARAH	MA	2	60,250.00		60,250.00	Teacher	TCH/SPECED/BROOK/01
24. BASOVSKY, KATHLEEN	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/GR3/BROOK/04
25. BAUMGARTNER, JUSTIN	BA	9-10	64,000.00		64,000.00	Teacher	TCH/GR8/MIDDLE/01
26. BECAN, STACEY	BA+15	13A	83,725.00	1,000.00	84,725.00	Teacher	TCH/ART/ELEM/02
27. BELLIFEMINE, MICHELLE	BA	9-10	64,000.00		64,000.00	Teacher	TCH/GR3/BROOK/01
28. BERNI, SHEILA	MA	15	96,661.00		96,661.00	Social Worker	CST/SS/SOC.WORK/01
29. BIESEL, REBECCA	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/GR5/WASH/01
30. BINDER, KARI	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR5/BERK/02
31. BIRCH, KATHERINE	MA	9-10	70,650.00		70,650.00	Speech Therapist	THERAPIST/SPEECH/02
32. BOOTH, KATHLEEN	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR7/MIDDLE/04
33. BRADSHAW, TARA	MA+30	9-10	75,700.00		75,700.00	Speech Therapist	THERAPIST/SPEECH/03
34. BRAZOFSKY, KRISTEN	MA	15	96,661.00	500.00	97,161.00	Teacher	TCH/CHILDEV/HS/0
35. BREEN, LISA	MA+30	15	101,711.00	1,000.00	102,711.00	Media Specialist	MEDIASPEC/ELEM/02

36.	BRENNAN, PATRICK	MA	15	96,661.00		96,661.00	Teacher	TCH/TVPROD./HS
37.	BRENNAN, STEPHANIE	MA+30	8	72,300.00		72,300.00	Speech Therapist	THERAPIST/SPEECH/04
38.	BROCKNER, FELICIA	BA	8	60,600.00		60,600.00	Teacher	TCH/PSD/PT/HS/01
39.	BUCCOLA, JENNIFER	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/WLANG/MIDDLE/05
40.	BUONFORTE, LYNDASAY	BA	6-7	58,100.00		58,100.00	Teacher	TCH/BSI/MIDDLE/02
41.	CAMPBELL, RACHELLE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/06
42.	CAMPOREALE, ANDREW	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/PE/HS/06
43.	CARDENAS, VANESSA	MA+30	11	83,270.00	500.00	83,770.00	Teacher	TCH/WLANG/MIDDLE/01
44.	CARDONA, MARIBEL	MA+30	13	90,840.00		90,840.00	Teacher	TCH/ESL/HSBROOK
45.	CARNEVALE, JOSEPH	MA	6-7	64,750.00		64,750.00	Teacher	TCH/ENG/HS/05
46.	CARROLL, EMILY	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR4/BROOK/02
47.	CASCIONE, ALEXA	MA	3-4	61,250.00		61,250.00	Teacher	TCH/GR1/BROOK/04
48.	CASTELLINI, ANN MARIE	BA	13	79,140.00	1,000.00	80,140.00	Teacher	TCH/SPECED/MIDDLE/01
49.	CASTELLINI, PAUL	BA	15	90,011.00	1,500.00	91,511.00	Teacher	TCH/GR6/MIDDLE/03
50.	CATALANO, HEIDI	BA+15	13A	83,725.00	1,000.00	84,725.00	School Nurse	NURSE/WASHINGTON/01
51.	CHAHALIS, LAUREN	MA	6-7	64,750.00		64,750.00	Speech Therapist	THERAPIST/SPEECH/07
52.	CHEN, HENRY	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/08
53.	CHRISTIE, CHRISTINE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/05
54.	COLLETTI, PAMELA	MA	14	93,125.00	1,000.00	94,125.00	Teacher	TCH/PSD/FT/HS/02
55.	COLLIS, CHARLES	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/SOCST/HS/06
56.	COMPAGNONE, NICOLE	BA	9-10	64,000.00		64,000.00	Teacher	TCH/MATH/HS/02
57.	COOPER, SUSAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/01
58.	COUNCILOR, DANIELLE	MA	12	82,005.00		82,005.00	Teacher	TCH/GR5/BERK/03
59.	CREAN, CYNTHIA	MA	13A	89,575.00	1,000.00	90,575.00	Teacher	TCH/MATH/HS/05
60.	CUMMINGS, DEBRA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/WASH/01
61.	D'IMPERIO, LAUREN	BA	2	53,600.00		53,600.00	Teacher	TCH/MUSIC/MIDDLE/01
62.	DAMIANI, MARILENA	MA+30	15	101,711.00	1,000.00	102,711.00	Speech Therapist	THERAPIST/SPEECH/01
63.	DEBLASIO, KEITH	MA	13	TBD	TBD	TBD	Teacher	TCH/SOCST/HS/10
64.	DEBRODY, ARACELI	MA	15	96,661.00	500.00	97,161.00	Guidance Counselor	GUID/HS/01
65.	DELANEY, DANIELLE	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR1/BROOK/01
66.	DELANEY, ERIC	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/GR8/MIDDLE/07
67.	DEPERI, PETER	MA	10A	74,435.00		74,435.00	Teacher	TCH/MATH/HS/07
68.	DIAS, DENA	MA	12	82,005.00		82,005.00	Teacher	TCH/GR5/BROOK/01
69.	DILUZIO, TRACEY	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SOCST/HS/07
70.	DOMINICZAK, MARY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/04
71.	DONATELLO, KEVIN	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR5/GEORGE/01
72.	DONELLAN, KRISTINA	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/SPECED/MIDDLE/02
73.	DONOHUE, MARIA	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/GR8/MIDDLE/03
74.	DRUSS FODOR, MARGIE	BA+15	5	56,400.00		56,400.00	Teacher	TCH/GR2/WASH/01
75.	DUDA, REBECCA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/BSI/GEORGE/01
76.	ELIASON, CASHA	MA	13	85,790.00	1,000.00	86,790.00	Media Specialist	MEDIASPEC/ELEM/01
77.	ESPOSITO, ALLISON	MA+30	10A	79,485.00		79,485.00	Social Worker	CST/SS/SOC.WORK/02
78.	FABROCINI, CAITLIN	MA	6-7	64,750.00		64,750.00	Guidance Counselor	GUID/MIDDLE/03
79.	FADINI, STEPHEN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR67/MIDDLE/01
80.	FARINELLA, DANA	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/PE/ELEM/02
81.	FARRELL, ELIZABETH	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/ENG/HS/13
82.	FASANO, REBECCA	MA+15	6-7	65,850.00		65,850.00	Teacher	TCH/PE/MIDDLE/04
83.	FATTAL, KAREN	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/SPECED/MIDDLE/05
84.	FITZGERALD, EILEEN	MA+15	15	97,761.00		97,761.00	Teacher	TCH/GR5/WASH/02
85.	FOX, MELISSA	MA	14	93,125.00	500.00	93,625.00	LDTC	CST/SS/LDTC/03
86.	FOX, ROSEMARY	BA+15	15	90,811.00	1,500.00	92,311.00	Teacher	TCH/ESL/BERK/02

87.	FRADKIN-CONNELLY, ALEXIS	BA	2	53,600.00		53,600.00	Teacher	TCH/GR5/GEORGE/01
88.	FRASCIELLO, JESSICA	BA	9-10	64,000.00		64,000.00	Teacher	TCH/SPECED/WASH/04
89.	FRITZ, JOSEPH	MA	8	67,250.00		67,250.00	Teacher	TCH/MUSIC/HS/02
90.	FROHLICH, KAYLA	MA+30	5	67,300.00		67,300.00	Teacher	TCH/PE/HS/01
91.	GATENS, BRADLEY	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/PE/MIDDLE/02
92.	GEIMKE, VICTORIA	BA	2	53,600.00		53,600.00	Teacher	TCH/GR1/WASH/03
93.	GEORGIADIS, NICOLE	BA	6-7	58,100.00		58,100.00	Teacher	TCH/KDGN/BERK/02
94.	GILBERT, JULIE	MA	11	78,220.00		78,220.00	Teacher	TCH/SCI/HS/12
95.	GILROY, LAURA	MA	11	78,220.00		78,220.00	Teacher	TCH/KDGN/BROOK/03
96.	GIORDANO, AMANDA	MA	8	67,250.00		67,250.00	Teacher	TCH/SPECED/WASH/03
97.	GLOVER, GEORGE	BA+15	15	90,811.00	1,500.00	92,311.00	Teacher	TCH/PE/ELEM/01
98.	GOLDMAN, BARNETT	MA+30	13A	94,625.00		94,625.00	Teacher	TCH/GR4/WASH/01
99.	GOMBO, JENNIFER	MA+30	9-10	75,700.00		75,700.00	School Psychologist	CST/SS/PSYCH/02
100.	GROSSMAN, AMY	BA	10A	67,785.00		67,785.00	Teacher	TCH/ART/HS/04
101.	GUENTHER-DUFFUS, PAMELA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/ART/HS/03
102.	GUERRIERO, ELIZABETH	MA+30	15	101,711.00		101,711.00	Teacher	TCH/AUT/GEORGE/02
103.	GUNNESON, ALAN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/IA/HS/04
104.	GUY, ROBERT	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/MATH/HS/10
105.	HACKBARTH, SEAN	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR7/MIDDLE/08
106.	HALTER, EMILY	MA	9-10	70,650.00		70,650.00	Teacher	TCH/WLANG/HS/07
107.	HARTWICK, KRISTEN	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SCI/HS/11
108.	HAYDEN, CATHERINE	MA+15	15	97,761.00	1,500.00	99,261.00	Occupational Therapist	THERAPIST/OT/01
109.	HINES, IRENE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/BSI/BROOK/T-1
110.	HITTINGER, MARIA	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/WLANG/MIDDLE/04
111.	HOFFMAN, CORY	MA	9-10	70,650.00		70,650.00	Teacher	TCH/SCI/HS/02
112.	HOGLE, ELIZABETH	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/GR2/BERK/02
113.	HOHMANN, KAREN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/BROOK/02
114.	HOLL, MICHAEL	BA	5	55,600.00		55,600.00	Teacher	TCH/PE/ELEM/03
115.	HOUCK, JENNIFER	BA+30	9-10	65,650.00		65,650.00	Teacher	TCH/BSI/BERK/TITLE I
116.	HUBER, ANN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/SOCST/HS/08
117.	HUGHES, MARISSA	MA+15	9-10	71,750.00		71,750.00	Guidance Counselor	GUID/HS/02
118.	IOZZIA, KRISTIN	MA+30	11	83,270.00		83,270.00	Teacher	TCH/GR2/BROOK/03
119.	IZZO, KRISTOFER	BA	13A	82,925.00	1,000.00	83,925.00	Teacher	TCH/SOCST/HS/04
120.	JAMES, NICOLE	MA	5	62,250.00		62,250.00	Guidance Counselor	GUID/ELEM/04
121.	JAROLEM, JENNIFER	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/GR1/WASH/02
122.	JARUSIEWICZ, THOMAS	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/MATH/HS/03
123.	JENNEY, CATHY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR5/WASH/03
124.	JOHNSTON, KAITLYN	MA	5	62,250.00		62,250.00	Teacher	TCH/KDGN/BROOK/04
125.	JOHNSTON, TRACY	BA	9-10	64,000.00		64,000.00	Teacher	TCH/GR5/BROOK/03
126.	JONES, LAURA	MA	13	85,790.00		85,790.00	Teacher	TCH/GR7/MIDDLE/02
127.	KASICA, ALLISON	MA	11	78,220.00	500.00	78,720.00	Teacher	TCH/GR4/BERK/02
128.	KAUFFMAN, CASEY	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/ENG/HS/12
129.	KAZIMIR, BETHANY	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/PE/HS/08
130.	KEAHON, RITA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/BROOK/04
131.	KELLER, MICHELE	BA	11	71,570.00		71,570.00	Teacher	TCH/ART/HS/01
132.	KEMPLE, CORRIE	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/04
133.	KHWAZ, LUCY	BA+15	8	61,400.00		61,400.00	Teacher	TCH/SPECED/GEORGE/05
134.	KIRK, KYLIE	MA	6-7	64,750.00		64,750.00	Teacher	TCH/GR4/GEORGE/03
135.	KIRKBY, KIMBERLY	MA+30	13A	94,625.00	500.00	95,125.00	Teacher	TCH/GR1/GEORGE/01
136.	KOCHER, LAUREN	BA	14	86,475.00	1,000.00	87,475.00	Teacher	TCH/BD/HS/01
137.	KOEHLER, ASHLEY	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/GR67/MIDDLE/05

138. KREBS, ROSS	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/SCI/HS/03
139. KRISTOFICK, MARGARET	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR4/WASH/02
140. KROPIEWNICKI, GERI	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/GR3/WASH/01
141. LASHLEY, JACOB	MA	5	62,250.00		62,250.00	Teacher	TCH/GR8/MIDDLE/06
142. LAUX, CHERYL	BA	5	55,600.00		55,600.00	Teacher	TCH/HOME/EC/HS/01
143. LENGYEL, SUMMER	MA	3-4	61,250.00		61,250.00	Teacher	TCH/GR8/MIDDLE/02
144. LEPARC, EVANGELIA	MA	15	96,661.00	500.00	97,161.00	Teacher	TCH/ESL/BROOK/01
145. LEPORE, STEPHANIE	MA+15	9-10	71,750.00		71,750.00	Teacher	TCH/GR2/BERK/01
146. LERANT, SUZANNE	MA+15	15	97,761.00		97,761.00	Teacher	TCH/KDGN/WASH/02
147. LEVESQUE, PAUL	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/GR6/MIDDLE/08
148. LICHTSTEIN, SHEILA	MA+30	14	98,175.00	1,000.00	99,175.00	School Psychologist	CST/SS/PSYCH/03
149. LIFRIERI, JENNIFER	MA+15	12	83,105.00	500.00	83,605.00	Teacher	TCH/SPECED/HS/09
150. LINDER, BRITTANY	BA	2	53,600.00		53,600.00	Teacher	TCH/GR3/BERK/03
151. LIPNICK, MICHAEL	BA	8	60,600.00		60,600.00	Teacher	TCH/MUSIC/ELEM/02
152. LIZZI, CHRISTINA	MA+15	13	86,890.00	500.00	87,390.00	Teacher	TCH/PE/ELEM/05
153. LOSCALZO, MICHELE	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR1/WASH/01
154. LYNCH, JAMIE	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/ENG/HS/10
155. LYNCH, SINEAD	MA	2	60,250.00		60,250.00	Teacher	TCH/GR2/WASH/02
156. LYONS, BRENDA	MA	15	96,661.00	1,500.00	98,161.00	Guidance Counselor	GUID/HS/04
157. MACEIRA, MONICA	MA	5	62,250.00		62,250.00	Teacher	TCH/GR1/GEORGE/03
158. MAHER, KERI-LYNN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/LLD/MIDDLE/01
159. MAHONEY, KELLY	MA+15	12	83,105.00		83,105.00	Teacher	TCH/SPECED/MIDDLE/04
160. MANDAGLIO, CRAIG	BA	6-7	58,100.00		58,100.00	Teacher	TCH/GR3/BROOK/03
161. MARTELLO, JESSICA	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/MATH/HS/06
162. MASSARO, SANDRA	MA+30	15	101,711.00		101,711.00	Guidance Counselor	GUID/ELEM/01
163. MAUL, KRISTIN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/SPECED/HS/08
164. MAZANEC, CINDY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR2/GEORGE/02
165. MCGOVERN, CHRISTINE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/02
166. MCGUIRK, RYAN	MA	12	82,005.00	500.00	82,505.00	Teacher	TCH/ENG/HS/02
167. MCKABA, ALYCIA	BA	9-10	64,000.00		64,000.00	Teacher	TCH/SCI/HS/01
168. MCLAUGHLIN, KATHERINE	BA	6-7	58,100.00		58,100.00	Teacher	TCH/GR7/MIDDLE/07
169. MCQUADE, ROBERT	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/05
170. MCVEIGH, PATRICIA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/WASH/02
171. MENDEZ, EDEN	BA+15	12	76,155.00		76,155.00	Teacher	TCH/MUSIC/ELEM/01
172. MENKEN, LORI	BA	15	90,011.00		90,011.00	Teacher	TCH/SCI/HS/10
173. MERINGOLO, CATHERINE	BA	12	75,355.00		75,355.00	Teacher	TCH/WLANG/HS/08
174. MILLER, DANIEL	BA	11	71,570.00		71,570.00	Teacher	TCH/TECH/MIDDLE/04
175. MILLER, SUSAN	MA+30	13	90,840.00		90,840.00	Teacher	TCH/GR4/WASH/03
176. MOFFO, JEFFREY	BA+15	15	90,811.00	1,000.00	91,811.00	Teacher	TCH/MATH/HS/08
177. MONTENARE, MARGARET	MA+30	13	90,840.00		90,840.00	Student Assistance Coordinator	GUID/HS/SAC/01
178. MORALES, CHRISTIN	BA	11	71,570.00		71,570.00	Teacher	TCH/KDGN/BROOK/02
179. MORFING, COURTNEY	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/GR8/MIDDLE/05
180. MORONEY, KATHLEEN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/PE/HS/02
181. MOSERY, ERICA	MA	12	82,005.00		82,005.00	Teacher	TCH/GR4/GEORGE/02
182. MURPHY, ALYSSA	MA	6-7	64,750.00		64,750.00	Teacher	TCH/SPECED/MIDDLE/07
183. MURRAY, DINA	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/BUS/HS/03
184. NAGLE, EILEEN	MA+15	13	86,890.00	1,000.00	87,890.00	Teacher	TCH/ENG/HS/11
185. NEIBART, JENNIFER	MA	14	93,125.00	500.00	93,625.00	Teacher	TCH/PSD/PT/HS/02
186. O'CONNOR, JAMES	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/HS/07
187. O'CONNOR, KELLY	MA+30	11	83,270.00		83,270.00	Teacher	TCH/SPECED/GEORGE/03
188. O'GRADY, LAURA	BA+15	15	90,811.00	1,500.00	92,311.00	Teacher	TCH/SPECED/MIDDLE/08



189. O'MELIA, THOMAS	MA	12	82,005.00	500.00	82,505.00	Teacher	TCH/PE/ELEM/04
190. OLDAK, KATHERINE	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/KDGN/BROOK/01
191. ONDROF, KATHERINE	MA+15	11	79,320.00	500.00	79,820.00	Teacher	TCH/ENG/HS/04
192. ORSINI, ANTHONY	MA	3-4	61,250.00		61,250.00	Teacher	TCH/PE/MIDDLE/03
193. ORTIZ, JOSEPH	MA	9-10	70,650.00		70,650.00	Teacher	TCH/PE/HS/07
194. PAHLOW, KRISTEN	MA+30	9-10	75,700.00		75,700.00	School Psychologist	CST/SS/PSYCH/04
195. PAK, KYLE	BA	8	60,600.00		60,600.00	Teacher	TCH/MATH/HS/13
196. PALOZZOLA, JULIA	MA	2	60,250.00		60,250.00	Teacher	TCH/SPECED/HS/03
197. PANNO, LYNDA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/ART/MS/02
198. PAOLELLA, KELLY	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/GR1/BROOK/03
199. PAPPAS, ALEXIS	BA+30	13	80,790.00	1,000.00	81,790.00	Teacher	TCH/SPECED/MIDDLE/09
200. PARKE, ANNA	BA+15	11	72,370.00		72,370.00	School Nurse	NURSE/BROOK/01
201. PATENTAS, JESSICA	MA	2	60,250.00		60,250.00	Teacher	TCH/PSD/PT/HS/03
202. PATTERSON, JENNIFER	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/GEORGE/02
203. PATUSCO, THEODORA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/01
204. PENA, MELVIN	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/MUSIC/HS/03
205. PENN, DEBORAH	MA+30	15	101,711.00	1,500.00	103,211.00	School Nurse	NURSE/MIDDLE/01
206. PENN, MATTHEW	BA	11	71,570.00	500.00	72,070.00	Teacher	TCH/SPECED/MIDDLE/06
207. PERCARPIO, MARISSA	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR3/BERK/02
208. PETERSEN, SUSANNAH	MA+30	15	101,711.00	500.00	102,211.00	School Nurse	NURSE/BERKELEY/01
209. PETERSON, AMY	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/MUSIC/HS/01
210. PETRILLO, CHRISTINA	MA	6-7	64,750.00		64,750.00	Teacher	TCH/WLANG/HS/09
211. PHILLIPS, LAUREN	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/MATH/HS/01
212. PHILLIPS, SUSANNE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/HS/01
213. PINTO, CHRISTOPHER	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/SPECED/HS/04
214. PISKADLO, RAYMOND	BA	15	90,011.00	1,000.00	91,011.00	Teacher	TCH/SCI/HS/06
215. POGGI, TIERNEY-ANNE	MA+30	8	72,300.00		72,300.00	Teacher	TCH/GR3/BERK/01
216. PORTELLI, BARBARA	MA	10A	74,435.00		74,435.00	Teacher	TCH/ART/ELEM/01
217. PRASCHIL, ELIZABETH	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR3/GEORGE/02
218. PRECIADO, KRISTYN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR2/BERK/03
219. PRISCO, EMILIO	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/SPECED/MS&HS/01
220. RACCIOPPI, JOSEPH	BA+30	5	57,250.00		57,250.00	Teacher	TCH/GR5/GEORGE/03
221. RADOSLOVICH, SUSAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/03
222. RASHID, UMBEREEN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/SOCST/HS/05
223. RATTACASA, DANIEL	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/PE/HS/04
224. RATTACASA, LINDSAY	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/MATH/HS/09
225. RAYMOND, MARISA	BA	5	55,600.00		55,600.00	Teacher	TCH/GR1/BROOK/02
226. REA, KIMBERLY	MA+30	15	101,711.00		101,711.00	Teacher	TCH/LLD/HS/02
227. REBER, AMANDA	MA+30	12	87,005.00		87,005.00	School Psychologist	CST/SS/PSYCH/05
228. REBOIRO, RACHEL	MA	15	96,661.00	500.00	97,161.00	Reading Specialist	THERAPIST/READING/01
229. RESNIKOFF, LAUREN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/ENG/HS/01
230. RICHTER, PETER	MA+30	15	101,711.00	500.00	102,211.00	Media Specialist	MEDIASPEC/HS/01
231. ROBINSON, ANGELA	MA+30	15	101,711.00		101,711.00	LDTC	CST/SS/LDTC/02
232. ROSS, BLAIR	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/GR4/BERK/01
233. SABBAGH, GRACE	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SPECED/BERK/04
234. SANS, ALLISON	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/WLANG/MIDDLE/02
235. SANTAGATO, CHRISTINA	MA	12	82,005.00		82,005.00	Guidance Counselor	GUID/ELEM/03
236. SCHAMA, ALEXANDRA	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/GR7/MIDDLE/05
237. SCHELL, ALISON	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/KDGN/WASH/03
238. SCHINN, ALAINA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/WLANG/ELEM/01
239. SCHNEIDER, BRITTANY	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/KDGN/GEORGE/01
240. SCHOTT, MELISSA	MA	3-4	61,250.00		61,250.00	Teacher	TCH/GR5/BERK/01
241. SCIORTINO, OLYMPIA	BA+30	5	57,250.00		57,250.00	Teacher	TCH/GR8/MIDDLE/04

242. SEIGLE, ALLISON	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/GR1/BERK/01
243. SHERIDAN, DANIELLE	BA+30	15	91,661.00	1,000.00	92,661.00	Teacher	TCH/PSD/FT/HS/01
244. SIGONA, NICOLE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/WLANG/HS/05
245. SOLLEDER, UYEN	MA+30	13	90,840.00	500.00	91,340.00	Physical Therapist	THERAPIST/PT/01
246. SPARNO, JENNY	MA+30	15	101,711.00	1,000.00	102,711.00	Guidance Counselor	GUID/MIDDLE/02
247. STEWART, SARAH	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/KDGN/BERK/03
248. STILES, SAMANTHA	MA+15	6-7	65,850.00		65,850.00	Teacher	TCH/GR4/GEORGE/01
249. STOUTE, MICHELLE	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/ART/HS/02
250. SULLIVAN, JENNIFER	MA	8	67,250.00		67,250.00	School Nurse	NURSE/HS/02
251. SURI, NINA	MA	8	67,250.00		67,250.00	Guidance Counselor	GUID/HS/03
252. TADIELLO, KERRY	MA+30	14	98,175.00	1,000.00	99,175.00	Teacher	TCH/GR2/BROOK/01
253. TARABOCCHIA, NICOLE	MA	6-7	64,750.00		64,750.00	School Nurse	NURSE/HS/01
254. THAMES, BRUCE	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SOCST/HS/03
255. THOMAS, JAMES	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/MATH/HS/04
256. THOMAS, MIGUEL	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/WLANG/HS/06
257. TOME, RAQUEL	MA	10A	74,435.00		74,435.00	Teacher	TCH/WLANG/MIDDLE/03
258. TRESVALES, RUDY	BA	5	55,600.00		55,600.00	Teacher	TCH/IA/HS/03
259. URBAN, JOSEPHINE	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/BSI/BERK/01
260. URBANOVICH, NICHOLAS	MA	13	85,790.00		85,790.00	Teacher	TCH/PE/HS/05
261. VALENTINO, KRISTY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/KDGN/WASH/01
262. VALLORANO, CASEY	BA	6-7	58,100.00		58,100.00	Teacher	TCH/ENG/HS/08
263. VANDER PYL, SUSAN	MA	11	78,220.00		78,220.00	Media Specialist	MEDIASPEC/ELEM/02
264. VANGIESON, DEBRA	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/BUS/HS/01
265. VAUGHAN, JILL	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/GR3/BROOK/02
266. VELARDO, JESSICA	MA	8	67,250.00		67,250.00	Teacher	TCH/GR2/GEORGE/03
267. VIULA, JENNY	MA	11	78,220.00		78,220.00	Teacher	TCH/LLD/HS/01
268. VOZZA, CHARLOTTE	MA	12	82,005.00		82,005.00	Teacher	TCH/SPECED/BROOK/01
269. WASZKIELEWICZ, WIOLETTA	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR3/GEORGE/01
270. WELFEL, JEFFREY	BA+30	12	77,005.00		77,005.00	Teacher	TCH/WLANG/HS/01
271. WESTERKON, NANCY	BA+30	11	47,593.00		47,593.00*	School Nurse	NURSE/FLOATER/01
272. WIECENSKI, ARIANA	MA	10A	74,435.00		74,435.00	Occupational Therapist	THERAPIST/OT/02
273. WILLIAMS, EMILY	MA	3-4	61,250.00		61,250.00	Guidance Counselor	GUID/ELEM/02
274. WILLIAMS, KRISTY	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR1/GEORGE/02
275. WINTERS, PENNI	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/WLANG/HS/03
276. WREN, MARY ELIZABETH	MA+30	13	90,840.00		90,840.00	Teacher	TCH/SOCST/HS/01
277. YOO, JASMIN	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/MUSIC/ELEM/04
278. YOREY, IRENE	BA+15	13A	83,725.00	1,000.00	84,725.00	Teacher	TCH/SPECED/GEORGE/01
279. ZAKAR, DONNA	MA+30	15	101,711.00	1,500.00	109,211**	Teacher	TCH/G&T/ELEM/01
280. ZALARICK, TRACEY	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/GR6/MIDDLE/07
281. ZIEGLER, SUZANNE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/MIDDLE/03
282. ZITO, IRENE	BA+30	15	91,661.00	1,500.00	93,161.00	Speech Therapist	THERAPIST/SPEECH/05
283. ZURLA, MELINDA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/LLD/WASH/02
284. ZYGIEL, ALEXIA	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/SPECED/BROOK/03

\*.65FTE

\*\*Includes \$6,000 Coordinator Stipend

- E. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2022-2023** school year:

NAME	STEP	SALARY	LONGEVITY	TOTAL SALARY	UPC CODE
1. CHOOKAZIAN, JOYCE	8	59,142.00	1,000.00	60,142.00	SEC/MIDDLE/01
2. COLYER, DONNA	8	59,142.00		59,142.00	SEC/GEORGE/01
3. DESANTIS DERWIN, LORRAINE	3	47,217.00		47,217.00	SEC/HS/03
4. EHLERS, SUSAN	8	59,142.00	1,500.00	66,557.00*	SEC/HS/01
5. GONZALEZ, MARIA	4	49,717.00		49,717.00	SEC/BERKELEY/01
6. HAAS, PATRICIA	8	59,142.00	1,000.00	60,142.00	SEC/BO/01
7. HAMPTON, ERIN	3	47,217.00		47,217.00	SEC/HS/02
8. KAUFMANN, ANGELA	8	59,142.00	1,500.00	60,642.00	SEC/BROOKSIDE/01
9. LAVIN, LIZ	5	52,467.00		52,467.00	SEC/WASHINGTON/01
10. LIRIANO-RODRIGUEZ, ROSALEXA	7	57,967.00		57,967.00	SEC/SS/CST/01
11. MACCARO, SUSAN	5	52,467.00		52,467.00	SEC/SS/CST/03
12. MARTI, JENNY	2	45,217.00		45,217.00	SEC/MIDDLE/02
13. MASKIN, BARBARA	8	59,142.00	1,500.00	60,642.00	SEC/HS/04
14. MCDONOUGH, SHARON	8	59,142.00	1,500.00	60,642.00	SEC/MIDDLE/03
15. O'SULLIVAN, EILEEN	6	55,217.00		55,217.00	SEC/HS/06
16. POLANCO-HERMAN, CARLA	3	47,217.00		47,217.00	SEC/SS/CST/02
17. SCHWARTZ, DAWN	3	47,217.00		47,217.00	SEC/BO/03
18. TREACY, LINDA	8	59,142.00	1,000.00	60,142.00	SEC/HS/05
19. TRINGALI, MARILYN	8	59,142.00	1,500.00	60,642.00	SEC/TECH/01

\*110%

- F. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for the **2022-2023** school year:

NAME	POSITION	BASE SALARY	LONGEVITY	SALARY	UPC CODE
1. ALBERT, BARRY	A/P MS	116,760.00		116,760.00	ADM/AP/MS/01
2. ATTANASIO, MICHAEL	A/P MS	120,005.00		120,005.00	ADM/AP/MS/02
3. CONNELLY, FRANK	Principals - HS	188,344.00	2,500	190,844.00	ADM/PRIN/HS/01
4. CONROY, THOMAS	MS & Elem Principal	TBD	TBD	TBD	ADM/PRIN/BR/01
5. CORSO, MICHAEL	A/P	135,271.00	1,000	136,271.00	ADM/APMS/03
6. FIORELLO, MICHAEL	MS & Elem Principal	164,095.00	2,500	166,595.00	ADM/PRIN/BERK/01
7. FRANK- GOFFE, HEATHER	A/P	135,271.00		135,271.00	ADM/AP/HS/05
8. INGRAFFIA - SCADUTO, CHRISTINA	MS & Elem Principal	134,996.00		134,996.00	ADM/PRIN/GEORGE/01
9. KENDUCK, MICHAEL	A/P	131,816.00	1,000	132,816.00	ADM/AP/HS/04
10. LAFORGIA, SHELLEY	MS & Elem Principal	162,092.00	2,500	164,592.00	ADM/PRIN/MIDDLE/01
11. MELLO, CHRISTOPHER	A/P	143,815.00	1,000	144,815.00	ADM/AP/HS/01
12. PALIANTO, MELISSA	MS & Elem Principal	TBD	TBD	TBD	ADM/PRIN/WASH/01
13. VIVINO, DANIEL	A/P	143,434.00	1,000	144,434.00	ADM/AP/HS/03

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and *interim* salaries as per the negotiated agreement between the Westwood Building and Grounds Association and the Westwood Regional Board of Education for the **2022-2023** school year;

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
1. BARRICELLA	FRANK	43,769.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	50,469.00	CUST/GROUNDS/02
2. BOOTH	HOWARD	43,698.00	1,200.00	STIPEND - BLACK SEAL LICENSE	44,898.00	CUST/JR/SRHS/03
3. BROWN	MARY	51,825.00	1,200.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	53,625.00	CUST/MIDDLE/04
4. BYNDLOSS	ANTHONY	43,754.00	1,200.00	STIPEND - BLACK SEAL LICENSE	44,954.00	CUST/JR/SRHS/05
5. CASTRO	DANNY	45,432.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	52,132.00	CUST/BERKELEY/01
6. CASTRO	YCELSA	43,698.00	1,500.00	CDL STIPEND	45,198.00	CUST/BUSDRIVER/01
7. DERVISHI	ELTON	32,750.00	N/A	N/A	32,750.00	CUST/GEORGE/BERK/01
8. DI IORIO	MICHELE	39,025.00	1,200.00 7,000.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	47,225.00	CUST/MIDDLE/01
9. DIAZ	GREGORIO	44,382.00	1,200.00	STIPEND - BLACK SEAL LICENSE	45,582.00	CUST/MIDDLE/02
10. DIPASQUALE	FRANK	64,870.00	2,250.00	LONGEVITY - CUSTODIANS	67,120.00	CUST/JR/SRHS/02
11. EDWARDS	JAMES	35,444.00	N/A	N/A	35,444.00	CUST/MIDDLE/06
12. GERMAN	MONICA	39,410.00	1,500.00 1,200.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	42,110.00	CUST/BUSDRIVER/03
13. HAMMOND	JEFFREY	60,905.00	1,200.00 5,500.00 1,350.00 1,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	70,455.00	CUST/GROUNDS/01

				STIPEND - CDL		
14. HUTCHINSON	WAVEL	35,444.00	\$1,200.00	BLACK SEAL STIPEND	36,644.00	CUST/HS/08
15. HYRA	VOLFI	37,494.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND-HEAD NIGHT CUSTODIAN HS	44,194.00	CUST/JR/SRHS/07
16. KING	BRITTON	33,750.00	N/A	N/A	33,750.00	CUST/HS/06
17. KODRA	SHKELQIM	46,299.00	1,200.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	48,099.00	CUST/WASHINGTON/02
18. LISA	RAFFAELE	42,137.00	1,200.00	STIPEND - BLACK SEAL LICENSE	43,337.00	CUST/BROOKSIDE/02
19. MAGUIRE	JOHN	46,382.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	53,082.00	CUST/GROUNDS/06
20. MAGURNO	GIUSTINO	64,870.00	1,200.00 5,500.00 1,350.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	72,920.00	CUST/GROUNDS/03
21. MILLOSHI	ILIAS	34,000.00	N/A	N/A	34,000.00	CUST/MIDDLE/HS/03
22. MURATAJ	JETNOR	48,114.00	1,200.00	STIPEND - BLACK SEAL LICENSE	49,314.00	CUST/JR/SRHS/04
23. PASQUALE	FRANCO	48,185.00	1,200.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	55,485.00	CUST/WASHINGTON/01
24. POPICH	STEPHEN	45,866.00	1,500.00 1,200.00 8,500.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUST. HS	\$57,066.00	CUST/JR/SRHS/01

25. RESULI	DESARET	35,444.00	1,200.00	STIPEND - BLACK SEAL LICENSE	\$36,644.00	CUST/HS/09
26. SANTOS	MICHAEL	64,870.00	2,250.00 5,500.00 1,200.00	LONGEVITY - CUSTODIANS STIPEND - MAINTENANCE STIPEND - BLACK SEAL LICENSE	73,820.00	CUST/GROUNDS/04
27. SERRANO	RAFAEL	40,470.00	1,200.00	STIPEND - BLACK SEAL LICENSE	41,670.00	CUST/GEORGE/02
28. SOKOLI	BESNIK	39,410.00	1,500.00 1,200.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	42,110.00	CUST/BUSDRIVER/02
29. SORIANO	RAYMUND O	41,145.00	1,200.00	STIPEND - BLACK SEAL LICENSE	42,345.00	CUST/BERKELEY/02
30. URBINO	ETIENE	52,996.00	1,200.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	60,296.00	CUST/GEORGE/01
31. VAN POZNAK	THEODORE	36,599.00	1,200.00	STIPEND - BLACK SEAL LICENSE	37,799.00	CUST/JR/SRHS/06
32. VIVONA	DINO	64,870.00	2,250.00 1,200.00 5,500.00	LONGEVITY - CUSTODIANS STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	73,820.00	CUST/GROUNDS/05
33. WILLIS	DONAVAN	43,754.00	1,200.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	50,454.00	CUST/BROOKSIDE/01

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and salary for the **2022-2023** school year:

NAME	POSITION	BUILDING	UPC	SALARY	ACCOUNT NO.
Galow, Kenia Liz	Non-Certificated School Nurse - 5 hours per day	Middle School	NURSE/MIDDLE/02	\$37,867	11-000-213-100-10

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Paraprofessionals and salaries for the **2022-2023** school year:

NAME	LOCATION	UPC	SALARY	ACCOUNT NO.
1. Boylan, Gina	George	PARA/AUT/06	30,736.00	11-214-100-106-40
2. Butenschoen, Carrie	George	PARA/AUT/01	30,736.00	11-214-100-106-40
3. Carman, Kaylee	PreSchool	PARA/PSD/01	30,736.00	11-216-100-106-40
4. Chacon, Francesca	George	PARA/AUT/02	30,736.00	11-214-100-106-40
5. Comunale, Gabrielle	PreSchool	PARA/PSD/02	30,736.00	11-216-100-106-40
6. Dalzell, Christopher	George	PARA/AUT/03	30,736.00	11-214-100-106-40
7. Dolan, Victoria	George	PARA/AUT/05	30,736.00	11-214-100-106-40
8. Eagar, Tracy	PreSchool	PARA/PSD/05	30,736.00	11-216-100-106-40
9. Kraljic, Susan	George	PARA/AUT/07	30,736.00	11-214-100-106-40
10. Kupershteyn, Irene	PreSchool	PARA/PSD/03	30,736.00	11-216-100-106-40
11. Popich, Tina	PreSchool	PARA/PSD/04	30,736.00	11-216-100-106-40
12. Resnick, Jaclynn	George	PARA/AUT/04	30,736.00	11-214-100-106-40
13. Wittmann, Thomas	George	PARA/AUT/08	30,736.00	11-214-100-106-40

- J. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salaries for non-bargaining Central Office staff for the **2022-2023** school year:

NAME	POSITION	BASE SALARY	LONGEVITY /STIPEND	TOTAL SALARY	UPC CODE
1. BARONE, RENÁ	Secretary-Confidential	80,811.00	500 (Longevity)	81,311.00	CONF.SEC/SUPT/01
2. BECKER, GLEN	Director of Buildings and Grounds	108,324.00		108,324.00	ADM/BO/DIR.B/G/01
3. CEBULA, ROBERT	Technology Specialist	46,936.00		46,936.00	TECH/05
4. DOYLE, MICHELE	Secretary-Confidential	63,406.00	500 (Longevity)	63,906.00	CONF.SEC/SS/01
5. GLUCK, JESSICA	Asst. Director of Special Services	145,387.00	1,000 (Longevity) 3,000 (Doctorate)	149,387.00	ADM/SS/02
6. KRAMAR, ANDREW	Director of Technology	163,000.00		163,000.00	TECH/01
7. O'BRIEN, BARBARA	Assistant Budget/Payroll Bookkeeper	\$63,777.00		\$63,777.00	CONF.SEC/BO/03
8. PHILLIPS, ANDREW	Technology Specialist	62,728.56		62,728.56	TECH/04
9. QUIES, KARLA	Secretary-Confidential	63,587.00		63,587.00	CONF.SEC/SUPT/04
10. RAVENNATI, BARBARA	Assistant Business Administrator	99,950.00		99,950.00	ADM/BO/ASSTBA/01
11. REIN, DEBRA	Secretary-Confidential	73,717.00		73,717.00	CONF.SEC/BO/01
12. RENSHAW, RAYMOND	Director of Special Services	167,670.00	1,000 (Longevity)	168,670.00	ADM/SS/01
13. SOMMERHALTER, PAULETTE	Secretary-Confidential	82,677.00	500 (Longevity)	83,177.00	CONF.SEC/SUPT/03

14. SPELDA, THOMAS	Network Administrator	98,670.00		98,670.00	TECH/03
15. SURGEON, JAMEELAH	Manager of Human Resources and Compliance	123,720.00		123,720.00	ADM/BO/PERSONNEL/01
16. TRIDGELL, ANTHONY	Technology Specialist	48,324.64		48,324.64	TECH/02
17. VOSS, PATRICIA	Secretary-Confidential	79,191.00		79,191.00	CONF.SEC/BO/02
18. WASSERMAN, ANDREA	Treasurer of School Monies	6,495.00		6,495.00	BO/TREASURER

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of Administrative staff for the **2022-2023** school year:

NAME	POSITION
Rosado, Keith A.	Business Administrator/Board Secretary

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of mandated Aides for the **2022-2023** school year:

1. Arimborgo, Patricia	25. Dugan, Dina	49. Miele, Josephine
2. Asfar, Donna	26. Eichler, Jorge	50. Mitchell, Lesley
3. Aydinian, Hamest	27. Fedorchak, Laura	51. Murno, Faye
4. Bailey, Sherry	28. Formisano, Michelle	52. Osterhus, Pamela
5. Bayles, Mary	29. Gallo, Susan	53. Patoray, Kelly
6. Bisdale, Leslie	30. Gashler, Alessandra	54. Realbutto, Jessica
7. Brahm, Diane	31. Giordano, Elizabeth	55. Rhode, Samantha
8. Brown, Michele	32. Goursky, Deborah	56. Richetti, Luara
9. Caccamo, Catherine	33. Harris, Adrienne	57. Robinson, Matthew
10. Cafaro, Deborah	34. Irvine, Rosemary	58. Rosen, Tierney
11. Cahill, Marie	35. Johnson, Trevon	59. Sandberg, Nicole
12. Cella Smith, Sandra	36. Kaloshi, Dhurata	60. Scherer, Mary
13. Chaung, Natalie	37. Karn, Arleen	61. Schroeder, Jeanine
14. Cianci, Mary	38. Keating, Laura	62. Sharif, Nevine
15. Cimino, Sisi	39. Kenny, Susan	63. Sicari, Nicole
16. Condro, Vincent	40. Kim, Katherine	64. Spinelli, Maria
17. Considine, Olivia	41. Koble, Erin	65. Viapiano, Elaine
18. Daily, Patricia	42. Kumka, Debra	66. Wallace, Susan
19. De Vito, Alexa	43. Lum, Andrea	67. Wilson, Heather
20. DeFuria, Susan	44. Maresca, Cynthia	68. Wimmershoff, Deirdre
21. DeMarco, Karyn	45. Marsico, Veronica	69. Woznicki, Theresa
22. DiCuffa, Donna	46. Mayers, Tama	70. Zupanoska, Marija
23. Donnelly, Allison	47. McDevitt, Dorothy	
24. Drake, Kristie	48. Meyers, Kim	

- M. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff to provide spill clean up training to high school science teachers at the rate of \$50 per hour, not to exceed 5 hours, for the **2022-2023** school year:

McKaba, Alicia
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N. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Superintendent of Schools has recommended a reduction in force that includes the abolishment of a maintenance position for reasons of efficiency and economy effective July 1, 2022.

**NOW THEREFORE BE IT RESOLVED**, that the Westwood Board of Education hereby approves the Superintendent's recommended reduction in force and the abolishment of the following maintenance position effective July 1, 2022:

- The position of Maintenance/Grounds shall be abolished and the staff member currently employed in that position (Employee #6434) shall be issued a notice of non-renewal for the 2022-2023 school year.

O. Motion: that upon the recommendation of the Superintendent, approval be given for the following job description for the position of Clerk of the Works/Construction Supervisor.

P. Motion: that upon the recommendation of the Superintendent, approval be given for the following job description for the position of Maintenance/Small Engine Mechanic.

Q. Motion: that upon the recommendation of the Superintendent, approval be given for the following anticipated maternity leave of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. 4700	Principal	Washington	09/08/22-11/07/22 (using 39 Sick Days)	11/08/22-02/10/23	N/A
2. 5573	Teacher	MS	09/01/22-10/19/22 (using 31 Sick Days)	10/20/22-01/31/23	N/A
3. 6123	Teacher	Brookside	09/01/22-09/12/22 (using 7 Sick Days)	09/13/22-12/13/22	N/A

\*unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

R. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leave of absence for the **2021-2022 and 2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. 6251	Teacher	Washington	03/21/22-05/13/22 (using 35 Sick Days)	05/16/22-10/21/22	N/A
2. 6060	Teacher	Berkeley	04/27/22-05/23/22 (20 Sick Days)	05/24/22-10/31/22	N/A

\*unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

S. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district conferences for the **2021-2022** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Alepa, MaryBeth/ Washington School	Phonological Awareness Virtual Training	Institute for MultiSensory Education	05/31/22-06/01/22	\$550.00
2. Alepa, MaryBeth/ Washington School	Comprehensive Plus Virtual Orton Training	Institute for MultiSensory Education	06/06/22-06/10/22	\$975.00
3. Carroll, Emily/ Brookside School	Comprehensive Plus Virtual Orton Training	Institute for MultiSensory Education	06/13/22-06/17/22	\$1,275.00
4. Connelly, Frank/ High School	BCCA/BCWCA Century Club Awards Brunch	BCCA/BCWCA Coaches Associations	05/15/22	\$40.00
5. Lynch, Sinead/ Washington School	Comprehensive Plus Virtual Orton Training	Institute for MultiSensory Education	06/06/22-06/10/22	\$1,275.00
6. Reboiro, Rachel/ Special Services	Comprehensive Plus Virtual Orton Training	Institute for MultiSensory Education	06/06/22-06/10/22	\$975.00

7. Reboiro, Rachel/ Special Services	Phonological Awareness Virtual Training	Institute for MultiSensory Education	06/29/22-06/30/22	\$550.00
8. Vaughan, Jill/ BrooksideSchool	Comprehensive Plus Virtual Orton Training	Institute for MultiSensory Education	06/06/22 and 06/14/22-06/17/22	\$1,275.00
9. Vivino, Daniel/ High School	BCCA/BCWCA Century Club Awards Brunch	BCCA/BCWCA Coaches Associations	05/15/22	\$40.00

- T. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to receive a pro-rated payment at a rate of \$42.00/hour to attend the Orton-Gillingham Training from 8:00 a.m. to 3:30p.m.:

NAME	BUILDING	DATES	TOTAL HOURS	TOTAL COST	ACCOUNT CODE
1. Alepa, MaryBeth	Washington	05/31/22-06/01/22	9	\$378.00	11-000-223-110-10
2. Alepa, MaryBeth	Washington	06/06/22-06/10/22	2.5	\$105.00	11-000-223-110-10
3. Carroll, Emily	Brookside	06/13/22-06/17/22	2.5	\$105.00	11-000-223-110-10
4. Lynch, Sinead	Washington	06/06/22-06/10/22	2.5	\$105.00	11-000-223-110-10
5. Reboiro, Rachel	Special Services	06/06/22-06/10/22	2.5	\$105.00	11-000-223-110-10
6. Reboiro, Rachel	Special Services	06/29/22-06/30/22	17	\$714.00	11-000-223-110-10
7. Vaughan, Jill	Brookside	06/06/22 and 06/14/22-06/17/22	2.5	\$105.00	11-000-223-110-10

- U. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district conferences for the **2022-2023** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Connelly, Frank/ High School	2022 NJPSA/NJASCD Fall Conference - Courageous Leadership	NJPSA	10/13/22-10/14/22	\$408.00
2. Ingraffia-Scaduto, Christina/ George School	Virtual Responsive Classroom Institute	Eventbright	07/05/22-07/08/22	\$859.00
3. Sullivan, Jennifer/ High School	National Association of School Nurses Annual Conference	National Association of School Nurses	07/11/22-07/13/22	\$295.00

- V. Any Personnel addendum items will be considered at this time.

## 20. FINANCE / FACILITIES

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2021-2022 school year for March 2022 in the amount of \$4,777,684.63 be ratified for payment in accordance with the lists reviewed by the Board.
- B. Motion: that upon the recommendation of the Superintendent, the Report as of March 31, 2022, of the Treasurer of School Moneys be received.
- C. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary's certification that as of March 31, 2022, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado  
Business Administrator

- D. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of March 31, 2022, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated April 27, 2022, for the month of March 2022.
- F. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2021-2022 school year for May in the amount of \$738,460.63 be approved for payment in accordance with the lists reviewed by the Board.

- G. Motion, that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS** that the Board of Education (hereinafter referred to as the “Board”) has determined that travel and travel expenditures related to Superintendent of Schools, School Business Administrator, and Board member attendance at the New Jersey School Boards Association Workshop (hereinafter referred to as “NJSBAW”) on October 24, 2022 through October 26, 2022 is (1) educationally necessary and fiscally prudent; (2) directly related to and within the scope of the Superintendent of Schools, School Business Administrator, and Board members’ current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Westwood Regional School District; and (4) is in compliance with N.J.S.A. 18A:12-24 and N.J.S.A. 18A:12-24.1.

**NOW THEREFORE BE IT RESOLVED**, that subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board hereby approves travel related to the attendance for the following individuals: Dr. Jill Mortimer, Superintendent; Keith A. Rosado, Business Administrator; Michelle Sembler, Vice President; and Trustees Maureen Colombo, Joe McCallister, Andrea Peck, Michael Pontillo, and Stacey Price, at the NJSBAW on October 24, 2022 through October 26, 2022, as well as the payment and/or reimbursement for all allowable costs and expenses associated with the same, the total cost of which shall not exceed \$5,000.00, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

**BE IT FURTHER RESOLVED** that the Board of Education approves the conferences and travel reimbursement as per the above listing.

- H. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional School District (hereinafter referred to as the “Issuer”) has heretofore agreed through the execution of Continuing Disclosure Agreements (“CDAs”) in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

**WHEREAS**, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

**WHEREAS**, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

**WHEREAS**, rules and regulations promulgated by the Securities & Exchange Commission (“SEC”) restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

**WHEREAS**, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs; and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

**WHEREAS**, Phoenix Advisors provides such Continuing Disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

**WHEREAS**, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

**NOW THEREFORE BE IT RESOLVED** that the parties hereto, in consideration of mutual covenants herein contained and other good and valuable consideration, each intending to be legally bound, hereby agree as follows:

Section 1. Phoenix Advisors, exercising its duty of care, will perform, inter alia, the tasks described in the Scope of Services summarized in Exhibit I and, if further requested, in Exhibit II attached hereto.

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

**Continuing Disclosure Agent Service**

\$1,100 - base fee

**Independent Registered Municipal Advisor**

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminarily review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to the Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

- I. Motion: that upon the recommendation of the Superintendent, approval be given to the following vendor for the 2021-2022 school year as per the list below.

Vendor Name	Services Provided	Total Contract (not to exceed)	Student/ ID Number
Homecare Therapies, LLC dba/Horizon Healthcare Staffing	Nursing Services in School	\$18,000.00	I.B./3603929545

- J. Motion: that upon the recommendation of the Superintendent, approval be given to enter into contract with FKA Architects for professional architectural and engineering services for the High School Campbell Auditorium HVAC Unit Replacement Project to include the Preliminary Phase, Construction Documents Phase, Bidding Phase, and Construction Administration Phase in the amount(s) as follows:

a. Preliminary Phase	\$ 6,650
b. Construction Documents Phase	\$ 16,625
c. Bidding Phase	\$ 1,663
d. Construction Administration Phase	<u>\$ 8,313</u>
Total Professional Services	\$ 33,250

\*Total cost will be funded by SDA grant.

- K. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the Westwood Regional School District, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

**WHEREAS**, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

**NOW THEREFORE, BE IT RESOLVED** that:

(1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2022-2023 fiscal year in the amount of \$17,109.00 for the purposes set forth in their safety grant application, (2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

- L. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education (“the Board”) approves the renewal of the Food Services Management Contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2022-2023; and

**WHEREAS**, the Board shall reimburse Pomptonian for all Reimbursable Items and the Board shall pay to Pomptonian a management fee of \$.1611 per meal served under the Child Nutrition Programs and for each Meal Equivalent served (the “Management Fee”); and

**WHEREAS**, the number of program meals served to children shall be determined by actual count, a “Meal Equivalent” provided by Pomptonian is determined by dividing the total of cash receipts, other than from sales of program meals by the Meal Equivalent Conversion Factor, the Meal Equivalent Conversion Factor used to determine the number of Meal Equivalents served by FSMC shall be \$3.66; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board renews the contract to Pomptonian, Inc., of 3 Edison Place, Fairfield, NJ 07004, for Food Service Management Services for the 2022-23 school year.

M. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, K.D. is a student residing within the Westwood Regional School District, a public school district operated by the Westwood Regional Board of Education (“Board” or “District”); and

**WHEREAS**, J.D. and L.D. (“Petitioners”) are the parents of K.D.; and

**WHEREAS**, a dispute between the parties arose related to K.D.’s educational programming; and

**WHEREAS**, said dispute let Petitioners to file a request for due process to determine the appropriateness of K.D.’s educational programming as provided by the Board; and

**WHEREAS**, Petitioner’s request for due process was assigned OAL Docket Number EDS 09627-2021 and Agency Reference Number 2022-33509; and

**WHEREAS**, the parties wish to settle the matter amicably, so as to avoid the time and expense associated with litigation;

**NOW THEREFORE**, in consideration of the mutual promises of the parties set forth in the settlement agreement.

N. Any Finance addendum items will be considered at this time.

21. **CURRICULUM / PROGRAMS**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the adoption of *The Great Body Shop* for the grades 6, 7, and 8 health curriculum, beginning in the 2022-2023 school year.

B. Motion: that upon the recommendation of the Superintendent, approval be given for the field trip(s) that are more than 25 miles from the district:

TEACHER	COURSE/ GRADE(S)	SCHOOL	DATE	PURPOSE	DESTINATION	OUT-OF-POCKET STUDENT COST
Duffus, Pamela; Keller, Michele; Brennan, Patrick; Stoute, Michelle	Grades 9-12 Art Class	HS	06/01/2022	Students will observe and respond to art and document observations by creating sketchbook entries or photographs.	Storm King Art Center New Windsor, NY	\$30.00

C. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* field trip(s) that are more than 25 miles from the district:

TEACHER	COURSE/ GRADE(S)	SCHOOL	DATE	PURPOSE	DESTINATION	OUT-OF-POCKET STUDENT COST
Attanasio, Michael	6th Grade Class	MS	06/07/2022	Students will learn about teamwork, sportsmanship, leadership and increase awareness of personal health & fitness.	Hands in 4 Youth West Milford, NJ	\$55.00

D. Any Curriculum/Programs addendum items will be considered at this time.

22. Old Business

23. New Business

24. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.