

**WESTWOOD REGIONAL BOARD OF EDUCATION
FEBRUARY 25, 2021**

REGULAR MEETING AGENDA

Special Note: N.J.S.A 10:4-8(b) authorizes local units to conduct public meetings through use of streaming services and other online meeting platforms in certain circumstances. Therefore, in light of the current Public Health Emergency and Executive Order, the public meeting will be held online. The district website contains detailed information.

1. Meeting called to order at approximately 6:00 p.m.
2. Roll Call
3. **EXECUTIVE SESSION**
Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. online.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:
Westwood Borough Hall
Westwood Public Library
Township of Washington Administration Building
Township of Washington Free Public Library
The Record
Community Life
Pascack Press
8. **MINUTE APPROVAL**
 - A. Motion: that approval be given to the following meeting minutes:
 - Regular BOE Meeting - 012121
 - Executive Session Minutes - 012121
 - Policy Committee Meeting Report - 011921, 021721
 - Finance and Facilities Committee Meeting Report - 020321, 021021
 - Curriculum and Instruction Committee Meeting - 021621
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report

- 13. Committee Reports
 - A. Policy & Governance: Chairperson - J. Abou-Daoud
 - B. Finance & Facilities: Chairperson - A. Gerstmayr
 - C. Curriculum & Instruction: Chairperson - F. Romano
 - D. Negotiations (Ad Hoc): Chairperson - R. Hanlon

14. **AWARDS AND RECOGNITION**

- A. None

15. **SPECIAL PUBLIC REPORT**

- A. None

16. **PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals wishing to speak raise their hand and sign the speakers’ list via the chat feature in Zoom giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to five (5) minutes in duration. The Public Forum will be limited to one (1) hour in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

- A. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number
1. 220416_WRM_01042021

- B. Motion: that in accordance with Board Policy 5111, students #20302760 and #20271713, whose parent or guardian has moved from the school district, be permitted to finish the 3rd marking period through April 21, 2021 without the payment of tuition.
- C. Any Administrative/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

- A. Motion: that upon the recommendation of the Superintendent, approval be given to approve the following Policies/Regulations as a ***First Reading***:

POLICY	TITLE
1. P0145	Board Member Resignation and Removal (M)
2. P1643	Family Leave (M)

3. P2415	Every Student Succeeds Act (M)
4. P2415.02	Title I - Fiscal Responsibilities (M)
5. P2415.05	Student Surveys, and/or Evaluations (M)
6. P2415.20	Every Student Succeeds Act Complaints (M)
7. P3324	Right of Privacy - Teaching Staff
8. P4125	Employment of Support Staff Members (M)
9. P4324	Right of Privacy - Support Staff
10. P5330.01	Administration of Medical Cannabis (M)
11. P6360	Political Contributions (M)
12. P7425	Lead Testing of Water in Schools (M)
13. P8330	Students Records (M)
14. P9713	Recruitment of Special Interest Groups (M)
REGULATIONS	TITLE
1. R1642	Earned Sick Leave (M)
2. R2415.20	Every Student Succeeds Act (M)
3. R5330.01	Administration of Medical Cannabis (M)
4. R7425	Lead Testing of Water in Schools (M)

B. Motion: that upon the recommendation of the Superintendent, approval be given to Abolish the following Policies/Regulations as a **First Proposal**:

POLICY	TITLE
1. P2415.01	Academic Standards, Academic Assessments & Accountability (M)
2. P2415.03	Highly Qualified Teacher (M)
3. P3431.1	Family Leave - Teaching Staff (M)
4. P4431.1	Family Leave - Support Staff (M)
5. P7430	School Security (M)
REGULATIONS	TITLE
1. R7430	School Security (M)

C. Any Policy addendum items will be considered at this time.

19. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Kahn, Donna	Spanish Teacher	HS	TCH/WLANG/HS/04	May 1, 2021
2. Romano, Carmine	Custodian	HS	CUST/HS/09	July 1, 2021

B. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignation:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Bagley, Lisa	Vocal Music Teacher	MS	TCH/MUSIC/MIDDLE/01	March 1, 2021
2. Wilson, Heather	Aide	George	AIDE-GEN-70	February 19, 2021

C. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and salaries for Extra Curricular activities for the **2020-2021** school year, pending the official start of the activities with administrative approval:

NAME	EXTRA CURRICULAR	BUILDING	STIPEND
Izsa, Brett	Vocal Director (Spring Show)	WRMS	\$2,076.00

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of an AP Test Coordinator at the rate of \$42 per hour, not to exceed 5 hours, for the **2020-2021** school year:

Hughes, Marissa

- E. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following AP Roundtable Facilitators at the rate of \$42 per hour, not to exceed 8 hours, for the **2020-2021** school year:

NAME	POSITION
1. Chen, Henry	AP Physics 2
2. Collis, Charles	AP US Government & Politics
3. DePeri, Peter	AP Computer Science
4. Farrell, Elizabeth	AP English Language & Composition
5. Guenther-Duffus, Pamela	AP Studio Art 2D, AP Studio Art Drawing
6. Guenther-Duffus, Pamela	AP Art History
7. Halter, Emily	AP Italian
8. Jarusiewicz, Thomas	AP Statistics
9. Kaufman, Casey	AP English Literature & Composition
10. Kemple, Corrie	AP Biology
11. McKaba, Alycia	AP Chemistry
12. Meringolo, Catherine	AP French
13. Piskadlo, Raymond	AP Environmental Science
14. Rudin, Ariel	AP Studio Art 2D
15. Thames, Bruce	AP US History
16. Thomas, James	AP Calculus AB
17. Thomas, James	AP Calculus BC
18. Thomas, Miguel	AP Spanish
19. Wren, Mary-Elizabeth	AP Psychology

- F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of coaches and salaries for **Spring Sports (seasons 3 & 4) for the 2020-2021 school year** pending the official start of formal practice occurring according to the NJSIAA requirements:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Urbanovich, Nicholas	Head Baseball Coach	\$9,970 - Step 3
2. Bellinger, William	Asst. Baseball	\$5,816 - Step 3 ($\frac{2}{3}$)
3. Collis, Charles	Asst. Baseball	\$5,816 - Step 3 ($\frac{2}{3}$)
4. Romeo, Christopher	Asst. Baseball	\$5,816 - Step 3 ($\frac{2}{3}$)
5. Rattacasa, Daniel	Head Softball	\$9,970 - Step 3
6. Frohlich, Kayla	Asst. Softball	\$8,326 - Step 2
7. Lizzi, Christina	Asst. Softball	\$8,724 - Step 3
8. DeBlasio, Keith	Head Boys Golf	\$8,387 - Step 3
9. Penn, Matthew	Head Girls Golf	\$8,387 - Step 3
10. Jarusiewicz, Thomas	Assistant Boys & Girls Golf	\$4,628
11. Montegari, James	Head Girls Lacrosse	\$9,970 - Step 3
12. Hartwick, Kristen	Asst. Girls Lacrosse	\$8,724 - Step 3
13. Wall, Elizabeth	Asst. Girls Lacrosse	\$8,724 - Step 3
14. Biello, Matt	Head Boys Lacrosse	\$9,970 - Step 3
15. Steffner, Ryan	Asst. Boys Lacrosse	\$8,724 - Step 3

16. Ortiz, Joseph	Asst. Boys Lacrosse	\$8,724 - Step 3
17. Glover, George	Head Spring Track & Field	\$11,098 - Step 3
18. Orsini, Anthony	Asst. Spring Track & Field	\$8,035 - Step 1
19. Gatens, Bradley	Asst. Spring Track & Field	\$8,833 - Step 3
20. Murri, Stephanie	Asst. Spring Track & Field	\$8,833 - Step 3
21. Piskadlo, Raymond	Asst. Spring Track & Field	\$8,833 - Step 3
22. Aufiero, Benjamin	Head Boys Tennis	\$8,387 - Step 3
23. Guy, Robert	Intramurals/Weight Room	\$4,039 - Step 3
24. Camporeale, Andrew	Head Volleyball	\$9,470 - Step 2
25. Rattacsa, Lindsay	Assistant Volleyball	\$8,383 - Step 3
26. Frohlich, Kayla	Assistant Volleyball	\$8,383 - Step 3

- G. Motion: that upon the recommendation of the Superintendent, approval be given to the appointment of additional NJSIAA Season 2A/Supervisors in accordance with NJSIAA Rules and Regulations (Rule 2, Section 11) for the 2020-21 school year:

NAME	POSITION	STIPEND
1. Bulger, Jennifer	Gymnastics	Athletic Site Manager Compensation Per Event \$152
2. Pinto, Christopher	Gymnastics	Athletic Site Manager Compensation Per Event \$152

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teachers at the rate of \$100.00 per day for the **2020-2021** school year; pending criminal clearance and medical requirements:

Fiaschi, Laura	Kanter, Marlene
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- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute aides at the rate of \$15.50 per hour for the **2020-2021** school year; pending criminal clearance and medical requirements:

Kanter, Marlene

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of leave-replacement staff and salary for the **2020-2021** school year pending criminal history and health clearance:

NAME	POSITION	BUILDING	SALARY	SOURCE OF FUNDS
Geimke, Victoria (leave replacement for A. Seigle effective 09/09/20-04/09/21)	Grade 1 Teacher	Berkeley	\$272.55 per diem based on BA/Step 1 (\$52,330)	11-120-100-101-04
Two (2) Consultant Days - TBD				

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of staff and salaries as per the negotiated agreement between the Westwood Buildings and Grounds Association and the Westwood Regional Board of Education for the **2020-2021** school year pending criminal history and health clearance*:

LAST NAME	FIRST NAME	BASE SALARY	STIPEND(S)	STIPEND DESCRIPTION	TOTAL SALARY	UPC CODE
EDWARDS	JAMES	\$34,325	N/A	N/A	\$34,325	CUST/MIDDLE/06

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* anticipated maternity leaves of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
5253	Teacher	Middle School	03/02/21-04/23/21 1 (34 Sick Days)	04/26/21-06/28/21	N/A

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- M. Motion: that upon the recommendation of the Superintendent, approval be given for the following anticipated maternity leaves of absence for the **2020-2021 and 2021-2022** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
5848	Teacher	Berkeley	04/12/21-04/16/21 (5 Sick Days)	04/19/21-06/28/21	09/01/2021 - 01/31/2022

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leaves of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
5445	Teacher	Berkeley	09/09/20-10/29/20 (36 Sick Days)	10/30/20-01/28/21	01/29/21-04/09/21

* unpaid with benefits under FMLA/NJFLA

**unpaid and without benefits

- O. Motion: that upon the recommendation of the Superintendent, approval be given for the following medical leave of absence for the **2020-2021** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF FMLA / MEDICAL LEAVE*	DATES OF UNPAID FMLA*
1. 6541	Teacher	MS	01/18/21-02/19/21 (25 Sick Days)	N/A
2. 6692	Teacher	MS	02/10/21-03/02/21(Half Day AM each day)	03/03/21-03/09/21(Half Day AM each day)
3. 6354	Technology Specialist	HS	02/08/21 (Half Day PM)-03/12/21	N/A

*with benefits

- P. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* leave of absence under the Family First Coronavirus Act's (FFCRA) Emergency Paid Sick Leave Act/Family and Medical Leave Act (FMLA)/Medical Leave and anticipated maternity leave of absence for the **2020-2021** school year as follows:

NAME	POSITION/ LOCATION	EPSL*	MEDICAL LEAVE	FMLA/NJFLA**	CHILDREARING LEAVE***
5459	Teacher/ Middle School	10/05/20- 10/16/20 (10 EPSL Days)	10/19/20-02/26/21 (82 Sick Days); 03/01/21-03/05/21 (5 Sick Leave Bank Days); 03/08/21-03/12/21 (5 Personal Days)	03/15/21-06/11/21	06/14/21-06/28/21

*paid at regular pay limited to \$511 per day and \$5,110 total, with benefits

**unpaid w/benefits

***unpaid w/o benefits

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for Movement on Guide for the following staff members for the **2020-21** school year, as per the negotiated agreement between the Westwood Education Association and the Westwood Board of Education, retroactive to September 1, 2020:

LAST NAME	FIRST NAME	CURRENT COLUMN	NEW COLUMN
1. Acosta	Julia	BA	BA+15
2. Agnello	Siobhan	MA+15	MA+30
3. Amaral	Jill	MA	MA+30
4. Ashinsky	Jennifer	MA+15	MA+30

5.	Barbieri	Michael	BA	BA+15
6.	Biesel	Rebecca	MA	MA+15
7.	Collis	Charles	MA	MA+15
8.	Delaney	Danielle	BA	BA+15
9.	DiLuzio	Tracey	BA+15	MA
10.	Esposito	Allison	MA	MA+30
11.	Fasano	Rebecca	BA	MA
12.	Frohlich	Kayla	BA	BA+15
13.	Hartwick	Kristen	MA	MA+15
14.	Hoffman	Cory	BA+15	MA
15.	Hughes	Marissa	MA	MA+15
16.	Khwaz	Lucy	BA	BA+15
17.	Lizzi	Christina	BA+15	MA
18.	Magro	Rachel	MA	MA+15
19.	Murray	Dina	MA+15	MA+30
20.	O'Melia	Thomas	BA	BA+15
21.	Peters	Melissa	BA	BA+15
22.	Petrillo	Christina	BA+30	MA
23.	Preciado	Kristyn	BA+30	MA
24.	Prisco	Emilio	MA+15	MA+30
25.	Sabbagh	Grace	BA+15	MA
26.	Schell	Alison	MA	MA+30
27.	Sullivan	Jennifer	BA+30	MA
28.	Tacchi	Christina	BA	BA+15
29.	Urban	Josephine	MA	MA+15

- R. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2020-21** school year:

	LAST NAME	FIRST NAME	COLUMN	STEP	SALARY	POSITION	UPC CODE
1.	ABBASI	NORA	MA	11	77,950.00	Teacher	TCH/GR67/MIDDLE/02
2.	ACEVEDO	GIANNA	MA+30	3	65,030.00	School Psychologist	CST/SS/PSYCH/01
3.	ACOSTA	JULIA	BA+15	7-8	58,630.00	Teacher	TCH/GR4/BROOK/01
4.	ADAMS	BRIANNE	MA+15	10A	75,265.00	Teacher	TCH/TECH/MIDDLE/02
5.	ADKINS	BRIAN	MA+30	15	101,480.00	Teacher	TCH/GR5/BROOK/02
6.	ADKINS	KERRY	MA+30	15	101,480.00	Teacher	TCH/SPECED/BERK/02
7.	AGLIONE	DANIELLE	MA	10A	74,165.00	LDTC	CST/SS/LDTC/01
8.	AGNELLO	SIOBHAN	MA+30	12	86,785.00	Teacher	TCH/BSI/WASH/01
9.	AKINS	KELLY	BA	11	71,300.00	Teacher	TCH/GR8/MIDDLE/08
10.	ALEPA	MARY BETH	BA	14	86,205.00	Teacher	TCH/GR2/WASH/03
11.	ALESSI	CHARLENE	BA	12	75,085.00	School Nurse	NURSE/GEORGE/01
12.	AMARAL	JILL	MA+30	7-8	69,530.00	Teacher	TCH/LLD/WASH/01
13.	AMATO	JENNIFER	MA+30	10A	79,215.00	Teacher	TCH/PE/MIDDLE/01
14.	ANDROULAKIS	CHRISTIE	MA	7-8	64,480.00	Guidance Counselor	GUID/MIDDLE/01
15.	ARAUJO	IVANOVA	BA+30	11	72,950.00	Teacher	TCH/WLANG/ELEM/02
16.	ARDITTI	JESSICA	MA	12	81,735.00	Teacher	TCH/GR4/BROOK/03
17.	ARMSTRONG	FRANK	BA+30	15	91,430.00	Athletic	ATHLETTRAIN/01

					Trainer	
18.	ASHINSKY	JENNIFER	MA+30	10	75,430.00	Teacher TCH/SPECED/BERK/01
19.	ASTUDILLO	BONNIE	MA+30	10	75,430.00	Teacher TCH/ESL/BERK/01
20.	ATTANASIO	ELLEN	MA+15	15	97,530.00	Teacher TCH/ENG/HS/07
21.	BAGLEY	LISA	MA	15	96,430.00*	Teacher TCH/MUSIC/MIDDLE/01
22.	BARATTI	AVA	BA	4-5	54,330.00	Teacher TCH/ART/MS/01
23.	BARBARITO	JOEL	MA+15	15	97,530.00	Teacher TCH/GR67/MIDDLE/04
24.	BARBIERI	MICHAEL	BA+15	4-5	55,130.00	Teacher TCH/MUSIC/ELEM/03
25.	BASOVSKY	KATHLEEN	MA+15	15	97,530.00	Teacher TCH/GR3/BROOK/04
26.	BAUMGARTNER	JUSTIN	BA	7-8	57,830.00	Teacher TCH/GR8/MIDDLE/01
27.	BECAN	STACEY	BA	12	75,085.00	Teacher TCH/ART/ELEM/02
28.	BELLIFEMINE	MICHELLE	BA	7-8	57,830.00	Teacher TCH/GR3/BROOK/01
29.	BERNI	SHEILA	MA	15	96,430.00	Social Worker CST/SS/SOC.WORK/01
30.	BIESEL	REBECCA	MA+15	4-5	62,080.00	Teacher TCH/GR5/WASH/01
31.	BINDER	KARI	MA	10A	74,165.00	Teacher TCH/GR5/BERK/02
32.	BIRCH	KATHERINE	MA	7-8	64,480.00	Speech Therapist THERAPIST/SPEECH/02
33.	BOOTH	KATHLEEN	MA+30	10A	79,215.00	Teacher TCH/GR7/MIDDLE/04
34.	BRADSHAW	TARA	MA+30	7-8	69,530.00	Speech Therapist THERAPIST/SPEECH/03
35.	BRAZOFSKY	KRISTEN	MA	14	92,855.00	Teacher TCH/CHILDEV/HS/0
36.	BREEN	LISA	MA+30	15	101,480.00	Media Specialist MEDIASPEC/ELEM/02
37.	BRENNAN	PATRICK	MA	15	96,430.00	Teacher TCH/TVPROD./HS
38.	BRENNAN	STEPHANIE	MA+30	7-8	69,530.00	Speech Therapist THERAPIST/SPEECH/04
39.	BROCKNER	FELICIA	BA	6	55,330.00	Teacher TCH/PSD/PT/HS/01
40.	BUCCOLA	JENNIFER	MA	11	77,950.00	Teacher TCH/WLANG/MIDDLE/05
41.	BUONFORTE	LYNDSAY	BA	4-5	54,330.00	Teacher TCH/BSI/MIDDLE/02
42.	CAMPBELL	RACHELLE	MA+30	15	101,480.00	Teacher TCH/GR7/MIDDLE/06
43.	CAMPOREALE	ANDREW	MA+30	10A	79,215.00	Teacher TCH/PE/HS/06
44.	CARDENAS	VANESSA	MA+30	10	75,430.00	Teacher TCH/WLANG/MIDDLE/01
45.	CARNEVALE	JOSEPH	MA	4-5	60,980.00	Teacher TCH/ENG/HS/05
46.	CARROLL	EMILY	MA	7-8	64,480.00	Teacher TCH/GR4/BROOK/02
47.	CASCIONE	ALEXA	MA	1-2	59,480.00	Teacher TCH/GR1/BROOK/04
48.	CASTELLINI	ANN MARIE	BA	11	71,300.00	Teacher TCH/SPECED/MIDDLE/01
49.	CASTELLINI	PAUL	BA	15	89,780.00	Teacher TCH/GR6/MIDDLE/03
50.	CATALANO	HEIDI	BA+15	12	75,885.00	School Nurse NURSE/WASHINGTON/01
51.	CHAHALIS	LAUREN	MA	4-5	36,588.00**	Speech Therapist THERAPIST/SPEECH/07
52.	CHEN	HENRY	MA	11	77,950.00	Teacher TCH/SCI/HS/08
53.	CHERNATI	RACHEL	BA	1-2	52,830.00	Teacher TCH/TECH/MIDDLE/03
54.	CHRISTIE	CHRISTINE	MA+30	15	101,480.00	Teacher TCH/GR6/MIDDLE/05
55.	COLLETTI	PAMELA	MA	13	85,520.00	Teacher TCH/PSD/FT/HS/02

56.	COLLIER	ELIZABETH	BA	15	89,780.00	Teacher	TCH/BUS/HS/02
57.	COLLIS	CHARLES	MA+15	11	79,050.00	Teacher	TCH/SOCST/HS/06
58.	COMPAGNONE	NICOLE	BA	7-8	57,830.00	Teacher	TCH/MATH/HS/02
59.	COOPER	SUSAN	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/01
60.	COUNCILOR	DANIELLE	MA	10A	74,165.00	Teacher	TCH/GR5/BERK/03
61.	CREAN	CYNTHIA	MA	12	81,735.00	Teacher	TCH/MATH/HS/05
62.	CUMMINGS	DEBRA	MA+30	15	101,480.00	Teacher	TCH/SPECED/WASH/01
63.	DALY	CHRISTINE	MA	15	96,430.00	Teacher	TCH/SPECED/HS/03
64.	DAMIANI	MARILENA	MA+30	15	101,480.00	Speech Therapist	THERAPIST/SPEECH/01
65.	DEBLASIO	KEITH	MA	11	77,950.00	Teacher	TCH/SOCST/HS/10
66.	DEBRODY	ARACELI	MA	15	96,430.00	Guidance Counselor	GUID/HS/01
67.	DELANEY	DANIELLE	BA+15	9	61,130.00	Teacher	TCH/GR1/BROOK/01
68.	DELANEY	ERIC	MA	15	96,430.00	Teacher	TCH/GR8/MIDDLE/07
69.	DEPERI	PETER	MA	9	66,980.00	Teacher	TCH/MATH/HS/07
70.	DIAS	DENA	MA	10A	74,165.00	Teacher	TCH/GR5/BROOK/01
71.	DILUZIO	TRACEY	MA	4-5	60,980.00	Teacher	TCH/SOCST/HS/07
72.	DOMINICZAK	MARY	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/04
73.	DONATELLO	KEVIN	MA+30	10A	79,215.00	Teacher	TCH/GR5/GEORGE/01
74.	DONELLAN	KRISTINA	MA	15	96,430.00	Teacher	TCH/SPECED/MIDDLE/02
75.	DONOHUE	MARIA	MA+15	9	68,080.00	Teacher	TCH/GR8/MIDDLE/03
76.	DRUSS-FODOR	MARGIE	BA	3	53,330.00	Teacher	TCH/GR2/WASH/01
77.	DUDA	REBECCA	MA+30	15	101,480.00	Teacher	TCH/BSI/GEORGE/01
78.	ELIASON	CASHA	MA	11	77,950.00	Media Specialist	MEDIASPEC/ELEM/01
79.	ESPOSITO	ALLISON	MA+30	9	72,030.00	Social Worker	CST/SS/SOC.WORK/02
80.	FABROCINI	CAITLIN	MA	4-5	60,980.00	Guidance Counselor	GUID/MIDDLE/03
81.	FADINI	STEPHEN	MA+30	15	101,480.00	Teacher	TCH/GR67/MIDDLE/01
82.	FARINELLA	DANA	MA+30	15	101,480.00	Teacher	TCH/PE/ELEM/02
83.	FARRELL	ELIZABETH	MA	11	77,950.00	Teacher	TCH/ENG/HS/13
84.	FASANO	REBECCA	MA	4-5	60,980.00	Teacher	TCH/PE/MIDDLE/04
85.	FATTAL	KAREN	MA	15	96,430.00	Teacher	TCH/SPECED/MIDDLE/05
86.	FITZGERALD	EILEEN	MA	15	96,430.00	Teacher	TCH/GR5/WASH/02
87.	FOX	MELISSA	MA	13	85,520.00	LDTC	CST/SS/LDTC/03
88.	FOX	ROSEMARY	BA+15	15	90,580.00	Teacher	TCH/ESL/BERK/02
89.	FRASCIELLO	JESSICA	BA	7-8	57,830.00	Teacher	TCH/SPECED/WASH/04
90.	FRITZ	JOSEPH	MA	6	61,980.00	Teacher	TCH/MUSIC/HS/02
91.	FROHLICH	KAYLA	BA+15	3	54,130.00	Teacher	TCH/PE/HS/01
92.	GATENS	BRADLEY	MA	11	77,950.00	Teacher	TCH/PE/MIDDLE/02
93.	GEORGIADIS	NICOLE	BA	4-5	54,330.00	Teacher	TCH/KDGN/BERK/02
94.	GIESBERG	HELEN	MA+30	15	101,480.00	Teacher	TCH/GR3/WASH/03
95.	GILBERT	JULIE	MA	10	70,380.00	Teacher	TCH/SCI/HS/12
96.	GILROY	LAURA	MA	10	70,380.00	Teacher	TCH/KDGN/BROOK/03
97.	GIORDANO	AMANDA	MA	6	61,980.00	Teacher	TCH/SPECED/WASH/03
98.	GLOVER	GEORGE	BA+15	15	90,580.00	Teacher	TCH/PE/ELEM/01
99.	GOLDMAN	BARNETT	MA+30	12	86,785.00	Teacher	TCH/GR4/WASH/01
100.	GOMBO	JENNIFER	MA+30	7-8	69,530.00	School	CST/SS/PSYCH/02

					Psychologist	
101. GROTZ	KYLIE	MA	4-5	60,980.00	Teacher	TCH/GR4/GEORGE/03
102. GUENTHER - DUFFUS	PAMELA	MA+30	15	101,480.00	Teacher	TCH/ART/HS/03
103. GUNNESON	ALAN	MA	1-2	59,480.00	Teacher	TCH/IA/HS/04
104. GUY	ROBERT	MA+30	9	72,030.00	Teacher	TCH/MATH/HS/10
105. HACKBARTH	SEAN	MA+30	12	86,785.00	Teacher	TCH/GR7/MIDDLE/08
106. HALTER	EMILY	MA	7-8	64,480.00	Teacher	TCH/WLANG/HS/07
107. HARTWICK	KRISTEN	MA+15	4-5	62,080.00	Teacher	TCH/SCI/HS/11
108. HAYDEN	CATHERINE	MA	15	96,430.00	Occupational Therapist	THERAPIST/OT/01
109. HINES	IRENE	MA+30	15	101,480.00	Teacher	TCH/BSI/BROOK/T-I
110. HITTINGER	MARIA	MA+30	12	86,785.00	Teacher	TCH/WLANG/MIDDLE/04
111. HOFFMAN	CORY	MA	7-8	64,480.00	Teacher	TCH/SCI/HS/02
112. HOGLE	ELIZABETH	MA	15	92,855.00	Teacher	TCH/GR2/BERK/02
113. HOHMANN	KAREN	MA+30	15	101,480.00	Teacher	TCH/SPECED/BROOK/02
114. HOLL	MICHAEL	BA	3	53,330.00	Teacher	TCH/PE/ELEM/03
115. HOUCK	JENNIFER	BA+30	7-8	59,480.00	Teacher	TCH/BSI/BERK/TITLE I
116. HUBER	ANN	MA	7-8	64,480.00	Teacher	TCH/SOCST/HS/08
117. HUGHES	KELLY	MA	12	81,735.00	Teacher	TCH/ELEMCURRCOORD/01
118. HUGHES	MARISSA	MA+15	7-8	65,580.00	Guidance Counselor	GUID/HS/02
119. IOZZIA	KRISTIN	MA+30	10	75,430.00	Teacher	TCH/GR2/BROOK/O3
120. IZZO	KRISTOFER	BA	12	75,085.00	Teacher	TCH/SOCST/HS/04
121. JAMES	NICOLE	MA	4-5	60,980.00	Guidance Counselor	GUID/ELEM/04
122. JAROLEM	JENNIFER	MA+30	11	83,000.00	Teacher	TCH/GR1/WASH/02
123. JARUSIEWICZ	THOMAS	MA+30	12	86,785.00	Teacher	TCH/MATH/HS/03
124. JENNEY	CATHY	MA+30	15	101,480.00	Teacher	TCH/GR5/WASH/03
125. JOHNSTON	KAITLYN	MA	3	59,980.00	Teacher	TCH/KDGN/BROOK/04
126. JOHNSTON	TRACY	BA	7-8	57,830.00	Teacher	TCH/GR5/BROOK/03
127. JONES	LAURA	MA	11	77,950.00	Teacher	TCH/GR7/MIDDLE/02
128. JURJEVIC	RACHEL	MA	4-5	60,980.00	Guidance Counselor	GUID/ELEM/05
129. KAHN	DONNA	MA	15	96,430.00	Teacher	TCH/WLANG/HS/04
130. KASICA	ALLISON	MA	10	70,380.00	Teacher	TCH/GR4/BERK/02
131. KAUFFMAN	CASEY	MA	11	77,950.00	Teacher	TCH/ENG/HS/12
132. KAZIMIR	BETHANY	MA+30	11	83,000.00	Teacher	TCH/PE/HS/08
133. KEAHON	RITA	MA+30	15	101,480.00	Teacher	TCH/SPECED/BROOK/04
134. KELLER	MICHELE	BA	10	63,730.00	Teacher	TCH/ART/HS/01
135. KEMPLE	CORRIE	MA	11	77,950.00	Teacher	TCH/SCI/HS/04
136. KHWAZ	LUCY	BA+15	6	56,130.00	Teacher	TCH/SPECED/GEORGE/05
137. KIRKBY	KIMBERLY	MA+30	12	86,785.00	Teacher	TCH/GR1/GEORGE/01
138. KOCHER	LAUREN	BA	13	78,870.00	Teacher	TCH/BD/HS/01
139. KOEHLER	ASHLEY	MA+30	9	72,030.00	Teacher	TCH/GR67/MIDDLE/05
140. KRALJIC	ELIZABETH	MA+30	13A	94,355.00	Teacher	TCH/AUT/GEORGE/02
141. KREBS	ROSS	MA+30	7-8	69,530.00	Teacher	TCH/SCI/HS/03
142. KRISTOFICK	MARGARET	MA+30	15	101,480.00	Teacher	TCH/GR4/WASH/02
143. KROPIEWNICKI	GERI	MA	15	96,430.00	Teacher	TCH/GR3/WASH/01
144. LASHLEY	JACOB	MA	3	59,980.00	Teacher	TCH/GR8/MIDDLE/06
145. LENGYEL	SUMMER	MA	1-2	59,480.00	Teacher	TCH/GR8/MIDDLE/02

146. LEPARC	EVANGELIA	MA	14	92,855.00	Teacher	TCH/ESL/BROOK/01
147. LEPORE	STEPHANIE	MA	9	66,980.00	Teacher	TCH/GR2/BERK/01
148. LERANT	SUZANNE	MA+15	14	93,955.00	Teacher	TCH/KDGN/WASH/02
149. LEVESQUE	DAVID	MA	6	61,980.00	Teacher	TCH/LLD/BROOK/01
150. LEVESQUE	PAUL	MA	15	96,430.00	Teacher	TCH/GR6/MIDDLE/08
151. LICHTSTEIN	SHEILA	MA+30	13	90,570.00	School Psychologist	CST/SS/PSYCH/03
152. LIFRIERI	JENNIFER	MA+15	10A	75,265.00	Teacher	TCH/SPECED/HS/09
153. LIPNICK	MICHAEL	BA	6	55,330.00	Teacher	TCH/MUSIC/ELEM/02
154. LIZZI	CHRISTINA	MA	11	77,950.00	Teacher	TCH/PE/ELEM/05
155. LOSCALZO	MICHELE	MA+30	12	86,785.00	Teacher	TCH/GR1/WASH/01
156. LYNCH	JAMIE	MA+30	15	101,480.00	Teacher	TCH/ENG/HS/10
157. LYONS	BRENDA	MA	15	96,430.00	Guidance Counselor	GUID/HS/04
158. MACEIRA	MONICA	MA	3	59,980.00	Teacher	TCH/GR1/GEORGE/03
159. MAGRO	RACHAEL	MA+15	1-2	60,580.00	Guidance Counselor	GUID/HS/06
160. MAHER	KERI-LYNN	MA	7-8	64,480.00	Teacher	TCH/LLD/MIDDLE/01
161. MAHONEY	KELLY	MA+15	10A	75,265.00	Teacher	TCH/SPECED/MIDDLE/04
162. MANDAGLIO	CRAIG	BA	4-5	54,330.00	Teacher	TCH/GR3/BROOK/03
163. MARTELLO	JESSICA	MA+30	11	83,000.00	Teacher	TCH/MATH/HS/06
164. MASSARO	SANDRA	MA+30	15	101,480.00	Guidance Counselor	GUID/ELEM/01
165. MAUL	KRISTIN	MA	1-2	59,480.00	Teacher	TCH/SPECED/HS/08
166. MAZANEC	CINDY	MA+30	15	101,480.00	Teacher	TCH/GR2/GEORGE/02
167. MCGOVERN	CHRISTINE	MA+30	15	101,480.00	Teacher	TCH/GR6/MIDDLE/02
168. MCGUIRK	RYAN	MA	10A	74,165.00	Teacher	TCH/ENG/HS/02
169. MCKABA	ALYCIA	BA	7-8	57,830.00	Teacher	TCH/SCI/HS/01
170. MCLAUGHLIN	KATHERINE	BA	4-5	54,330.00	Teacher	TCH/GR7/MIDDLE/07
171. MCQUADE	ROBERT	MA	11	77,950.00	Teacher	TCH/SCI/HS/05
172. MCVEIGH	PATRICIA	MA+30	15	101,480.00	Teacher	TCH/SPECED/WASH/02
173. MENDEZ	EDEN	BA	10A	67,515.00	Teacher	TCH/MUSIC/ELEM/01
174. MENKEN	LORI	BA	15	89,780.00	Teacher	TCH/SCI/HS/10
175. MERINGOLO	CATHERINE	BA	10A	67,515.00	Teacher	TCH/WLANG/HS/08
176. MICHALOWSKI	KAITLIN	BA+30	10	65,380.00	Teacher	TCH/MUSIC/MIDDLE/02
177. MILLER	DANIEL	BA	10	63,730.00	Teacher	TCH/TECH/MIDDLE/04
178. MILLER	SUSAN	MA+30	12	86,785.00	Teacher	TCH/GR4/WASH/03
179. MOFFO	JEFFREY	BA+15	15	90,580.00	Teacher	TCH/MATH/HS/08
180. MONTENARE	MARGARET	MA+30	11	83,000.00	Student Assistance Coordinator	GUID/HS/SAC/01
181. MORALES	CHRISTIN	BA	10	63,730.00	Teacher	TCH/KDGN/BROOK/02
182. MORFING	COURTNEY	MA+30	9	72,030.00	Teacher	TCH/GR8/MIDDLE/05
183. MORONEY	KATHLEEN	MA+30	15	101,480.00	Teacher	TCH/PE/HS/02
184. MOSERY	ERICA	MA	10A	74,165.00	Teacher	TCH/GR4/GEORGE/02
185. MURPHY	ALYSSA	MA	4-5	60,980.00	Teacher	TCH/SPECED/MIDDLE/07
186. MURRAY	DINA	MA+30	10A	79,215.00	Teacher	TCH/BUS/HS/03
187. NAGLE	EILEEN	MA+15	11	79,050.00	Teacher	TCH/ENG/HS/11
188. NEIBART	JENNIFER	MA	13	85,520.00	Teacher	TCH/PSD/PT/HS/02
189. NORIAN	SARAH	MA	4-5	60,980.00	Teacher	TCH/GR6/MIDDLE/06
190. O'CONNOR	KELLY	MA+30	10	75,430.00	Teacher	TCH/SPECED/GEORGE/03

191. O'CONNOR	JAMES	MA+30	15	101,480.00	Teacher	TCH/SPECED/HS/07
192. O'GRADY	LAURA	BA+15	15	90,580.00	Teacher	TCH/SPECED/MIDDLE/08
193. O'MELIA	THOMAS	BA+15	10A	68,315.00	Teacher	TCH/PE/ELEM/04
194. OLDAK	KATHERINE	MA	15	96,430.00	Teacher	TCH/KDGN/BR00K/01
195. ONDROF	KATHERINE	MA	10	70,380.00	Teacher	TCH/ENG/HS/04
196. ORSINI	ANTHONY	MA	1-2	59,480.00	Teacher	TCH/PE/MIDDLE/03
197. ORTIZ	JOSEPH	MA	7-8	64,480.00	Teacher	TCH/PE/HS/07
198. PAHLOW	KRISTEN	MA+30	7-8	69,530.00	School Psychologist	CST/SS/PSYCH/04
199. PAK	KYLE	BA	6	55,330.00	Teacher	TCH/MATH/HS/13
200. PANNO	LYNDA	MA+30	15	101,480.00	Teacher	TCH/ART/MS/02
201. PAOLELLA	KELLY	MA+15	4-5	62,080.00	Teacher	TCH/GR1/BROOK/03
202. PAPPAS	ALEXIS	BA+30	11	72,950.00	Teacher	TCH/SPECED/MIDDLE/09
203. PARK	JUSTINE	BA	1-2	52,830.00	Teacher	TCH/AUT/GEORGE/01
204. PARKE	ANNA	BA+15	10	64,530.00	School Nurse	NURSE/BROOK/01
205. PATTERSON	JENNIFER	MA+30	15	101,480.00	Teacher	TCH/SPECED/GEORGE/02
206. PATUSCO	THEODORA	MA+30	15	101,480.00	Teacher	TCH/GR7/MIDDLE/01
207. PENA	MELVIN	MA	15	96,430.00	Teacher	TCH/MUSIC/HS/03
208. PENN	DEBORAH	MA+30	15	101,480.00	School Nurse	NURSE/MIDDLE/01
209. PENN	MATTHEW	BA	10	63,730.00	Teacher	TCH/SPECED/MIDDLE/06
210. PERCARPIO	MARISSA	MA+30	10A	79,215.00	Teacher	TCH/GR3/BERK/02
211. PETERS	MELISSA	BA+15	4-5	55,130.00	Teacher	TCH/SPECED/GEORGE/04
212. PETERSEN	SUSANNAH	MA+30	15	101,480.00	School Nurse	NURSE/BERKELEY/01
213. PETERSON	AMY	MA	14	92,855.00	Teacher	TCH/MUSIC/HS/01
214. PETRILLO	CHRISTINA	MA	4-5	60,980.00	Teacher	TCH/WLANG/HS/09
215. PHILLIPS	LAUREN	MA+30	10	75,430.00	Teacher	TCH/MATH/HS/01
216. PHILLIPS	SUSANNE	MA+30	15	101,480.00	Teacher	TCH/SPECED/HS/01
217. PINTO	CHRISTOPHER	MA+30	9	72,030.00	Teacher	TCH/SPECED/HS/04
218. PISKADLO	RAYMOND	BA	15	89,780.00	Teacher	TCH/SCI/HS/06
219. POGGI	TIERNEY-ANN E	MA+30	6	67,030.00	Teacher	TCH/GR3/BERK/01
220. PORTELLI	BARBARA	MA	9	66,980.00	Teacher	TCH/ART/ELEM/01
221. PRASCHIL	ELIZABETH	MA+30	15	101,480.00	Teacher	TCH/GR3/GEORGE/02
222. PRECIADO	KRISTYN	MA	7-8	64,480.00	Teacher	TCH/GR2/BERK/03
223. PRISCO	EMILIO	MA+30	9	72,030.00	Teacher	TCH/SPECED/MS&HS/01
224. RACCIOPPI	JOSEPH	BA+30	3	54,980.00	Teacher	TCH/GR5/GEORGE/03
225. RADOSLOVICH	SUSAN	MA+30	15	101,480.00	Teacher	TCH/GR7/MIDDLE/03
226. RASHID	UMBEREEN	MA	1-2	59,480.00	Teacher	TCH/SOCST/HS/05
227. RATTACASA	DANIEL	MA+30	12	86,785.00	Teacher	TCH/PE/HS/04
228. RATTACASA	LINDSAY	MA+30	11	83,000.00	Teacher	TCH/MATH/HS/09
229. RAYMOND	MARISA	BA	3	53,330.00	Teacher	TCH/GR1/BROOK/02
230. REA	KIMBERLY	MA+15	15	97,530.00	Teacher	TCH/LLD/HS/02
231. REBER	AMANDA	MA+30	10A	79,215.00	School Psychologist	CST/SS/PSYCH/05
232. REBOIRO	RACHEL	MA	15	96,430.00	Reading Specialist	THERAPIST/READING/01
233. REILLY	SUZANNE	BA+15	15	90,580.00	Teacher	TCH/SPECED/MIDDLE/10
234. RESNIKOFF	LAUREN	MA	1-2	59,480.00	Teacher	TCH/ENG/HS/01
235. RICHTER	PETER	MA+30	15	101,480.00	Media Specialist	MEDIASPEC/HS/01
236. ROBINSON	ANGELA	MA+30	15	101,480.00	LDTTC	CST/SS/LDTTC/02

237. ROSS	BLAIR	MA+30	15	101,480.00	Teacher	TCH/GR4/BERK/01
238. RUDIN	ARIEL	MA	10	70,380.00	Teacher	TCH/ART/HS/04
239. SABBAGH	GRACE	MA	4-5	60,980.00	Teacher	TCH/SPECED/BERK/04
240. SALVI	MARIA	MA	10	70,380.00	Teacher	TCH/KDGN/GEORGE/02
241. SANS	ALLISON	MA+30	12	86,785.00	Teacher	TCH/WLANG/MIDDLE/02
242. SANTAGATO	CHRISTINA	MA	10A	74,165.00	Guidance Counselor	GUID/ELEM/03
243. SCHAMA	ALEXANDRA	MA+30	7-8	69,530.00	Teacher	TCH/GR7/MIDDLE/05
244. SCHELL	ALISON	MA+30	7-8	69,530.00	Teacher	TCH/KDGN/WASH/03
245. SCHINN	ALAINA	MA+30	15	101,480.00	Teacher	TCH/WLANG/ELEM/01
246. SCHNEIDER	BRITTANY	MA+30	9	72,030.00	Teacher	TCH/KDGN/GEORGE/01
247. SCIORTINO	OLYMPIA	BA+15	3	54,130.00	Teacher	TCH/GR8/MIDDLE/04
248. SEIGLE	ALLISON	MA	11	77,950.00	Teacher	TCH/GR1/BERK/01
249. SHERIDAN	DANIELLE	BA+30	15	91,430.00	Teacher	TCH/PSD/FT/HS/01
250. SIGONA	NICOLE	MA+30	14	97,905.00	Teacher	TCH/WLANG/HS/05
251. SOLLEDER	UYEN	MA+30	11	83,000.00	Physical Therapist	THERAPIST/PT/01
252. SOMMERVILLE	DANIELLE	MA	9	66,980.00	Teacher	TCH/SCI/HS/13
253. SPARNO	JENNY	MA+30	15	101,480.00	Guidance Counselor	GUID/MIDDLE/02
254. STEENSTRA	CHERYL	BA	3	53,330.00	Teacher	TCH/HOME/EC/HS/01
255. STEWART	SARAH	MA+30	12	86,785.00	Teacher	TCH/KDGN/BERK/03
256. STILES	SAMANTHA	MA	4-5	60,980.00	Teacher	TCH/GR4/GEORGE/01
257. STOUTE***	MICHELLE	MA+30	11	83,000.00	Teacher	TCH/ART/HS/02
258. SULLIVAN	JENNIFER	MA	6	61,980.00	School Nurse	NURSE/HS/02
259. SURI***	NINA	MA	6	61,980.00	Guidance Counselor	GUID/HS/03
260. TACCHI	CHRISTINA	BA+15	4-5	55,130.00	Teacher	TCH/GR1/BERK/02
261. TADIELLO	KERRY	MA+30	13	90,570.00	Teacher	TCH/GR2/BROOK/01
262. TARABOCCHIA	NICOLE	MA	4-5	60,980.00	School Nurse	NURSE/HS/01
263. THAMES	BRUCE	MA+30	14	97,905.00	Teacher	TCH/SOCST/HS/03
264. THOMAS	JAMES	MA+30	12	86,785.00	Teacher	TCH/MATH/HS/04
265. THOMAS	MIGUEL	MA+30	15	101,480.00	Teacher	TCH/WLANG/HS/06
266. TIERNEY	COLLEEN	MA	15	96,430.00	Speech Therapist	THERAPIST/SPEECH/06
267. TOME	RAQUEL	MA	9	66,980.00	Teacher	TCH/WLANG/MIDDLE/03
268. TRELLA	SAMANTHA	MA	1-2	59,480.00	Teacher	TCH/BUS/MIDDLE/01
269. TRENTHAM	KELLY	MA	4-5	60,980.00	Teacher	TCH/GR2/WASH/02
270. TRESVALLES	RUDY	BA	3	53,330.00	Teacher	TCH/IA/HS/03
271. URBAN	JOSEPHINE	MA+15	15	97,530.00	Teacher	TCH/BSI/BERK/01
272. URBANOVICH	NICHOLAS	MA	11	77,950.00	Teacher	TCH/PE/HS/05
273. VALENTINO	KRISTY	MA+30	15	101,480.00	Teacher	TCH/KDGN/WASH/01
274. VALLORANO	CASEY	BA	4-5	54,330.00	Teacher	TCH/ENG/HS/08
275. VANGIESON	DEBRA	MA+30	12	86,785.00	Teacher	TCH/BUS/HS/01
276. VAUGHAN	JILL	MA	11	77,950.00	Teacher	TCH/GR3/BROOK/02
277. VELARDO	JESSICA	MA	6	61,980.00	Teacher	TCH/GR2/GEORGE/03
278. VIULA	JENNY	MA	10	70,380.00	Teacher	TCH/LLD/HS/01
279. VOZZA	CHARLOTTE	MA	10A	74,165.00	Teacher	TCH/SPECED/BROOK/01
280. WAHLING	SUSAN	MA+30	15	101,480.00	Teacher	TCH/ESL/WASHHS
281. WASZKIELEWICZ	WIOLETTA	MA+30	12	92,785.00	Teacher	TCH/GR3/GEORGE/01
282. WELFEL	JEFFREY	BA+30	10A	69,165.00	Teacher	TCH/WLANG/HS/01

283. WESTERKON	NANCY	BA+30	10	42,497.00**	School Nurse	NURSE/FLOATER/01
284. WIECENSKI	ARIANA	MA	9	66,980.00	Occupational Therapist	THERAPIST/OT/02
285. WILLIAMS	KRISTY	MA+30	12	86,785.00	Teacher	TCH/GR1/GEORGE/02
286. WINTERS	PENNI	MA+30	15	101,480.00	Teacher	TCH/WLANG/HS/03
287. WREN	MARY ELIZABETH	MA+30	11	83,000.00	Teacher	TCH/SOCST/HS/01
288. YOO	JASMIN	MA+30	12	83,000.00	Teacher	TCH/MUSIC/ELEM/04
289. YOREY	IRENE	BA+15	12	75,885.00	Teacher	TCH/SPECED/GEORGE/01
290. ZAKAR	DONNA	MA+30	15	107,480.00* ****	Teacher	TCH/G&T/ELEM/01
291. ZALARICK	TRACEY	MA	15	96,430.00	Teacher	TCH/GR6/MIDDLE/07
292. ZIEGLER	SUZANNE	MA+30	14	97,905.00	Teacher	TCH/SPECED/MIDDLE/03
293. ZITO	IRENE	BA+30	15	91,430.00	Speech Therapist	THERAPIST/SPEECH/05
294. ZURLA	MELINDA	MA+30	15	101,480.00	Teacher	TCH/LLD/WASH/02
295. ZYGIEL	ALEXIA	MA	15	96,430.00	Teacher	TCH/SPECED/BROOK/03

*Effective 09/09/20-02/28/21

** .6FTE

***Held on step

**** .65FTE

*****Includes \$6,000 Coordinator Stipend

- S. Motion: that upon the recommendation of the Superintendent, approval be given for staff and *revised* salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2020-21** school year:

	LAST NAME	FIRST NAME	STEP	SALARY	UPC CODE
1.	CAMMARANO	FELICIA	1	43,039.00	SEC/SS/CST/02
2.	CHOOKAZIAN	JOYCE	8	58,464.00	SEC/MIDDLE/01
3.	COLYER	DONNA	8	58,464.00	SEC/GEORGE/01
4.	DERWIN	LORRAINE	1	43,039.00	SEC/HS/03
5.	DOYLE	MICHELE	6	54,539.00	SEC/SS/CST/01
6.	EHLERS	SUSAN	8	64,311.00*	SEC/HS/01
7.	GONZALEZ	MARIA	2	44,539.00	SEC/BERKELEY/01
8.	HAAS	PATRICIA	8	58,464.00	SEC/BO/01
9.	HAMPTON	ERIN	1	43,039.00	SEC/HS/02
10.	HASTINGS	MICHELE	1	43,039.00	SEC/BO/03
11.	KAUFMANN	ANGELA	8	58,464.00	SEC/BROOKSIDE/01
12.	LAVIN	LIZ	3	46,539.00	SEC/WASHINGTON/01
13.	LETIZIA	ELIZABETH	8	58,464.00	SEC/BROOKSIDE/02
14.	LOMUPO	ANNE	8	58,464.00	SEC/HS/07
15.	MACCARO	SUSAN	3	46,539.00	SEC/SS/CST/03
16.	MASKIN	BARBARA	8	58,464.00	SEC/HS/04
17.	MCDONOUGH	SHARON	8	58,464.00	SEC/MIDDLE/02
18.	O'SULLIVAN	EILEEN	4	49,039.00	SEC/HS/06
19.	TREACY	LINDA	8	58,464.00	SEC/HS/05
20.	TRINGALI	MARILYN	8	58,464.00	SEC/TECH/01

*110%

- T. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district online conferences for the **2020-2021** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Conklin, Naomi/District	2021 School Law Conference	NJSBA/NJICLE	02/24/2021	\$150.00
2. Farrell, Elizabeth/High School	College Admissions Essays: The Role of the Mentor	UC Berkeley Extension	02/27/2021	\$35.00
3. Mortimer, Jill/District	Leadership Strategies To Address Learning Gaps	NJPSAFEA	02/09/2021	\$75.00
4. Mortimer, Jill/District	LEGAL ONE Prime Time: Assessments, Evaluating Students	NJPSAFEA	02/04/2021	\$50.00
5. Vallorano, Casey/High School	College Admissions Essays: The Role of the Mentor	UC Berkeley Extension	02/27/2021	\$35.00
6. Zito, Irene/Special Services	Speech Teletherapy	Bergen County Special Services	02/22/2021	\$50.00

- U. Any Personnel addendum items will be considered at this time.

20. **FINANCE / FACILITIES**

- A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2020-2021 school year for February in the amount of \$1,572,488.23 be approved for payment in accordance with the lists reviewed by the Board.

- B. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Private Schools) for the 2020-21 school year as per the list below:

School Name	Town, State	2020-21 Tuition	2020-21 1 to 1 Aide	NJ ID Number
Holmstead School	Ridgewood, NJ	\$32,481.90 start date in program 1/11/2021	N/A	#8898085376

- C. Motion: that upon the recommendation of the Superintendent, approval be given to enter into contract with New Era Technology, an Ed-Data Coop vendor #8599, for school security for the Primoris Academy using Non-Public Security Aid in the amount of \$16,202.64.

- D. Motion: that upon the recommendation of the Superintendent, approval be given to the following Special Education vendor(s) for the 2020-2021 school year as per the list below:

Vendor	School Year Amount	Student	State ID Number
White Glove Community Care, Inc.	\$30,000	I.B	3603929545

- E. Motion: that upon the recommendation of the Superintendent, that the following resolution be approved:

WHEREAS, the Westwood Regional Board of Education (“the Board”) advertised for bids for the Security Vestibule Renovations Project at Berkeley Elementary School, Brookside Elementary School, Jessie George Elementary School, Washington Elementary School and Westwood Regional High School (“Project”); and

WHEREAS, on February 11, 2021, the Board received bids for these Projects; and

WHEREAS, the lowest bidder for the Project, APS Contracting, Inc., (“APS”) submitted a base bid #1 for the Berkeley Elementary School in the amount of \$83,000, base bid #2 for Brookside Elementary School in the amount of \$242,000, base bid #3 for Jessie George Elementary School in the amount of \$192,000, base bid #4 for the Washington Elementary School in the amount of \$221,000, and base bid #5 for the Westwood Regional high School in the amount of \$220,000 together with Alternate No. WeHS-2 in the amount of \$35,000 and Alternate No. WeHS-3 in the amount of \$48,000, for a total contract sum of \$1,013,000; and

WHEREAS, the bid submitted by APS is responsive in all material respects and it is the Board’s desire to award the contract for the Projects to APS.

BE IT RESOLVED that the Board awards the contract for the Project to APS in a total contract sum of \$1,013,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed contract, as prepared by the Board, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- F. Motion: that upon the recommendation of the Superintendent, approval be given to enter into contract with Proximity Learning for the purpose of delivering live World Language Instruction at the Middle School in the amount not to exceed \$40,963.
- G. Any Finance addendum items will be considered at this time.

21. **CURRICULUM / PROGRAMS**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the approval of the following textbook for the new Exercise Physiology class in the high school beginning in the 2021-2022 school year:
 - Kraemer, William et. al. *Exercise Physiology: Integrating Theory and Application*. Wolters Kluwer, 2020
- B. Motion: that upon the recommendation of the Superintendent, approval be given for Rachel Magro to serve as the high school's Bridge Year Program Liaison.
- C. Motion: that upon the recommendation of the Superintendent, and as per NJSIAA Independent Gymnastic Tournament Regulations (Section A, 1-6), approval be given to STUDENT ID #1434117168 to compete as an Independent Gymnast representing Westwood Regional High School for the 2020-2021 school year.
- D. Any Curriculum/Programs addendum items will be considered at this time.

22. Old Business

- A. Discussion of Regulation 7250

23. New Business

- A. 2021-2022 Budget Work Session

24. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.