

**WESTWOOD REGIONAL BOARD OF EDUCATION  
MAY 11, 2023**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 6:00 P.M. in the Board of Education conference room, High School.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. in the Campbell Auditorium, High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:

Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. None
9. Interim Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
  - A. Policy & Governance: Chairperson - L. Cooper
  - B. Finance & Facilities: Chairperson - K. Pedersen
  - C. Curriculum & Instruction: Chairperson - S. Price
  - D. Negotiations (Ad Hoc): Chairperson - K. Pedersen
14. **AWARDS AND RECOGNITIONS**
  - A. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**WHEREAS**, Eagle Scout represents the highest achievement or rank attainable in the Scouts BSA program of the Boy Scouts of America; and

**WHEREAS**, the Westwood Regional School District would like to recognize **Anthony Greco**, ninth-grade student, for earning the rank of *Eagle Scout*; and

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates Anthony Greco for this accomplishment, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Interim Superintendent of Schools to present the student with a suitable certificate of recognition.

15. **SPECIAL PUBLIC REPORT**

A. None

16. **AGENDA ITEM PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this first public forum, district residents and staff are invited to address the Board of Education on agenda items specifically listed on this evening’s agenda. Board Policy 0167 requires that individuals sign the speakers’ list, giving name, address, and specific agenda item(s) on which a member of the public plans to speak and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to three (3) minutes in duration. This first Public Forum will be limited to thirty (30) minutes in duration.

17. **ANNUAL MOTIONS**

A. Motion: that upon the recommendation of the Interim Superintendent, the Board of Education approves the following appointments for the Westwood Regional School District for the 2023-2024 school year.

STAFF MEMBER	APPOINTMENT
1. Andrew Kramar	School Safety and Security Specialist
2. Jill Mortimer	Liaison to Law Enforcement per the Memorandum of Agreement
3. Keith A. Rosado	Public Agency Compliance Officer
4. Keith A. Rosado	Purchasing Agent Compliance Officer for Affirmative Action
5. Keith A. Rosado	Custodian of Public Records
6. Glen Becker	Right to Know Officer
7. Glen Becker	Integrated Pest Management Coordinator
8. Glen Becker	Safety and Health Coordinator
9. Glen Becker	Indoor Air Quality Coordinator
10. Glen Becker	Asbestos Management Officer
11. Glen Becker	AHERA Coordinator
12. Glen Becker	Chemical Hygiene Officer
13. Ray Renshaw	ADA Officer
14. Shelley LaForgia	Title IX/Co-Affirmative Action Officer
15. Bronwen Calderon	Co-Affirmative Action Officer
16. Margaret Montenare	Substance Awareness Officer
17. Jessica Gluck	District 504 Compliance Officer
18. Jessica Gluck	District Homeless Liaison
19. Shelley LaForgia	District Anti-Bullying Coordinator
20. Christina Santagato	Anti-Bullying Specialist (Washington)
21. Sandra Massaro	Anti-Bullying Specialist (Berkeley)
22. Emily Williams	Anti-Bullying Specialist (George)

23. Nicole James	Anti-Bullying Specialist (Brookside)
24. Christie Androulakis	Anti-Bullying Specialist (Middle School)
25. Caitlin Fabrocini	Anti-Bullying Specialist (Middle School)
26. Jenny Sparno	Anti-Bullying Specialist (Middle School)
27. Margaret Montenare	Anti-Bullying Specialist (High School)
28. Araceli DeBrody	Anti-Bullying Specialist (High School)
29. Christopher Gibbons	Anti-Bullying Specialist (High School)
30. Marissa Hughes	Anti-Bullying Specialist (High School)
31. Nina Suri	Anti-Bullying Specialist (High School)

- B. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Katie Fisher as the Superintendent’s alternate to the Township of Washington Library Board of Trustees and Claudia Gonzales-Doell as the Superintendent’s alternate to the Westwood Library Board of Trustees for the 2023-2024 school year.
- C. Motion: that upon the recommendation of the Interim Superintendent, approval be given to grant the Interim Superintendent the authority for the 2023-2024 school year to provisionally hire for non-administrative vacant positions on an emergent basis with ratification at the next regular meeting upon consultation with the Board President and Vice-President.
- D. Motion: that upon the recommendation of the Interim Superintendent, approval be given the establishment of the following Petty Cash Accounts:
  - Superintendent - \$1,800/year
  - Business Office - \$1,800/year
  - High School Principal - \$2,400/year
  - Middle School Principal - \$1,500/year
  - Four Elementary Principals - \$1,000/year/school
  - Athletic Director - \$250/year
  - Special Services Director - \$1,000/year
  - Technology Department - \$500/year
- E. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Andrea Wasserman as Treasurer of School Monies for the 2023-2024 school year at a salary in accordance with budgetary provisions.
- F. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Westchester Environmental LLC as Environmental Consultant for the 2023-2024 school year.
- G. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Lerch, Vinci & Bliss, LLP as the District’s auditor for the 2023-2024 school year.
- H. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$458,818** for the period of July 1, 2023 to June 30, 2024, and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:  
 On or before:      August 1, 2023      \$229,409  
    January 2, 2024      \$229,409
- I. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2023 to June 30, 2024 is **\$27,831,211** and the **Township of Washington** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2023	On or before July 3, 2023	\$1,000,000
August 2023	On or before August 1, 2023	\$2,399,594
September 2023	On or before September 1, 2023	\$2,629,003
October 2023	On or before October 2, 2023	\$2,629,003
November 2023	On or before November 1, 2023	\$2,629,003
December 2023	On or before December 1, 2023	\$2,629,003
January 2024	On or before January 2, 2024	\$2,128,093
February 2024	On or before February 1, 2024	\$2,357,502
March 2024	On or before March 1, 2024	\$2,357,502
April 2024	On or before April 1, 2024	\$2,357,502
May 2024	On or before May 1, 2024	\$2,357,503
June 2024	On or before June 3, 2024	\$2,357,503

J. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet all interest and debt redemption charges is **\$498,238** for the period of July 1, 2023 to June 30, 2024, and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

On or before:	August 1, 2023	\$249,119
	January 2, 2024	\$249,119

K. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the amount of District Taxes needed to meet their proportion of obligations to this Board for the period of July 1, 2023 to June 30, 2024 is **\$30,222,409** and the **Borough of Westwood** be and they are hereby requested to place the amounts due as specified in the hands of the Treasurer of School Monies or designee in accordance with the statutes relating thereto on or before the close of business hours on the given dates:

July 2023	On or before July 3, 2023	\$1,000,000
August 2023	On or before August 1, 2023	\$2,622,945
September 2023	On or before September 1, 2023	\$2,872,065
October 2023	On or before October 2, 2023	\$2,872,065
November 2023	On or before November 1, 2023	\$2,872,065
December 2023	On or before December 1, 2023	\$2,872,065
January 2024	On or before January 2, 2024	\$2,310,934
February 2024	On or before February 1, 2024	\$2,560,054
March 2024	On or before March 1, 2024	\$2,560,054
April 2024	On or before April 1, 2024	\$2,560,054
May 2024	On or before May 1, 2024	\$2,560,054
June 2024	On or before June 3, 2024	\$2,560,054

L. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education authorize the Superintendent of Schools and Business Administrator to make line item transfers for the 2023-2024 school year, subject to Board ratification.

M. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for occupational and physical therapy services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2023 to June 30, 2024.

N. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint purchasing agreement for applied behavior analysis services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2023 to June 30, 2024.

O. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the joint agreement for transportation services with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2023 to June 30, 2024.

P. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**BE IT RESOLVED** that the Board of Education approve the Interlocal Services agreement with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale from the period of July 1, 2023 to June 30, 2024.

Q. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**WHEREAS**, the District utilizes State Contract vendors for various goods and services, and

**WHEREAS**, N.J.S.A. 18A:18A-10 requires the District to approve State Contract vendors by Resolution,

**NOW THEREFORE BE IT RESOLVED**, that the State Contract vendors are hereby approved by the Board in order to make purchases to effectuate the business of the Board.

SUPPLIER/VENDOR/ CONTRACTOR	PRODUCT OR SERVICE	STATE CONTRACT #
1. BCI Burke Company LLC	Parks & Playground Equipment, Parts & Installation	16-FLEET-00134
2. Ben Shaffer & Associates, Inc	Parks & Playground Equipment, Parts & Installation	16-FLEET-00135
3. BioFit Engineered Products	Furniture, Office, Lounge & Systems	A81611
4. Broadview Networks	Voice Communications Network Services	A85017
5. BSN Sports	Parks & Playground Equipment, Parts & Installation	16-FLEET-00138
6. Canon USA	Copiers & Multi Function Devices, Supplies & Print Services	G2075/40462
7. Cliffside Body Corp	Maintenance & Repair services for light/medium duty vehicles	A40822
8. Cliffside Body Corp	Snow Plow Parts and grader and Loader Blades	A88268
9. Commercial Recreation Specialists, Inc	Park and Playground Equipment	16-FLEET-00133
10. Craftmaster Hardware	Door Locks and Hardware	19-FOOD-00846
11. Dell Marketing LP	WSCA Computer Contract, computer equipment, peripherals & related services	19-TELE-00656
12. Dell Marketing LP	Software License & Related Services	20-TELE-01510
13. Demco Inc	Library Supplies, School Supplies & Teaching Aids	17-FOOD-00246
14. Dyntek (Cisco Systems, Inc)	Data Communications Product and Services/Cisco Systems	21-TELE-01506
15. Flinn Scientific, Inc	Scientific Equipment, Accessories, Maintenance & Supplies	17-FLEET-01035
16. Grainger Industrial Products	Industrial/MRO Supplies & Equipment	19-FLEET-00677/00566
17. Hertz Equipment Rental Corp	Nationwide Vehicle Rental Srvc	20-GNSV2-00983
18. Hewlett Packard Company	Data Communications Equipment	A40116/ 21-TELE-01517
19. Jewel Electric	Electrical Supplies	21-FOOD-01749
20. Kenwood USA Corp	Radio Communication Equipment and Accessories	A83927
21. Millennium (Cisco Systems, Inc)	Data Communications Equipment	A88740
22. Pitney Bowes	Mailroom Equipment & Maintenance	A41258
23. RFP Solutions Inc (NEC Corp of America)	Telecommunications Equipment & Services	A80801
24. Ricoh USA Inc	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40467
25. Tanner North Jersey/Great Openings	Steel Files, Desks, & Cabinets	A81631
26. Tanner North Jersey/High Point Furniture	Full-Line Office Furniture	A81621
27. Tanner North Jersey/HON Company	Office Furniture	19-FOOD-00927
28. Tanner North Jersey/Krueger	Office Furniture	A81720

29. Tele-Measurements, Inc	Video Teleconference Equipment & Services	A81123
30. Verizon Business Network	Data Communications Network Services	A85943
31. Verizon Wireless	Wireless Devices and Services	A82583/ 22-TELE-05441
32. Kenwood USA Corp/Command Radio	Radio Communication Equipment & Accessories	A83927
33. Xerox Corporation	Digital Color Copiers and Color Copier/Printers Cost Per Copy	A40469
34. T-Mobile	Wireless Devices & Services	22-TELE-04580
35. Lakeshore Learning Materials LLC	Library & School Supplies	17-FOOD-00250

- R. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**WHEREAS**, Educational Data Services, Inc. has conducted bids in accordance with the provisions of Public Contracts Law, N.J.S.A. 18A:18A-21.  
**NOW THEREFORE BE IT RESOLVED**, that the Board approves Educational Data Services, Inc. for the procurement of supplies and materials.
- S. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and  
**WHEREAS**, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;  
**WHEREAS**, the governing body of the Westwood Regional School District, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;  
**NOW, THEREFORE BE IT RESOLVED** as follows:  
This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Westwood Regional School District and;  
**BE IT FURTHER RESOLVED** that pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency and;  
**BE IT FURTHER RESOLVED** that The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.
- T. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and  
**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and  
**WHEREAS**, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;  
**NOW THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.
- U. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:  
**WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and  
**WHEREAS**, the Bergen County Cooperative, a shared service of the County of Bergen, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and  
**WHEREAS**, the governing body of the Westwood Regional Board of Education, County of Bergen, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

**NOW THEREFORE BE IT RESOLVED** that the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

- V. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:
- WHEREAS**, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and
- WHEREAS**, the New Jersey School Boards Association (NJSBA) Cooperative, has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;
- WHEREAS**, the governing body of the Westwood Regional School District, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;
- NOW, THEREFORE BE IT RESOLVED** as follows:
- This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Westwood Regional School District and;
- BE IT FURTHER RESOLVED** that pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with NJSBA and;
- BE IT FURTHER RESOLVED** that NJSBA shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

- W. Motion: that upon recommendation of the Interim Superintendent, approval be given to the following tuition rates for the 2023-2024 school year as listed below:

PROGRAM	TUITION RATE
Preschool	\$3,100
Kindergarten	\$19,195
Grades 1-5	\$19,721
Grades 6-8	\$20,275
Grades 9-12	\$21,780
Preschool Disabled P/T	\$28,179
Preschool Disabled F/T	\$52,802
LLD	\$37,570
BD	\$50,924
Autistic	\$64,040

- X. Motion: that upon the recommendation of the Interim Superintendent, approval be given to establish the following tuition rates for the children of eligible district employees pursuant to Policy 5111 for the 2023-2024 school year as listed below:

PROGRAM	TUITION RATE
Kindergarten	\$4,799
Grades 1-5	\$4,931
Grades 6-8	\$5,069
Grades 9-12	\$5,445

- Y. Motion: that upon the recommendation of the Interim Superintendent, approval be given to substitute rates of pay for the 2023-2024 school year as listed below:

SUBSTITUTE TYPE	DAILY RATE
Substitute Teachers	\$150
Substitute Teachers w/Teacher Certificate	\$175
Substitute Nurse	\$250
Substitute Secretaries	\$125
Substitute Aide	\$115

- Z. Motion: that upon the recommendation of the Interim Superintendent, approval be given to rates of pay for non-bargaining positions for the 2023-2024 school year as listed below:

CLASSROOM/PERSONAL AIDES		
Step	No Teaching Certificate	With Teaching Certificate
A	\$21,750	\$25,600
B	\$22,500	\$26,350
C	\$23,250	\$27,100
D	\$24,000	\$27,850
E	\$24,750	\$28,600
F	\$25,500	\$29,350

A.B.A. AIDES		
Step	No Teaching Certificate	With Teaching Certificate
A	\$25,250	\$28,400
B	\$26,000	\$29,150
C	\$26,750	\$29,900
D	\$27,500	\$30,650
E	\$28,250	\$31,400
F	\$29,000	\$32,150

PARAPROFESSIONALS		
Step	No Teaching Certificate	With Teaching Certificate
A	\$30,500	\$33,500
B	\$31,250	\$34,250
C	\$32,000	\$35,000
D	\$32,750	\$35,750

PART-TIME BUS DRIVER (HOURLY)		
Step	Class C CDL	Class B CDL
A	\$25.00	\$26.00
B	\$25.50	\$26.50
C	\$26.00	\$27.00
D	\$26.50	\$27.50
E	\$27.00	\$28.00

HOURLY EMPLOYEE TYPE	RATE
Lunch/Playground Aide	\$17.50
Bus Aide	\$17.50
Summer Aide	\$20.00
Summer Aide w/TC	\$22.00
Summer ABA	\$23.00
Summer Paraprofessional Aides	\$24.00
Summer Technology	\$20.00
Summer Enrichment	\$50.00
Summer Student Help	\$15.00
Curriculum Writing	\$33.00

- AA. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the collection and maintenance of student records according to New Jersey Statute 6A:32-7.3.
- BB. Motion: that upon the recommendation of the Interim Superintendent, that the Board of Education approve membership in the New Jersey State Interscholastic Athletic Association for the 2023-2024 school year.
- CC. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following list of school-sponsored interscholastic extracurricular activities in which students are eligible to receive a varsity letter in accordance with Policy 2431.8:

Academic Decathlon	Boys Soccer	Boys/Girls Winter Track
Debate Team	Girls Soccer	Boys/Girls Bowling
E-Sports	Football	Ice Hockey
STEM League	Cheerleading	Boys/Girls Swimming
Robotics	Field Hockey	Baseball
Math League	Volleyball	Softball
Continental Math League	Girls Tennis	Boys/Girls Golf



Science League Marching Band	Boys/Girls Cross Country Boys Basketball Girls Basketball Wrestling	Boys Tennis Boys/Girls Spring Track Boys Lacrosse Girls Lacrosse
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DD. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education hereinafter referred to as "BOE" has need of maintenance and repair services for its vehicles; and

**WHEREAS**, the County of Bergen, hereinafter referred to as "COUNTY" has the personnel and equipment necessary to provide vehicle maintenance and repair services for BOE; and

**WHEREAS**, BOE wishes to enter into an agreement with COUNTY whereby COUNTY would provide to BOE vehicle maintenance and repair services on an as-needed basis to supplement services provided by BOE's personnel or vendor(s); and

**WHEREAS**, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) promotes the broad use of shared services as a technique to reduce local expenses funded by property taxpayers; and

**WHEREAS**, the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.) allows for any local unit to enter into an agreement with any other local unit or units to provide or receive any services that each local participating in the Agreement is empowered to provide or receive within its own jurisdiction, as set forth in N.J.S.A. 40A:65-7(4); and

**WHEREAS**, pursuant to N.J.S.A. 40A:65-5, the COUNTY and BoE have each adopted resolutions authorizing entry into this Agreement, copies of which are annexed hereto as exhibits,

**NOW, THEREFORE, BE IT AGREED**, in consideration of the promises and of the covenants, terms, and conditions hereinafter set forth, COUNTY and BOE agree to perform in accordance with the provisions, terms and conditions set forth in the Agreement.

EE. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following resolution:

**WHEREAS**, the Interlocal Services Act, N.J.S.A. 40A:8A-1 et. seq. authorizes public entities to enter into a contract with each other to subcontract any services which the parties to an agreement are empowered to render within its own jurisdiction; and

**WHEREAS**, the Westwood Regional School District wishes to enter into a shared service agreement with Old Tappan whereby the mechanic of the Old Tappan Department of Public Works would perform maintenance repairs to vehicles owned or operated by the Westwood Regional School District; and

**WHEREAS**, it is beneficial to both Old Tappan and the Westwood Regional School District to share the services of Old Tappan's mechanic.

**NOW, THEREFORE BE IT RESOLVED**, based on the foregoing premises and the mutual promises and covenants contained herein the parties agree as follows:

1. Old Tappan hereby agrees to make its mechanic, employed by the Department of Public Works of the Borough of Old Tappan, available, when feasible to the Westwood Regional School District to perform mechanical repairs to trucks and other vehicles owned or operated by the Westwood Regional School District in return for a fee. Old Tappan's obligations under this agreement shall be subject to availability of its equipment and mechanic. Old Tappan shall not be in breach of this agreement if, for any reason, Old Tappan is unable to accommodate a request by the Westwood Regional School District for mechanical services to any of its vehicles. Old Tappan shall have no obligation to hire or otherwise retain additional personnel or procure additional equipment in order to perform the services called for herein.
2. The Westwood Regional School District shall provide an inventory of vehicles owned or operated by it that may need repairs or maintenance. The Westwood Regional School District shall update this inventory list whenever a vehicle is added or deleted.
3. The Westwood Regional School District shall be responsible for transportation of its vehicles to Old Tappan's repair facility, located at 35 Russel Avenue, Old Tappan, and retrieving same upon completion of the repair or maintenance work. If requested, CDL drivers from the Borough of Old Tappan may be available to pick up and return the Westwood Regional School District's vehicles. Hourly rates will apply for this service.
4. The Westwood Regional School District shall provide Old Tappan with notice of needed repairs or maintenance as far in advance as possible to permit efficient scheduling of services. In the event of an emergency, every effort will be made to perform the necessary repairs as quickly as possible. In the event that

Old Tappan is unable to perform necessary repairs or maintenance, it shall make reasonable attempts to accommodate the needs of the Westwood Regional School District by having the work completed by an outside agency. No outside repairs will be made without written approval from the Westwood Regional School District.

5. In return for the mechanical services called for herein, the Westwood Regional School District shall pay the Borough of Old Tappan as follows:
- The labor rate is \$80.00 per hour during normal business hours. Emergency call out after hours will be billed at \$125.00 per hour.
  - Parts would be purchased from local vendors under state contract when available. An additional charge not to exceed 25% of the cost of the part may be added to cover any expenses incurred by the Borough of Old Tappan to retrieve parts.
  - Tires would be purchased under State Contract pricing when available.
  - An hourly labor rate would apply for tire change over's performed by the Borough of Old Tappan.
  - Outside repairs (including body repairs) would be performed by State Contract vendors when available. An additional charge not to exceed 15% of the repairs may be added to cover any expenses incurred by the Borough of Old Tappan. (travel time, fuel, etc.)
  - Unscheduled repairs will be billed on an hour to hour basis plus parts and materials.
  - The administration of scheduling and billing will be the responsibility of the Mechanical office. a 15% administrative fee will be added not to exceed \$200 to all repair orders to cover the cost of faxes, postage, billing, copies, etc.
  - Old Tappan will bill the Westwood Regional School District on a monthly basis for all maintenance and repairs performed.
  - Payment to the Borough of Old Tappan shall be made within thirty (30) days of receipt of monthly invoice.
  - Old Tappan requests as much notice as possible for scheduling of maintenance and repairs. However, in the event of an emergency, every effort will be made to make the necessary repairs as quickly as possible.
  - In the event the Borough of Old Tappan is unable to perform necessary repairs or maintenance, every reasonable accommodation will be made to have the work completed by an outside agency. No outside repairs will be made without approval from the Westwood Regional School District.

FF. Motion: that upon the recommendation of the Interim Superintendent, the following resolution be adopted:

**WHEREAS**, the Westwood Regional Public Schools is the owner of certain surplus property which it no longer needs for public use: and

**WHEREAS**, the Westwood Regional Public Schools is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

**NOW THEREFORE BE IT RESOLVED** by the Westwood Regional Public Schools:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Westwood Regional Public Schools.
2. The sales will be conducted online and the address of the auction site is [www.govdeals.com](http://www.govdeals.com)
3. A list of the surplus property to be sold will be approved prior to going live for sale through govdeals.com
4. The surplus property shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
5. The Westwood Regional Public Schools reserves the right to accept or reject any bid.

GG. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Board of Education (hereinafter referred to as the "Board") desires to retain the professional services of Michael Kelly, DO of Procure Medical Associates, LLC. (hereinafter referred to as "Dr. Kelly") to provide School Physician services to students in the Westwood School District for the 2023-2024 school year; and

**NOW, THEREFORE, BE IT RESOLVED** that Dr. Kelly is hereby appointed School Physician for the 2023-2024 school year for the amount of \$39,500.

**BE IT FURTHER RESOLVED** that the award is expressly conditioned upon Dr. Kelly furnishing the requisite insurance certificates and employee information report and executing the Agreement with the Board within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED**, by the Board that the terms, stipulations and conditions as set forth in the Agreement between the Board and Dr. Kelly, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Agreement and any other documents necessary to effectuate the terms of this Resolution.

- HH. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the continuation of the Stronge Effectiveness Performance Evaluation System for teachers, educational specialists, principals, and directors for the 2023-2024 school year.
- II. Motion: that upon the recommendation of the Interim Superintendent, the Board review and adopt the 2023-2024 Annual Notice of Meetings as follows:

July 20, 2023	February 15, 2024
August 31, 2023	March 7, 2024*
September 21, 2023	March 21, 2024*
October 19, 2023	April 25, 2024
November 16, 2023	May 9, 2024
December 14, 2023	June 13, 2024
January 4, 2024 (Reorganization Meeting)	June 27, 2024
January 25, 2024	

Public portion of meetings scheduled to begin at 7:00 p.m.  
 \* May be rescheduled subject to NJDOE budget approval deadlines

- JJ. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the renewal agreement with Delta Dental of New Jersey, Inc. from July 1, 2023 to June 30, 2024.
- KK. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the renewal agreement with Heartland Fidelity Insurance Company (BeneCard Services) from July 1, 2023 to June 30, 2024.
- LL. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the renewal agreement with Vision Service Plan, Inc. from July 1, 2023 to June 30, 2024.
- MM. Motion: that upon the recommendation of the Interim Superintendent, approval be given to Horizon Blue Cross Blue Shield of NJ to provide medical benefits for eligible school district employees for school year 2023-2024 total cost of the benefits will exceed \$2,500,000.
- NN. Motion: that upon the recommendation of the Interim Superintendent, the Board approve the appointment of the following District Insurance Broker of Record for the 2023-2024 school year:
  - Insurance Agent of Record for medical, dental, vision and prescription - Brown and Brown Insurance
- OO. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the annual approval of mandatory direct deposit and bank designation in accordance with N.J.S.A. 52:14-15h and the district hereby states that the school’s banking institution that shall be used to implement the direct deposit program shall be Valley National Bank located at 370 Pascack Road, Township of Washington.
- PP. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the renewal of the contract for the 2023-2024 school year for the Social Emotional Learning Professional Development (“SEL PD”) for **Grades K-8** to the Center for Responsive Schools, Inc partially funded with Federal grant funds up to \$84,148 from the **American Rescue Plan- ESSER grant** and the remainder to be funded through the Budget.
- QQ. Any Annual Motion addendum items will be considered at this time.

18. **ADMINISTRATIVE / GOVERNANCE**

- A. Motion: that upon the recommendation of the Interim Superintendent, the Board affirms the Interim Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number	
1. 244688_BES_03102023	7. 245458_WRH_03212023
2. 244931_WRM_03142023	8. 246120_WES_03292023
3. 245253_WRH_03172023	9. 245903_WRM_03272023
4. 245255_WRH_03172023	10. 245932_WRM_03282023
5. 245251_WRH_03172023	11. 246738_WRH_04132023
6. 246322_WRH_03312023	

- B. Motion: that upon the recommendation of the Interim Superintendent, the Board approve the revised June Board of Education meeting date to June 15, 2023.
- C. Any Administrative/Governance addendum items will be considered at this time.

19. **POLICY** (click [here](#) to view draft policies, if applicable)

- A. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the revision of the following Policies as a **Second Reading**:

POLICIES	TITLE
1. P 0142	Board Member Qualifications, Prohibited Acts And Code of Ethics (M)
2. P 0143.2	Student Representatives to the Board of Education (M)
3. P 0161	Call, Adjournment, and Cancellation
4. P 5512	Harassment, Intimidation & Bullying (M)
5. P 8830.01	Display of Flag

- B. Any Policy addendum items will be considered at this time.

20. **PERSONNEL**

- A. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following resignations for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Treacy, Linda	Secretary	High School	SEC/HS/05	08/31/2023

- B. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following resignations:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Becan, Stacey	Art Teacher	George/Washington	TCH/ART/ELEM/02	06/30/2023
2. Bellifemine, Michelle	Teacher	Brookside	TCH/SPECED/BROOK/05	06/30/2023
3. DiCuffa, Donna	General	High School	AIDE-GEN-53	06/13/2023
4. Geimke, Victoria	Teacher	Washington	TCH/GR1/WASH/03	06/30/2023
5. Morrissey, Brendan	Substitute	District	N/A	04/28/2023
6. Polanco-Herman, Carla	Secretary	Special Services	SEC/SS/CST/02	06/30/2023

- C. Motion: that upon the recommendation of the Superintendent, approval be given to *rescind* the appointment of Aides and salaries for the **2022-2023** school year:

NAME	POSITION	PROGRAM	BUILDING	RATE OF PAY /STEP	NOT TO EXCEED HOURS PER WEEK	ACCOUNT NUMBER/UPC
1. Glanton-Johnson, LaTricha (effective 04/10/2023 or sooner)	Classroom/ Lunch	General	Brookside	\$18,250/ Step A	28.75	11-000-217-106-40 11-000-262-107-10

- D. Motion: that upon the recommendation of the Superintendent, approval be given to *rescind* the appointment of Aides and salaries for the **2022-2023** school year:

NAME	POSITION	PROGRAM	BUILDING	RATE OF PAY /STEP	NOT TO EXCEED HOURS PER WEEK	ACCOUNT NUMBER/UPC
1. Rein, Faith (effective 05/09/2023 or sooner)	Classroom/ Lunch	General	Brookside	\$18,250/ Step A	28.75	11-000-217-106-40 11-000-262-107-10

- E. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of staff and *revised* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2022-2023** school year:

NAME	COLUMN	STEP	SALARY	LONGEVITY	TOTAL SALARY	POSITION	UPC CODE
1. Breen, Lisa (effective 09/01/2022)	MA+30	15	\$101,711.00	\$1500	\$103,211.00	Teacher	TCH/SPECED/WASH/04

- F. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following medical leaves of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE *	DATES OF UNPAID LEAVE**
1. 6133	Teacher	Brookside	04/25/23 - 05/16/23 (using 16 sick days)	N/A	N/A
2. 5389	Custodian	Middle School	04/27/23 - 05/17/23 (using 15 sick days)	05/18/23 - 06/21/23	N/A

\*unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- G. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following *revised* maternity leave of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. 6374	Nurse	High School	06/01/2023 - 09/15/2023 (using 26 sick days)	09/18/23-12/18/23	N/A

\*unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- H. Motion: that upon the recommendation of the Interim Superintendent, approval be given to *rescind* the appointment of the related services staff members for the ESY Program:

NAME	POSITION	NOT TO EXCEED TOTAL HOURS	TOTAL COST	ACCOUNT CODE
1. Chahal, Lauren	Speech Therapist	72 hours	\$3,600.00	11-000-216-101-41

- I. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the related services staff members for the ESY Program at a rate of \$50 per hour for the period of July 5, 2023 through July 28, 2023:

NAME	POSITION	NOT TO EXCEED TOTAL HOURS	TOTAL COST	ACCOUNT CODE
2. Tretiak, Amanda	Speech Therapist	72 hours	\$3,600.00	11-000-216-101-41

- J. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the related services staff members to prepare for the ESY Program at a rate of \$50 per hour for the period of July 5, 2023 through July 28, 2023:

NAME	POSITION	NOT TO EXCEED TOTAL HOURS	TOTAL COST	ACCOUNT CODE
1. Birch, Katherine	Speech Therapist	4 hours	\$200.00	11-000-216-101-41
2. Bradshaw, Tara	Speech Therapist	4 hours	\$200.00	11-000-216-101-41
3. Damiani, Marilena	Speech Therapist	4 hours	\$200.00	11-000-216-101-41
4. Hayden, Catherine	Occupational Therapist	4 hours	\$200.00	11-000-217-101-41
5. Reboiro, Rachel	Reading Specialist	4 hours	\$200.00	11-000-216-101-41
6. Tretiak, Amanda	Speech Therapist	4 hours	\$200.00	11-000-216-101-41
7. Zito, Irene	Speech Therapist	4 hours	\$200.00	11-000-216-101-41

- K. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the following Summer Paraprofessionals at a rate of \$24.00 per hour for the ESY Program for the period of July 5, 2023 through July 28, 2023:

NAME	POSITION	NOT TO EXCEED HOURS PER DAY	NOT TO EXCEED TOTAL HOURS	PAY RATE	TOTAL COST	ACCOUNT CODE
1. Ayers, Samantha	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
2. Braham, Diane	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
3. Buetenschon, Carrie	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
4. Cafaro, Debra	Connect Para	2 hours	32 hours	\$24.00	\$768.00	11-000-217-106-41
5. Chacon, Francesca	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
6. Deppert, Deven	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
7. Dolan, Victoria	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
8. Eagar, Tracey	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
9. Iavarone, Kaleigh	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
10. Kupershteyn, Irene	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
11. Resnick, Jacklyn	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
12. Vreeland, Lindsay	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
13. Wilson, Heather	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41
14. Wittmann, Thomas	Connect Para	4 hours	68 hours	\$24.00	\$1,632.00	11-000-217-106-41

- L. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the following Summer ABA Aides at a rate of \$23.00 per hour for the ESY Program for the period of July 5, 2023 through July 28, 2023:

NAME	POSITION	NOT TO EXCEED HOURS PER DAY	NOT TO EXCEED TOTAL HOURS	PAY RATE	TOTAL COST	ACCOUNT CODE
1. Murno, Faye	Connect Aide	4 hours	68 hours	\$23.00	\$1,564.00	11-000-217-106-41

- M. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the following Summer Aides at a rate of \$20.00 per hour +\$2.00 for Teaching Certificate (if applicable) for the ESY Program for the period of July 5, 2023 through July 28, 2023, pending criminal history and health clearances:

NAME	POSITION	NOT TO EXCEED HOURS PER DAY	NOT TO EXCEED TOTAL HOURS	PAY RATE	TOTAL COST	ACCOUNT CODE
1. Aydinian, Hamest	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
2. Cimino, Sisi	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
3. Chongoushian, Mary	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41

4. Condro, Vincent	ESY Aide	4 hours	72 hours	\$22.00	\$1,584.00	11-000-217-106-41
5. Daily, Patricia	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
6. Domenick, Sara	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
7. Harris, Adrienne	ESY Aide	4 hours	32 hours	\$20.00	\$640.00	11-000-217-106-41
8. Higgins, Patricia	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
9. Johnson, Trevon	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
10. Johnson, Shaina	PreK ESY Aide	4 hours	68 hours	\$20.00	\$1,360.00	11-000-217-106-41
11. Lekaj, Nora	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
12. Lum, Andrea	ESY Aide	4 hours	40 hours	\$20.00	\$800.00	11-000-217-106-41
13. McDevitt, Dorothy	ESY Aide	4 hours	72 hours	\$20.00	\$1,440.00	11-000-217-106-41
14. Spelda, Katrina	PreK ESY Aide	4 hours	68 hours	\$20.00	\$1,360.00	11-000-217-106-41
15. Valencia, Viviana	PreK ESY Aide	4 hours	68 hours	\$20.00	\$1,360.00	11-000-217-106-41

- N. Motion: that upon recommendation of the Interim Superintendent, approval be given for the appointment of summer aides at a rate of \$20.00 per hour + \$2.00 for Teaching Certificate (if applicable) for the Summer Enrichment, Title I, and Title III Programs for the period of July 5, 2023-July 28, 2023:

NAME	POSITION	HOURS PER DAY	TOTAL HOURS	TOTAL COST	ACCOUNT CODE
1. Panno, Lynda	Aide	4	72	\$1,584.00	65-000-100-100-10

- O. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the following certified staff members as substitute teachers for the Title I, Title III, ESY and Summer Enrichment Programs at the rate of \$50 per hour for the period of July 5, 2023 to July 28, 2023.

1. Chahal, Lauren	2. Wallace, Susan
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- P. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of new staff and *interim* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2023-2024** school year, pending criminal history, health clearance, and certification\*:

NAME	POSITION	BUILDING	UPC	SALARY	SOURCE OF FUNDS
1. Doherty, Maria Carmen	Teacher	GEORGE	TCH/SPECED/GEORGE/03	MA Step 9-10/ \$70,650.00	11-213-100-101-40

- Q. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of staff and *interim* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2023-2024** school year\*:

NAME	COLUMN	STEP	SALARY	LONGEVITY	TOTAL SALARY	POSITION	UPC CODE
1. ACOSTA, JULIA	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR4/BROOK/01
2. ADAMS, BRIANNE	MA+15	12	83,105.00	500.00	83,605.00	Teacher	TCH/TECH/MIDDLE/02
3. ADKINS, BRIAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR5/BROOK/02
4. ADKINS, KERRY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/BERK/02
5. AGLIONE, DANIELLE	MA	12	82,005.00		82,005.00	LDTC	CST/SS/LDTC/01
6. AGNELLO, SIOBHAN	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/BSI/WASH/01
7. MORRISON-AKINS, KELLY	BA	13	79,140.00	1,000.00	80,140.00	Teacher	TCH/GR8/MIDDLE/08
8. ALEPA, MARY BETH	BA	15	90,011.00	500.00	90,511.00	Teacher	TCH/GR2/WASH/03
9. ALESSI, CHARLENE	BA	13A	82,925.00	500.00	83,425.00	School Nurse	NURSE/GEORGE/01
10. AMARAL, JILL	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/LLD/WASH/01
11. AMATO, JENNIFER	MA+30	12	87,055.00	500.00	87,555.00	Teacher	TCH/PE/MIDDLE/01
12. ANDROULAKIS, CHRISTIE	MA	9-10	70,650.00		70,650.00	Guidance Counselor	GUID/MIDDLE/01

13. ARAGON, NORA	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/GR67/MIDDLE/02
14. ARAUJO, IVANOVA	BA+30	13	80,790.00		80,790.00	Teacher	TCH/WLANG/ELEM/02
15. ARDITTI, JESSICA	MA	13A	89,575.00	1,000.00	90,575.00	Teacher	TCH/GR4/BROOK/03
16. ARMSTRONG, FRANK	BA+30	15	91,661.00	1,000.00	92,661.00	Athletic Trainer	ATHLETTRAIN/01
17. ASTUDILLO, BONNIE	MA+30	11	83,270.00	500.00	83,770.00	Teacher	TCH/ESL/BERK/01
18. ATTANASIO, ELLEN	MA+15	15	97,761.00	1,000.00	98,761.00	Teacher	TCH/ENG/HS/07
19. BAEZ, STEVEN	BS	2	53,600.00		53,600.00	Teacher	TCH/BUS/MIDDLE/01
20. BARBARITO, JOEL	MA+15	15	97,761.00	1,000.00	98,761.00	Teacher	TCH/GR67/MIDDLE/04
21. BARBIERI, MICHAEL	MA	6-7	64,750.00		64,750.00	Teacher	TCH/MUSIC/ELEM/03
22. BARONE, SARAH	MA	2	60,250.00		60,250.00	Teacher	TCH/SPECED/BROOK/01
23. BASOVSKY, KATHLEEN	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/GR3/BROOK/04
24. BAUMGARTNER, JUSTIN	BA	9-10	64,000.00		64,000.00	Teacher	TCH/GR8/MIDDLE/01
25. BERNI, SHEILA	MA	15	96,661.00		96,661.00	Social Worker	CST/SS/SOC.WORK/01
26. BIELEN, JILLIAN	MA	1	59,750.00		59,750.00	Media Specialist	MEDIASPEC/HSMS/01
27. BIESEL, REBECCA	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/GR5/WASH/01
28. BINDER, KARI	MA+30	12	87,055.00	500.00	87,555.00	Teacher	TCH/GR5/BERK/02
29. BOOTH, KATHLEEN	MA+30	12	87,055.00	500.00	87,555.00	Teacher	TCH/GR7/MIDDLE/04
30. BRADSHAW, TARA	MA+30	9-10	75,700.00		75,700.00	Speech Therapist	THERAPIST/SPEECH/03
31. BRAZOFSKY, KRISTEN	MA	15	96,661.00	500.00	97,161.00	Teacher	TCH/CHILDEV/HS/0
32. BRENNAN, STEPHANIE	MA+30	9-10	75,700.00		75,700.00	Speech Therapist	THERAPIST/SPEECH/04
33. BROCKNER, FELICIA	MA	8	67,250.00		67,250.00	Teacher	TCH/PSD/PT/HS/01
34. BROWN, ALLISON	MA	1	59,750.00		59,750.00	Teacher	TCH/KDGN/GEORGE/03
35. BUCCOLA, JENNIFER	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/WLANG/MIDDLE/05
36. BUONFORTE, LYND SAY	BA+15	6-7	58,900.00		58,900.00	Teacher	TCH/BSI/MIDDLE/02
37. CALLAS, SAMANTHA	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/GR4/GEORGE/01
38. CAMPBELL, RACHELLE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/06
39. CAMPOREALE, ANDREW	MA+30	12	87,055.00	500.00	87,555.00	Teacher	TCH/PE/HS/06
40. CANDUSSO, ALISON	MA	8	67,250.00		67,250.00	Teacher	TCH/KDGN/BROOK/04
41. CAPIZZI, KATE	BA+15	12	76,155.00		76,155.00	Teacher	TCH/ART/MS/01
42. CARDENAS, VANESSA	MA+30	11	83,270.00	500.00	83,770.00	Teacher	TCH/WLANG/MIDDLE/01
43. CARDONA, MARIBEL	MA+30	13	90,840.00		90,840.00	Teacher	TCH/ESL/HSBROOK
44. CARNEVALE, JOSEPH	MA	6-7	64,750.00		64,750.00	Teacher	TCH/ENG/HS/05
45. CASTELLINI, ANN MARIE	BA	13	79,140.00	1,000.00	80,140.00	Teacher	TCH/SPECED/MIDDLE/01
46. CASTELLINI, PAUL	BA	15	90,011.00	1,500.00	91,511.00	Teacher	TCH/GR6/MIDDLE/03
47. CATALANO, HEIDI	BA+15	13A	83,725.00	1,000.00	84,725.00	School Nurse	NURSE/WASHINGTON/01
48. CHAHALIS, LAUREN	MA	6-7	64,750.00		64,750.00	Speech Therapist	THERAPIST/SPEECH/07
49. CHEN, HENRY	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/08
50. CHRISTIE, CHRISTINE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/05
51. COLLETTI, PAMELA	MA	14	93,125.00	1,000.00	94,125.00	Teacher	TCH/PSD/FT/HS/02
52. COLLIER, GREGORY	BA	2	53,600.00		53,600.00	Teacher	TCH/BUS/HS/02



53. COLLIS, CHARLES	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/SOCST/HS/06
54. COMPAGNONE, NICOLE	BA	9-10	64,000.00		64,000.00	Teacher	TCH/MATH/HS/02
55. COMUNALE, GABRIELLE	BA+30	1	54,750.00		54,750.00	Teacher	TCH/AUT/GEORGE/01
56. COOPER, SUSAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/01
57. COUNCILOR, DANIELLE	MA	12	82,005.00	500.00	82,505.00	Teacher	TCH/GR5/BERK/03
58. CREAN, CYNTHIA	MA+15	13A	90,675.00	1,000.00	91,675.00	Teacher	TCH/MATH/HS/05
59. CUMMINGS, DEBRA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/WASH/01
60. D'IMPERIO, LAUREN	BA	2	53,600.00		53,600.00	Teacher	TCH/MUSIC/MIDDLE/01
61. DAMIANI, MARILENA	MA+30	15	101,711.00	1,000.00	102,711.00	Speech Therapist	THERAPIST/SPEECH/01
62. DEBLASIO, KEITH	MA	13	85790	1,000.00	86,790.00	Teacher	TCH/SOCST/HS/10
63. DEBRODY, ARACELI	MA	15	96,661.00	500.00	97,161.00	Guidance Counselor	GUID/HS/01
64. DELANEY, AMANDA	MA	2	60,250.00		60,250.00	Teacher	CST/SS/PSYCH/01
65. DELANEY, DANIELLE	MA	10A	74,435.00	500.00	74,935.00	Teacher	TCH/GR1/BROOK/01
66. DELANEY, ERIC	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/GR8/MIDDLE/07
67. DEPERI, PETER	MA	10A	74,435.00		74,435.00	Teacher	TCH/MATH/HS/07
68. DILUZIO, TRACEY	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SOCST/HS/07
69. DOMINICZAK, MARY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/04
70. DONATELLO, KEVIN	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR5/GEORGE/01
71. DONELLAN, KRISTINA	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/SPECED/MIDDLE/02
72. DONOHUE, MARIA	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/GR8/MIDDLE/03
73. DRIPCHAK, ALLISON	MA	1	59,750.00		59,750.00	Teacher	TCH/WLANG/MIDDLE/06
74. DRUSS FODOR, MARGIE	BA+15	5	56,400.00		56,400.00	Teacher	TCH/GR2/WASH/01
75. DUDA, REBECCA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/BSI/GEORGE/01
76. EASTMAN, AMANDA	BA	2	53,600.00		53,600.00	Teacher	TCH/SPECED/BROOK/06
77. ELIASON, CASHA	MA+15	13	86,890.00	1,000.00	87,890.00	Media Specialist	MEDIASPEC/ELEM/01
78. ESPOSITO, ALLISON	MA+30	10A	79,485.00		79,485.00	Social Worker	CST/SS/SOC.WORK/02
79. FABROCINI, CAITLIN	MA	6-7	64,750.00		64,750.00	Guidance Counselor	GUID/MIDDLE/03
80. FADINI, STEPHEN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR67/MIDDLE/01
81. FLOREK, LAUREN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/ENG/HS/01
82. FANTUZZO, EMILY	MA+15	9-10	71,750.00		71,750.00	Teacher	TCH/MUSIC/ELEM/01
83. FARINELLA, DANA	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/PE/ELEM/02
84. FARRELL, ELIZABETH	MA	13	85,790.00	500.00	86,290.00	Teacher	TCH/ENG/HS/13
85. FASANO, REBECCA	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/PE/MIDDLE/04
86. FATTAL, KAREN	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/SPECED/MIDDLE/05
87. FITZGERALD, EILEEN	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/GR5/WASH/02
88. FOX, MELISSA	MA	14	93,125.00	500.00	93,625.00	LDTC	CST/SS/LDTC/03
89. FOX, ROSEMARY	BA+15	15	90,811.00	1,500.00	92,311.00	Teacher	TCH/ESL/BERK/02
90. FRADKIN-CONNELLY, ALEXIS	BA	2	53,600.00		53,600.00	Teacher	TCH/GR5/GEORGE/01
91. FRASCIELLO, JESSICA	BA	9-10	64,000.00		64,000.00	Teacher	TCH/SPECED/WASH/04
92. FRITZ, JOSEPH	MA	8	67,250.00		67,250.00	Teacher	TCH/MUSIC/HS/02
93. FROHLICH, KAYLA	MA+30	5	67,300.00		67,300.00	Teacher	TCH/PE/HS/01

94. GATENS, BRADLEY	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/PE/MIDDLE/02
95. GEORGIADIS, NICOLE	BA	6-7	58,100.00		58,100.00	Teacher	TCH/KDGN/BERK/02
96. GILBERT, JULIE	MA	11	78,220.00		78,220.00	Teacher	TCH/SCI/HS/12
97. GILROY, LAURA	MA	11	78,220.00		78,220.00	Teacher	TCH/KDGN/BROOK/03
98. GIORDANO, AMANDA	MA	8	67,250.00		67,250.00	Teacher	TCH/SPECED/WASH/03
99. GOLDMAN, BARNETT	MA+30	13A	94,625.00		94,625.00	Teacher	TCH/GR4/WASH/01
100. GOMBO, JENNIFER	MA+30	9-10	75,700.00		75,700.00	School Psychologist	CST/SS/PSYCH/02
101. GRECO, JEREMY	MA+30	3-4	66,300.00		66,300.00	Teacher	TCH/HOME/EC/HS/01
102. GROSSMAN, AMY	BA	10A	67,785.00		67,785.00	Teacher	TCH/ART/HS/04
103. GUENTHER-DUFFUS, PAMELA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/ART/HS/03
104. GUERRIERO, ELIZABETH	MA+30	15	101,711.00		101,711.00	Teacher	TCH/AUT/GEORGE/02
105. GUNNESON, ALAN	MA	3-4	61,250.00		61,250.00	Teacher	TCH/IA/HS/04
106. GUY, ROBERT	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/MATH/HS/10
107. HACKBARTH, SEAN	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR7/MIDDLE/08
108. HARTWICK, KRISTEN	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SCI/HS/11
109. HAYDEN, CATHERINE	MA+30	15	101,711.00	1,500.00	103,211.00	Occupational Therapist	THERAPIST/OT/01
110. HINES, IRENE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/BSI/BROOK/T-I
111. HITTERGER, MARIA	MA+30	13A	94,625.00	500.00	95,125.00	Teacher	TCH/WLANG/MIDDLE/04
112. HOFFMAN, CORY	MA	9-10	70,650.00		70,650.00	Teacher	TCH/SCI/HS/02
113. HOGLE, ELIZABETH	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/GR2/BERK/02
114. HOHMANN, KAREN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/BROOK/02
115. HOLL, MICHAEL	BA	5	55,600.00		55,600.00	Teacher	TCH/PE/ELEM/03
116. HOUCK, JENNIFER	BA+30	9-10	65,650.00		65,650.00	Teacher	TCH/BSI/BERK/TITLE I
117. HOYOS, VALERIE	MA+15	12	83,105.00		83,105.00	Teacher	TCH/GR8/MIDDLE/05
118. HUBER, ANN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/SOCST/HS/08
119. HUGHES, MARISSA	MA+30	9-10	75,700.00		75,700.00	Guidance Counselor	GUID/HS/02
120. IOZZIA, KRISTIN	MA+30	11	83,270.00	500.00	83,770.00	Teacher	TCH/GR2/BROOK/03
121. IZZO, KRISTOFER	BA	13A	82,925.00	1,000.00	83,925.00	Teacher	TCH/SOCST/HS/04
122. JAMES, NICOLE	MA	6-7	64,750.00		64,750.00	Guidance Counselor	GUID/ELEM/04
123. JAROLEM, JENNIFER	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/GR1/WASH/02
124. JARUSIEWICZ, THOMAS	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/MATH/HS/03
125. JENNEY, CATHY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR5/WASH/03
126. JOHNSTON, KAITLYN	MA	5	62,250.00		62,250.00	Teacher	TCH/KDGN/BROOK/04
127. JOHNSTON, TRACY	BA	9-10	64,000.00		64,000.00	Teacher	TCH/GR5/BROOK/03
128. JONES, LAURA	MA	13	85,790.00		85,790.00	Teacher	TCH/GR7/MIDDLE/02
129. JUNG, NATALIE	BA	2	53,600.00		53,600.00	Teacher	TCH/GR5/BROOK/04
130. KASICA, ALLISON	MA	11	78,220.00	500.00	78,720.00	Teacher	TCH/GR4/BERK/02
131. KAUFFMAN, CASEY	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/ENG/HS/12
132. KAZIMIR, BETHANY	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/PE/HS/08
133. KEAHON, RITA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/BROOK/04
134. KELLER, MICHELE	BA	11	71,570.00		71,570.00	Teacher	TCH/ART/HS/01
135. KEMPLE, CORRIE	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/04

136. KHWAZ, LUCY	MA	8	67,250.00		67,250.00	Teacher	TCH/SPECED/GEORGE/05
137. KIRK, KYLIE	MA	6-7	64,750.00		64,750.00	Teacher	TCH/GR4/GEORGE/03
138. KIRKBY, KIMBERLY	MA+30	13A	94,625.00	500.00	95,125.00	Teacher	TCH/GR1/GEORGE/01
139. KOCHER, LAUREN	BA	14	86,475.00	1,000.00	87,475.00	Teacher	TCH/BD/HS/01
140. KOEHLER, ASHLEY	MA+30	10A	79,485.00	500.00	79,985.00	Teacher	TCH/GR67/MIDDLE/05
141. KREBS, ROSS	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/SCI/HS/03
142. KRENTZ, NICHOLAS	MA	2	36,150.00		36,150.00	Teacher	TCH/PE/ELEM/06
143. KRISTOFICK, MARGARET	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR4/WASH/02
144. KROPIEWNICKI, GERI	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/GR3/WASH/01
145. LANSEY, GRACE	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/SPECED/BERK/04
146. LASHLEY, JACOB	MA	5	62,250.00		62,250.00	Teacher	TCH/GR8/MIDDLE/06
147. LEPARC, EVANGELIA	MA	15	96,661.00	500.00	97,161.00	Teacher	TCH/ESL/BROOK/01
148. LEPORE, STEPHANIE	MA+15	10A	75,535.00		75,535.00	Teacher	TCH/GR2/BERK/01
149. LERANT, SUZANNE	MA+30	15	101,711.00		101,711.00	Teacher	TCH/KDGN/WASH/02
150. LEVESQUE, PAUL	MA	TBD	TBD	TBD	TBD	Teacher	TCH/GR6/MIDDLE/08
151. LICHTSTEIN, SHEILA	MA+30	14	98,175.00	1,000.00	99,175.00	School Psychologist	CST/SS/PSYCH/03
152. LIFRIERI, JENNIFER	MA+15	12	83,105.00	500.00	83,605.00	Teacher	TCH/SPECED/HS/09
153. LINDER, BRITTANY	BA	2	53,600.00		53,600.00	Teacher	TCH/GR3/BERK/03
154. LIPNICK, MICHAEL	BA	8	60,600.00	500.00	61,100.00	Teacher	TCH/MUSIC/ELEM/02
155. LIZZI, CHRISTINA	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/PE/ELEM/05
156. LOBUE, GABRIELLE	BA	1	31,860.00		31,860.00	Teacher	TCH/DNCETHTR/MIDDLE
157. LOSCALZO, MICHELE	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR1/WASH/01
158. LYNCH, JAMIE	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/ENG/HS/10
159. MACEIRA, MONICA	MA	5	62,250.00		62,250.00	Teacher	TCH/GR1/GEORGE/03
160. MAHER, KERI-LYNN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/LLD/MIDDLE/01
161. MAHONEY, KELLY	MA+15	12	83,105.00		83,105.00	Teacher	TCH/SPECED/MIDDLE/04
162. MANDAGLIO, CRAIG	BA	6-7	58,100.00		58,100.00	Teacher	TCH/GR3/BROOK/03
163. MARTELLO, JESSICA	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/MATH/HS/06
164. MASSARO, SANDRA	MA+30	15	101,711.00	500.00	102,211.00	Guidance Counselor	GUID/ELEM/01
165. MAUL, KRISTIN	MA+30	3-4	66,300.00		66,300.00	Teacher	TCH/SPECED/HS/08
166. MAZANEC, CINDY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR2/GEORGE/02
167. MC CONNELL, NICOLE	MA	6-7	64,750.00		64,750.00	School Nurse	NURSE/HS/01
168. MCDERMOTT, TIMOTHY	BA	12	75,355.00		75,355.00	Teacher	TCH/SPECED/BROOK/04
169. MCGOVERN, CHRISTINE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR6/MIDDLE/02
170. MCGUIRK, RYAN	MA	12	82,005.00	500.00	82,505.00	Teacher	TCH/ENG/HS/02
171. MCKABA, ALYCIA	BA	9-10	64,000.00		64,000.00	Teacher	TCH/SCI/HS/01
172. MCQUADE, ROBERT	MA	13	85,790.00		85,790.00	Teacher	TCH/SCI/HS/05
173. MCVEIGH, PATRICIA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/WASH/02
174. MELE, JACLYN	BA+30	12	77,005.00		77,005.00	Teacher	TCH/KDGN/GEORGE/01
175. MELISSARI, KATHERINE	MA+15	9-10	71,750.00		71,750.00	Speech Therapist	THERAPIST/SPEECH/02
176. MENKEN, LORI	BA	15	90,011.00		90,011.00	Teacher	TCH/SCI/HS/10
177. MERINGOLO, CATHERINE	BA+15	12	76,155.00		76,155.00	Teacher	TCH/WLANG/HS/08
178. MILLER, SUSAN	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR4/WASH/03

179. MOFFO, JEFFREY	BA+15	15	90,811.00	1,000.00	91,811.00	Teacher	TCH/MATH/HS/08
180. MOLIERE, BIANCA	MA	13	85,790.00		85,790.00	Teacher	TCH/GR5/BROOK/01
181. MONTENARE, MARGARET	MA+30	13	90,840.00		90,840.00	Student Assistance Coordinator	GUID/HS/SAC/01
182. MOORE, BRIAN	MA	1	59,750.00		59,750.00	Teacher	TCH/TECH/MIDDLE/03
183. MORALES, CHRISTIN	BA	11	71,570.00		71,570.00	Teacher	TCH/KDGN/BROOK/02
184. MORONEY, KATHLEEN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/PE/HS/02
185. MOSERY, ERICA	MA	12	82,005.00		82,005.00	Teacher	TCH/GR3/BROOK/01
186. MOUSSAB, MICHAEL	BA	9-10	64,000.00		64,000.00	Teacher	TCH/PE/MIDDLE/05
187. MURPHY, ALYSSA	MA	6-7	64,750.00		64,750.00	Teacher	TCH/SPECED/MIDDLE/07
188. MURRAY, DINA	MA+30	12	87,055.00	500.00	87,555.00	Teacher	TCH/BUS/HS/03
189. NAGLE, EILEEN	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/ENG/HS/11
190. NEDILSKY, MICHAEL	BA	3-4	54,600.00		54,600.00	Teacher	TCH/PE/MIDDLE/06
191. NEIBART, JENNIFER	MA	14	93,125.00	500.00	93,625.00	Teacher	TCH/PSD/PT/HS/02
192. NUVOVA, EMILIA	MA	9-10	70,650.00		70,650.00	Teacher	TCH/WLANG/HS/07
193. O'CONNOR, JAMES	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SPECED/HS/07
194. O'CONNOR, KELLY	MA+30	11	83,270.00		83,270.00	Teacher	TCH/SPECED/GEORGE/03
195. O'GRADY, LAURA	BA+15	15	90,811.00	1,500.00	92,311.00	Teacher	TCH/SPECED/MIDDLE/08
196. O'MELIA, THOMAS	MA	12	82,005.00	1,000.00	83,005.00	Teacher	TCH/PE/ELEM/04
197. O'SULLIVAN, CONNOR	BA	1	53,100.00		53,100.00	Teacher	TCH/GR7/MIDDLE/07
198. OLDAK, KATHERINE	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/KDGN/BROOK/01
199. ONDROF, KATHERINE	MA+15	11	79,320.00	500.00	79,820.00	Teacher	TCH/ENG/HS/04
200. ORSINI, ANTHONY	MA	3-4	61,250.00		61,250.00	Teacher	TCH/PE/MIDDLE/03
201. ORTIZ, JOSEPH	MA	9-10	70,650.00		70,650.00	Teacher	TCH/PE/HS/07
202. PAHLOW, KRISTEN	MA+30	9-10	75,700.00		75,700.00	School Psychologist	CST/SS/PSYCH/04
203. PAK, KYLE	BA	8	60,600.00		60,600.00	Teacher	TCH/MATH/HS/13
204. PALOZZOLA, JULIA	MA	2	60,250.00		60,250.00	Teacher	TCH/SPECED/HS/03
205. PANNO, LYNDA	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/ART/MS/02
206. PAOLELLA, KELLY	MA+30	6-7	69,800.00		69,800.00	Teacher	TCH/GR1/BROOK/03
207. PAPPAS, ALEXIS	BA+30	13	80,790.00	1,000.00	81,790.00	Teacher	TCH/SPECED/MIDDLE/09
208. PARKE, ANNA	BA+15	11	72,370.00		72,370.00	School Nurse	NURSE/BROOK/01
209. PATENTAS, JESSICA	MA	2	60,250.00		60,250.00	Teacher	TCH/PSD/PT/HS/03
210. PATTERSON, JENNIFER	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/GEORGE/02
211. PATUSCO, THEODORA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/01
212. PAZAR, LAURA	MA	2	60,250.00		60,250.00	Teacher	TCH/GR1/BROOK/03
213. PENA, MELVIN	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/MUSIC/HS/03
214. PENN, MATTHEW	BA	11	71,570.00	500.00	72,070.00	Teacher	TCH/SPECED/MIDDLE/06
215. PERCARPIO, MARISSA	MA+30	12	87,005.00	500.00	87,505.00	Teacher	TCH/GR3/BROOK/02
216. PETERSEN, SUSANNAH	MA+30	15	101,711.00	500.00	102,211.00	School Nurse	NURSE/BERKELEY/01
217. PETERSON, AMY	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/MUSIC/HS/01
218. PETRUCCELLI, JACKLYN	BA	8	60,600.00		60,600.00	Teacher	TCH/SPECED/WASH/05
219. PHILLIPS, LAUREN	MA+30	10A	79,485.00	500.00	79,985.00	Teacher	TCH/MATH/HS/01
220. PHILLIPS, SUSANNE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/HS/01
221. PINTO, CHRISTOPHER	MA+30	10A	79,485.00	500.00	79,985.00	Teacher	TCH/SPECED/HS/04
222. PISKADLO, RAYMOND	BA	15	90,011.00	1,500.00	91,511.00	Teacher	TCH/SCI/HS/06
223. POLZER, OLIVIA	BA	8	60,600.00		60,600.00	Teacher	TCH/SCI/HS/13

224. POGGI, TIERNEY-ANNE	MA+30	8	72,300.00		72,300.00	Teacher	TCH/GR3/BERK/01
225. PORTELLI, BARBARA	MA	10A	74,435.00		74,435.00	Teacher	TCH/ART/ELEM/01
226. PRASCHIL, ELIZABETH	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR3/GEORGE/02
227. PRECIADO, KRISTYN	MA	9-10	70,650.00		70,650.00	Teacher	TCH/GR2/BERK/03
228. PRISCO, EMILIO	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/SPECED/MS&HS/01
229. RADICI, CHRISTINA	MA	6-7	64,750.00		64,750.00	Teacher	TCH/WLANG/HS/09
230. RADOSLOVICH, SUSAN	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/GR7/MIDDLE/03
231. RATTACASA, DANIEL	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/PE/HS/04
232. RATTACASA, LINDSAY	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/MATH/HS/09
233. RAYMOND, MARISA	BA	5	55,600.00		55,600.00	Teacher	TCH/GR1/BROOK/02
234. REA, KIMBERLY	MA+30	15	101,711.00		101,711.00	Teacher	TCH/LLD/HS/02
235. REBER, AMANDA	MA+30	12	87,055.00		87,055.00	School Psychologist	CST/SS/PSYCH/05
236. REBOIRO, RACHEL	MA	15	96,661.00	500.00	97,161.00	Reading Specialist	THERAPIST/READING/01
237. ROBINSON, ANGELA	MA+30	15	101,711.00		101,711.00	LDTC	CST/SS/LDTC/02
238. ROSS, BLAIR	MA+30	15	101,711.00	500.00	102,211.00	Teacher	TCH/GR4/BERK/01
239. SANS, ALLISON	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/WLANG/MIDDLE/02
240. SANTAGATO, CHRISTINA	MA	12	82,005.00		82,005.00	Guidance Counselor	GUID/ELEM/03
241. SCAPPI, CAITLIN	MA	8	67,250.00		67,250.00	Teacher	THERAPIST/READING/02
242. SCHAMA, ALEXANDRA	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/GR7/MIDDLE/05
243. SCHELL, ALISON	MA+30	9-10	75,700.00		75,700.00	Teacher	TCH/KDGN/WASH/03
244. SCHINN, ALAINA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/WLANG/ELEM/01
245. SCHNEIDER, BRITTANY	MA+30	10A	79,485.00		79,485.00	Teacher	TCH/KDGN/GEORGE/01
246. SCHOTT, MELISSA	MA	3-4	61,250.00		61,250.00	Teacher	TCH/GR5/BERK/01
247. SCIORTINO, OLYMPIA	BA+30	5	57,250.00		57,250.00	Teacher	TCH/GR8/MIDDLE/04
248. SEIGLE, ALLISON	MA+15	13	86,890.00	500.00	87,390.00	Teacher	TCH/GR1/BERK/01
249. SHERIDAN, DANIELLE	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/PSD/FT/HS/01
250. SIGONA, NICOLE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/WLANG/HS/05
251. SOLLEDER, UYEN	MA+30	13	90,840.00	500.00	91,340.00	Physical Therapist	THERAPIST/PT/01
252. SPARNO, JENNY	MA+30	15	101,711.00	1,500.00	103,211.00	Guidance Counselor	GUID/MIDDLE/02
253. STEWART, SARAH	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/KDGN/BERK/03
254. STOUTE, MICHELLE	MA+30	13	90,840.00	1,000.00	91,840.00	Teacher	TCH/ART/HS/02
255. SULLIVAN, JENNIFER	MA	8	67,250.00		67,250.00	School Nurse	NURSE/HS/02
256. SURI, NINA	MA+15	8	68,350.00		68,350.00	Guidance Counselor	GUID/HS/03
257. TADIELLO, KERRY	MA+30	14	98,175.00	1,000.00	99,175.00	Teacher	TCH/GR2/BROOK/01
258. THAMES, BRUCE	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/SOCST/HS/03
259. THOMAS, JAMES	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/MATH/HS/04
260. THOMAS, MIGUEL	MA+30	15	101,711.00	1,000.00	102,711.00	Teacher	TCH/WLANG/HS/06
261. TOME, RAQUEL	MA	10A	74,435.00	500.00	74,935.00	Teacher	TCH/WLANG/MIDDLE/03
262. TRESVALLES, RUDY	BA	5	55,600.00		55,600.00	Teacher	TCH/IA/HS/03
263. TRETIAK, AMANDA	MA	5	62,250.00		62,250.00	Speech Therapist	THERAPIST/SPEECH/06
264. URBAN, JOSEPHINE	MA+15	15	97,761.00	1,500.00	99,261.00	Teacher	TCH/BSI/BERK/01

265. URBANOVICH, NICHOLAS	MA	13	85,790.00		85,790.00	Teacher	TCH/PE/HS/05
266. VAILLANCOURT, MELISSA	MA	2	60,250.00		60,250.00	Teacher	TCH/SPECED/MIDDLE/11
267. VALENTINO, KRISTY	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/KDGN/WASH/01
268. VALLORANO, CASEY	BA	6-7	58,100.00		58,100.00	Teacher	TCH/ENG/HS/08
269. VANGIESON, DEBRA	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/BUS/HS/01
270. VAUGHAN, JILL	MA	13	85,790.00	1,000.00	86,790.00	Teacher	TCH/GR3/BROOK/02
271. VELARDO, JESSICA	MA+15	8	68,350.00		68,350.00	Teacher	TCH/GR2/GEORGE/03
272. VELTEN, LAUREN	MA+30	11	83,270.00		83,270.00	Teacher	TCH/SPECED/BERK/01
273. VIULA, JENNY	MA	11	78,220.00		78,220.00	Teacher	TCH/LLD/HS/01
274. VOZZA, CHARLOTTE	MA	12	82,005.00		82,005.00	Teacher	TCH/SPECED/BROOK/01
275. WASZKIELEWICZ, WIOLETTA	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR3/GEORGE/01
276. WELFEL, JEFFREY	BA+30	12	77,005.00		77,005.00	Teacher	TCH/WLANG/HS/01
277. WESTERKON, NANCY	BA+30	11	47,593.00		47,593.00^	School Nurse	NURSE/FLOATER/01
278. WIECENSKI, ARIANA	MA	10A	74,435.00	500.00	74,935.00	Occupational Therapist	THERAPIST/OT/02
279. WILLIAMS, EMILY	MA	3-4	61,250.00		61,250.00	Guidance Counselor	GUID/ELEM/02
280. WILLIAMS, KRISTY	MA+30	13A	94,625.00	1,000.00	95,625.00	Teacher	TCH/GR1/GEORGE/02
281. WINTERS, PENNI	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/WLANG/HS/03
282. WREN, MARY ELIZABETH	MA+30	13	90,840.00		90,840.00	Teacher	TCH/SOCST/HS/01
283. YOO, JASMIN	MA+30	13	90,840.00	500.00	91,340.00	Teacher	TCH/MUSIC/ELEM/04
284. YOREY, IRENE	BA+15	13A	83,725.00	1,000.00	84,725.00	Teacher	TCH/SPECED/GEORGE/01
285. ZAKAR, DONNA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/G&T/ELEM/01
286. ZALARICK, TRACEY	MA	15	96,661.00	1,000.00	97,661.00	Teacher	TCH/GR6/MIDDLE/07
287. ZIEGLER, SUZANNE	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/SPECED/MIDDLE/03
288. ZITO, IRENE	BA+30	15	91,661.00	1,500.00	93,161.00	Speech Therapist	THERAPIST/SPEECH/05
289. ZURLA, MELINDA	MA+30	15	101,711.00	1,500.00	103,211.00	Teacher	TCH/LLD/WASH/02
290. ZYGIEL, ALEXIA	MA	15	96,661.00	1,500.00	98,161.00	Teacher	TCH/SPECED/BROOK/03

\* salaries to be adjusted upon conclusion of negotiations.

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- R. Motion: that upon the recommendation of the Interim Superintendent, approval be given for staff and *interim* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2023-2024** school year\*:

NAME	STEP	SALARY	LONGEVITY	TOTAL SALARY	UPC CODE
1. CHOOKAZIAN, JOYCE	8	\$59,142.00	\$1,500.00	\$60,642.00	SEC/MIDDLE/01
2. COLYER, DONNA	8	\$59,142.00	\$500.00	\$59,642.00	SEC/GEORGE/01
3. DESANTIS DERWIN, LORRAINE	3	\$47,217.00		\$47,217.00	SEC/HS/03
4. EHLERS, SUSAN	8	\$59,142.00	\$1,500.00	\$66,556.20^	SEC/HS/01
5. FEEHAN, PATRICIA	3	\$47,217.00		\$47,217.00	SEC/BROOKSIDE/01
6. GONZALEZ, MARIA	4	\$49,717.00		\$49,717.00	SEC/BERKELEY/01
7. HAAS, PATRICIA	8	\$59,142.00	\$1,500.00	\$60,642.00	SEC/BO/01
8. HAMPTON, ERIN	3	\$47,217.00		\$47,217.00	SEC/HS/02
9. MACCARO, SUSAN	5	\$52,467.00		\$52,467.00	SEC/SS/CST/03
10. MARTI, JENNY	2	\$45,217.00		\$45,217.00	SEC/MIDDLE/02

11. MASKIN, BARBARA	8	\$59,142.00	\$1,500.00	\$60,642.00	SEC/HS/04
12. MCDONOUGH, SHARON	8	\$59,142.00	\$1,500.00	\$60,642.00	SEC/MIDDLE/03
13. O'SULLIVAN, EILEEN	6	\$55,217.00	\$500.00	\$55,717.00	SEC/HS/06
14. QUIES, KARLA	7	\$57,967.00		\$57,967.00	SEC/BROOKSIDE/02
15. SCHWARTZ, DAWN	3	\$47,217.00		\$47,217.00	SEC/BO/03
16. STEWART, JACQUELINE	3	\$47,217.00		\$47,217.00	SEC/WASHINGTON/01
17. TRINGALI, MARILYN	8	\$59,142.00	\$1,500.00	\$60,642.00	SEC/TECH/01

\* salaries to be adjusted upon conclusion of negotiations.

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- S. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of the following staff and salary for the **2023-2024** school year:

NAME	POSITION	BUILDING	UPC CODE	SALARY	ACCOUNT NO.
1. GALOW, KENIA LIZ	Non-Certificated School Nurse	Middle School	NURSE/MIDDLE/01	\$55,262.00	11-000-213-100-10
2. THANASIDES, AMY	Non-Certificated School Nurse (.5)	Middle School	NURSE/MIDDLE/02	\$26,900.00	11-000-213-100-10

- T. Motion: that upon the recommendation of the Interim Superintendent, approval be given for staff and salaries as per the negotiated agreement between the Westwood Administrators Association and the Westwood Regional Board of Education for the **2023-2024** school year;

NAME	POSITION	BASE SALARY	LONGEVITY/ STIPEND	SALARY	UPC CODE
1. ALBERT, BARRY	A/P MS	\$120,380.00		\$120,380.00	ADM/AP/MS/01
2. ATTANASIO, MICHAEL	A/P MS	\$123,726.00	\$1,000.00 Longevity	\$124,726.00	ADM/AP/MS/02
3. CONNELLY, FRANK	Principals - HS	\$194,183.00	\$3,000.00 Longevity	\$197,183.00	ADM/PRIN/HS/01
4. CORSO, MICHAEL	A/P MS	\$139,465.00	\$1,000.00 Longevity	\$140,465.00	ADM/APMS/03
5. FERLISE, NICOLE	MS & Elem Principal	\$149,496.00	\$3,000.00 Doctoral Stipend	\$152,496.00	ADM/PRIN/MIDDLE/01
6. FIORELLO, MICHAEL	MS & Elem Principal	\$169,182.00	\$2,500.00 Longevity	\$171,682.00	ADM/PRIN/BERK/01
7. FRANK- GOFFE, HEATHER	A/P HS	\$139,465.00	\$1,000.00 Longevity	\$140,465.00	ADM/AP/HS/05
8. INGRAFFIA-SCADUTO, CHRISTINA	MS & Elem Principal	\$139,181.00	\$1,000.00 Longevity	\$140,181.00	ADM/PRIN/GEORGE/01
9. KENDUCK, MICHAEL	A/P HS	\$135,903.00	\$1,000.00 Longevity	\$136,903.00	ADM/AP/HS/04
10. MELLO, CHRISTOPHER	A/P HS	\$148,274.00	\$1,000.00 Longevity	\$149,274.00	ADM/AP/HS/01
11. PALIANTO, MELISSA	MS & Elem Principal	\$158,747.00	\$2,500.00 Longevity	\$161,247.00	ADM/PRIN/WASH/01
12. VIVINO, DANIEL	A/P HS	\$147,881.00	\$1,000.00 Longevity	\$148,881.00	ADM/AP/HS/03

- P. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of staff and salaries as per the negotiated agreement between the Westwood Building and Grounds Association and the Westwood Regional Board of Education for the **2023-2024** school year;

NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
1. BARRICELLA, FRANK	48,393.00	1,500.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	55,393.00	CUST/GROUNDS/02
2. BOGERT, JOHN	63,000.00	5,500.00	STIPEND - MAINTENANCE	68,500.00	CUST/GROUNDS/06
3. BOOTH, HOWARD	48,315.00	1,500.00	STIPEND - BLACK SEAL LICENSE	49,815.00	CUST/JR/SRHS/03
4. BROWN, MARY	57,300.00	1,500.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	59,400.00	CUST/MIDDLE/04
5. BYNDLOSS, ANTHONY	48,377.00	1,500.00	STIPEND - BLACK SEAL LICENSE	49,877.00	CUST/JR/SRHS/05
6. CASTRO, DANNY	50,232.00	1,500.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	57,832.00	CUST/BERKELEY/01
7. DELGADO, JUSTIN	38,698.00	N/A	N/A	38,698.00	CUST/HS/06
8. DIAZ, GREGORIO	49,071.00	1,500.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	51,171.00	CUST/MIDDLE/02
9. DIPASQUALE, FRANK	71,724.00	2,250.00	LONGEVITY - CUSTODIANS	73,974.00	CUST/JR/SRHS/02
10. EDWARDS, JAMES	41,093.00	7,000.00	STIPEND - HEAD BLDG. CUSTODIAN	48,093.00	CUST/MIDDLE/06
11. GERMAN, MONICA	43,574.00	6,000.00 1,500.00	CDL STIPEND STIPEND - BLACK SEAL LICENSE	51,074.00	CUST/BUSDRIVER/03
12. HAMMOND, JEFFREY	67,339.00	1,500.00 5,500.00 6,000.00 1,350.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE STIPEND - CDL LONGEVITY - CUSTODIANS	81,689.00	CUST/GROUNDS/01
13. HUTCHINSON, WAVEL	39,188.00	1,500.00	BLACK SEAL STIPEND	40,688.00	CUST/HS/08
14. HYRA, VOLFI	41,456.00	1,500.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND-HEAD NIGHT CUSTODIAN HS	48,456.00	CUST/JR/SRHS/07
14. ISAZA ALFONSO, JENNY	37,000.00	6,000.00	STIPEND - CDL	43,000.00	CUST/BUSDRIVER/01
15. KODRA, SHKELQIM	51,191.00	1,500.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	53,291.00	CUST/WASHINGTON/02
16. LISA, RAFFAELE	46,589.00	1,500.00	STIPEND - BLACK SEAL LICENSE	48,089.00	CUST/BROOKSIDE/02
17. MAGURNO, GIUSTINO	70,498.00	1,500.00 5,500.00 2,250.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	79,748.00	CUST/GROUNDS/03
18. MILLOSHI, ILIAS	38,698.00	N/A	N/A	38,698.00	CUST/MIDDLE/HS/03
19. MURATAJ, JETNOR	53,198.00	1,500.00 600.00	STIPEND - BLACK SEAL LICENSE LONGEVITY - CUSTODIANS	55,298.00	CUST/JR/SRHS/04
20. PASQUALE, FRANCO	53,275.00	1,500.00 600.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	60,875.00	CUST/WASHINGTON/01
21. POPICH, STEPHEN	50,711.00	1,500.00 8,500.00 6,000.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUST. HS STIPEND - CDL	66,711.00	CUST/JR/SRHS/01
22. PRELL, ALEXANDER	59,000.00	1,500.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE	66,000.00	CUST/GROUNDS/09
23. RAMIREZ, FRANK	42,085.00	1,500.00	STIPEND - BLACK SEAL LICENSE	43,585.00	CUST/MIDDLE/07
24. RESULI, DESARET	39,188.00	1,500.00	STIPEND - BLACK SEAL LICENSE	40,688.00	CUST/HS/09



25. SANTOS, MICHAEL	70,498.00	1,500.00 5,500.00 2,250.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	79,748.00	CUST/GROUNDS/04
26. SERRANO, RAFAEL	44,746.00	1,500.00	STIPEND - BLACK SEAL LICENSE	46,246.00	CUST/GEORGE/02
27. SOKOLI, BESNIK	43,574.00	1,500.00 6,000.00	STIPEND - BLACK SEAL LICENSE STIPEND - CDL	51,074.00	CUST/BUSDRIIVER/02
28. SORIANO, RAYMUNDO	45,492.00	1,500.00	STIPEND - BLACK SEAL LICENSE	46,992.00	CUST/BERKELEY/02
29. URBINO, ETIENE	58,595.00	1,500.00 5,500.00 600.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN LONGEVITY - CUSTODIANS	66,195.00	CUST/GEORGE/01
30. VAN POZNAK, THEODORE	40,466.00	1,500.00	STIPEND - BLACK SEAL LICENSE	41,966.00	CUST/JR/SRHS/06
30. VELEZ, ENDENSON	36,750.00	N/A	N/A	36,750.00	CUT/MIDDLE/HS/03
31. VIVONA, DINO	70,498.00	1,500.00 5,500.00 2,250.00	STIPEND - BLACK SEAL LICENSE STIPEND - MAINTENANCE LONGEVITY - CUSTODIANS	79,748.00	CUST/GROUNDS/05
32. WILLIS, DONAVAN	48,377.00	1,500.00 5,500.00	STIPEND - BLACK SEAL LICENSE STIPEND - HEAD BLDG. CUSTODIAN	55,377.00	CUST/BROOKSIDE/01

- R. Motion: that upon the recommendation of the Interim Superintendent, approval be given for staff and salaries for non-bargaining Central Office staff for the **2023-2024** school year:

NAME	POSITION	BASE SALARY	LONGEVITY /STIPEND	TOTAL SALARY	UPC CODE
1. BARONE, RENÁ	Secretary- Confidential	\$83,317.00	1,500.00 (Longevity)	\$84,817.00	CONF.SEC/SUPT/01
2. BECKER, GLEN	Director of Buildings and Grounds	\$111,683.00		\$111,683.00	ADM/BO/DIR.B/G/01
3. CALDERON, BRONWEN	Director of Secondary Education	\$154,650.00		\$154,650.00	ADM/DIRSECONDED/01
4. CEBULA, ROBERT	Technology Specialist	\$48,392.00		\$48,392.00	TECH/05
5. DOYLE, MICHELE	Secretary- Confidential	\$65,372.00		\$65,372.00	CONF.SEC/SS/01
6. GLUCK, JESSICA	Asst. Director of Special Services	\$149,895.00	2,500 (Longevity) 3,000 (Doctorate)	\$155,395.00	ADM/SS/02
7. KRAMAR, ANDREW	Director of Technology	\$168,053.00		\$168,053.00	TECH/01
8. LAFORGIA, SHELLEY	Director of Human Resources	\$167,117.00	2500 (Longevity)	\$169,617.00	ADM/BO/PERSONNEL/01
9. O'BRIEN, BARBARA	Assistant Budget/ Payroll Bookkeeper	\$65,755.00		\$65,755.00	CONF.SEC/BO/03
10. PHILLIPS, ANDREW	Technology Specialist	\$64,674.00		\$64,674.00	TECH/04
11. RAVENNATI, BARBARA	Assistant Business Administrator	\$103,049.00		\$103,049.00	ADM/BO/ASSTBA/01
12. REIN, DEBRA	Secretary- Confidential	\$76,003.00		\$76,003.00	CONF.SEC/BO/01
13. RENSHAW, RAYMOND	Director of Special Services	\$172,868.00	2500 (Longevity)	\$175,368.00	ADM/SS/01
14. SOMMERHALTER, PAULETTE	Secretary- Confidential	\$85,240.00	1000.00 (Longevity)	\$86,240.00	CONF.SEC/SUPT/03
15. SPELDA, THOMAS	Network Administrator	\$101,729.00		\$101,729.00	TECH/03

16. SYLVAIN, ZERSOA	Secretary- Confidential	\$70,108.00		\$70,108.00	CONF.SEC/SUPT/04
17. TRIDGELL, ANTHONY	Technology Specialist	\$49,823.00		\$49,823.00	TECH/02
18. VOSS, PATRICIA	Secretary- Confidential	\$81,646.00	500.00 (Longevity)	\$82,146.00	CONF.SEC/BO/02
19. WASSERMAN, ANDREA	Treasurer of School Monies	\$6,697.00		\$6,697.00	BO/TREASURER

- S. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Paraprofessionals and salaries for the **2023-2024** school year:

NAME	LOCATION	UPC	STEP	SALARY	ACCOUNT NO.
1. Butenschoen, Carrie	George	PARA/AUT/01	C	\$32,000.00	11-214-100-106-40
2. Carman, Kaylee	PreSchool	PARA/PSD/01	C	\$32,000.00	11-216-100-106-40
3. Chacon, Francesca	George	PARA/AUT/02	C	\$32,000.00	11-214-100-106-40
4. Comunale, Gabrielle	PreSchool	PARA/PSD/02	C	\$32,000.00	11-216-100-106-40
5. Dolan, Victoria	George	PARA/AUT/05	C	\$32,000.00	11-214-100-106-40
6. Eagar, Tracy	PreSchool	PARA/PSD/05	C	\$32,000.00	11-216-100-106-40
7. Kraljic, Susan	George	PARA/AUT/07	C	\$32,000.00	11-214-100-106-40
8. Kupershteyn, Irene	PreSchool	PARA/PSD/03	C	\$32,000.00	11-216-100-106-40
9. Popich, Tina	PreSchool	PARA/PSD/04	C	\$32,000.00	11-216-100-106-40
10. Resnick, Jaclynn	George	PARA/AUT/04	C	\$32,000.00	11-214-100-106-40
11. Wittmann, Thomas	George	PARA/AUT/08	C	\$32,000.00	11-214-100-106-40

- T. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of mandated Aides for the **2023-2024** school year:

1. Asfar, Donna	30. Dugan, Dina	59. Meyers, Kim
2. Aydinian, Hamest	31. Eichler, Jorge	60. Miele, Josephine
3. Bailey, Sherry	32. Fedorchak, Laura	61. Mills, Donna
4. Bayles, Mary	33. Formisano, Michelle	62. Muoio, Lisa
5. Bertinetti, Donna	34. Gannon, Lisa	63. Murno, Faye
6. Bisdale, Leslie	35. Gashler, Alessandra	64. Osterhus, Pamela
7. Brahm, Diane	36. Giordano, Elizabeth	65. Paniscotti, Joann
8. Brown, Michele	37. Goursky, Deborah	66. Patoray, Kelli
9. Caccamo, Catherine	38. Greeley, Madeline	67. Realbuto, Jessica
10. Cafaro, Deborah	39. Han, Ryunjeong	68. Rhode, Samantha
11. Cahill, Marie	40. Harris, Adrianne	69. Robinson, Matthew
12. Capozzi, Allison	41. Higgins, Patricia	70. Rodriguez, Maria
13. Cella Smith, Sandra	42. Johnson, Shaina	71. Rosen, Tierney
14. Chongoushian, Mary	43. Johnson, Trevon	72. Ruzicka, Patrica
15. Cianci, Mary	44. Karn, Arleen	73. Sandberg, Nicole
16. Cimino, Sisi	45. Keating, Laura	74. Savino, Pelayia
17. Condro, Vincent	46. Keenan, Angela	75. Scherer, Mary
18. Considine, Olivia	47. Kenny, Susan	76. Schroeder, Jeanine
19. Contreras-Ng, Maribel	48. Koble, Erin	77. Sedergren, Patricia
20. Daily, Patricia	49. Kumka, Debra	78. Sicari, Nicole
21. DeFuria, Susan	50. Kwon, Katherine	79. Spinelli, Maria
22. Del Rio, Dylan	51. Langslet, Gwendolyn	80. Valencia, Viviana
23. DeMarco, Karyn	52. Latino, Theresa	81. Ventura, Patricia

24. Demler, Carole	53. Lekaj, Nora	82. Viapiano, Elaine
25. Dissler, Erika	54. Lum, Andrea	83. Wallace, Susan
26. Domenick, Sara	55. Maresca, Cynthia	84. Woznicki, Theresa
27. Donnelly, Allison	56. Marsico, Veronica	85. Ye, Jing
28. Doyle, Jean	57. Mayers, Tama	86. Zupanoska, Marja
29. Drake, Kristie	58. McDevitt, Dorothy	

- U. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the appointment of Administrative staff for the **2023-2024** school year:

NAME	POSITION
Rosado, Keith A.	Business Administrator/Board Secretary

- V. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following staff to participate in out-of-district conferences for the **2022-2023** school year:

NAME	SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS (NOT TO EXCEED)
1. Johnston, Kaitlyn	Brookside	Paramus Summer Institute	Paramus Public School	07/17/23 - 07/20/23	\$600.00
2. Johnston, Kaitlyn	Brookside	Morphology Plus Training	IMSE	08/21/23 - 08/25/23	\$1500.00
3. Jung, Natalie	Brookside	Paramus Summer Institute	Paramus Public School	07/17/23 - 07/20/23	\$600.00
4. Kristofick, Margaret	Washington	IMSE Morphology Plus	IMSE	06/26/23 - 06/30/23	\$3000.00

- W. Any Personnel addendum items will be considered at this time.

## 21. FINANCE / FACILITIES

- A. Motion: that upon the recommendation of the Interim Superintendent, invoices for materials received and services rendered for the 2022-2023 school year for May in the amount of \$796,194.10 be approved for payment in accordance with the lists reviewed by the Board.

- B. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the Bus Evacuation Drill performed as listed below:

DATE	TIME	SCHOOL	LOCATION	ROUTE#	SUPERVISOR OF DRILL
3/31/2023	9:15-11:15 a.m.	Westwood Regional Middle School	23 Third Ave., Westwood	Bus#1	Principal, Dr. Ferlise; Assistant Principals, Mr. Attanasio, Mr. Corso, Mr. Albert

- C. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following NON PUBLIC staff to attend out-of-district conferences for the 2022-2023 school year:

NAME/ SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COST (NOT TO EXCEED)	SOURCE OF FUNDS
Suzanne Dillane/IHA	2023 APSI at University of Georgia- AP Precalculus	Univ. of GA	06/26/23-06/30/23	\$749.00	20-272-200-500-11

- D. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the following vendor for the 2022-2023 school year as listed below:

VENDOR NAME	ADDRESS	SERVICES PROVIDED	TOTAL CONTRACT (NOT TO EXCEED)
Pioneer Homecare of NJ, Inc.	182 South Center St. Orange, NJ 07050	Nursing Services on bus and in school for student ID# 4156451276 for the remainder of the school year.	\$12,000
Bergen County Special Services-Leisure Bridges After School Respite Program	540 Farview Ave., Paramus, NJ 07652	After school program for Student ID # 20234679 for March 2023 through June 2023.	\$750.00

- E. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the disposal or sale of the item as listed below:

ITEM	MAKE	MODEL	ASSET TAG #	LOCATION	REASON
Refrigerator	Traulsen	N/A	1635	High School	Partially Working

- F. Motion: that upon the recommendation of the Interim Superintendent, approval be given for payment for the travel and lodging for the ESports Club members (3) and Advisor (1), who qualified for the HSEL2022-2023 Nationals LAN Competition in Kansas City, Missouri from May 18- May 21, 2023, not to exceed \$3,500.00.

- G. Motion: that upon the recommendation of the Interim Superintendent, approval be given to withdraw \$312,400 from Capital Reserve for the Electric Service Replacement at Berkeley Elementary School.

- H. Motion: that upon the recommendation of the Interim Superintendent, approval be given to withdraw \$454,842 from Capital Reserve for the Electric Service Replacement at Jessie F George Elementary School.

- I. Motion: that upon the recommendation of the Interim Superintendent, approval be given to out-of-district tuition contracts (Public Schools) for the 2022-2023 school year as per the list below:

SCHOOL NAME	TOWN,STATE	SCHOOL YEAR TUITION 2022-23	ADDITIONAL SERVICES	NJ ID Number
South Bergen Jointure Commission-Autism MS/HS	Hasbrouck Heights, NJ	\$14,198.00 May 15 - June 23	N/A	6087859181

- J. Motion: that upon the recommendation of the Interim Superintendent, approval be given to enter into a contract with Creative Bus Sales Inc. through the Education Services Commission of New Jersey Cooperative #65MCESCCPS,Bid # ECSNJ 22/23-24.

- K. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the purchase of a 20 passenger plus 1 wheelchair school bus, from Creative Bus Sales Inc., in the amount of \$116,467.20.

- L. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the purchase of 425 Chromebooks and Licenses from Trafera, LLC through the Hunterdon County Educational Services Commission Cooperative CAT-22-01 in the amount of \$144,925.00.

- M. Motion: that upon the recommendation of the Interim Superintendent, approval be given to the Transportation Contract for the 2023-2024 school year:

CONTRACTOR	COST	ROUTE#	AIDE	SCHOOL
Scholastic Bus Company	\$442.50/diem	WRMS-1	N/A	Westwood Regional Middle School
Scholastic Bus Company	\$442.50/diem	WRMS-2	N/A	Westwood Regional Middle School
Scholastic Bus Company	\$442.50/diem	WRMS-3	N/A	Westwood Regional Middle School
Scholastic Bus Company	\$442.50/diem	WRHS-4	N/A	Westwood Regional High School
Scholastic Bus Company	\$442.50/diem	WRHS-5	N/A	Westwood Regional High School

Scholastic Bus Company	\$402.27/diem	BCAT2	N/A	Bergen County Applied Technical HS
Scholastic Bus Company	\$402.27/diem	BCID	N/A	Bergen County Interactive Design HS
Valley Transportation, LLC	\$372.63/diem	BCA-1	N/A	Bergen County Academies
Valley Transportation, LLC	\$135.00/diem	Athletics (Various Trips)	N/A	Westwood Regional High School

- N. Motion: that upon the recommendation of the Interim Superintendent, approval be given to enter into a contract with MAP Restaurant Supplies through the Hunterdon County Educational Services Commission Cooperative #34HUNCCP, Bid #HCECSC-Cat-22-08.
- O. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the purchase of Cafeteria serving line and deli station equipment for the High School from MAP Restaurant Supplies, in the amount of \$98,635.
- P. Any Finance addendum items will be considered at this time.

22. **CURRICULUM / PROGRAMS**

- A. Motion: that upon the recommendation of the Interim Superintendent, approval be given for the following field trip that is more than 25 miles from the district:

TEACHER	GRADE	SCHOOL	DATE	PURPOSE	DESTINATION	OUT-OF-POCKET STUDENT COST
I. Tresvalles, Rudy	10-12	High School	05/18/23 - 05/21/23	Nationals	Kansas City, MO	\$0

- B. Any Curriculum/Programs addendum items will be considered at this time.

23. **OPEN PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this second public forum, on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. Board Policy 0167 requires that individuals sign the speakers’ list, giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

The Board asks that during this second forum opportunity, public speakers adhere to the same guidelines, follow the same practices and extend the same courtesies and decencies as with the first public forum.

Each speaker’s statement will be limited to three (3) minutes in duration. This second Public Forum will be limited to thirty (30) minutes in duration.

24. Old Business

25. New Business

26. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.