

**WESTWOOD REGIONAL BOARD OF EDUCATION  
JANUARY 26, 2023**

**REGULAR MEETING AGENDA**

1. Meeting called to order at approximately 6:00 P.M. in the Board of Education conference room, High School.
2. Roll Call
3. **EXECUTIVE SESSION**

Motion: the Board will recess to meet in Private Executive Session for the purpose of discussing personnel and legal matters. The Board will reconvene in Public Session at approximately 7:00 p.m. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.
4. Meeting called to order at approximately 7:00 p.m. in the Hurley Theater, High School.
5. SALUTE TO THE FLAG
6. Roll Call
7. The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Westwood Regional Board of Education has caused notice of this meeting to be sent to the following announcing time and place thereof:

Westwood Borough Hall  
Westwood Public Library  
Township of Washington Administration Building  
Township of Washington Free Public Library  
The Record  
Community Life  
Pascack Press
8. **MINUTE APPROVAL**
  - A. Motion: that approval be given to the following meeting minutes:
    - Executive Session Minutes - 121522, 010523
    - Regular BoE Meeting - 121522, 010523
    - Curriculum Committee Meeting - 122022
    - Finance and Facility Committee Meeting - 011923
9. Superintendent's Report
10. Board President's Report
11. Business Administrator's Report
12. Student Representative's Report
13. Committee Reports
  - A. Policy & Governance: Chairperson - L. Cooper
  - B. Finance & Facilities: Chairperson - K. Pedersen
  - C. Curriculum & Instruction: Chairperson - S. Price
  - D. Negotiations (Ad Hoc): Chairperson - K. Pedersen

14. AWARDS AND RECOGNITIONS

- A. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, that the Board of Education approve this resolution to commend the efforts of all school boards; and

**WHEREAS**, the New Jersey School Boards Association has declared *January 2023 to be School Board Recognition Month*, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS**, the Westwood Regional Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

**WHEREAS** the Westwood Regional Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS**, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

**WHEREAS**, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, school boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

**NOW, THEREFORE, BE IT RESOLVED**, that the Westwood Regional Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as School Board Recognition Month; and

**BE IT FURTHER RESOLVED**, that The Westwood Regional Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education

- B. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Girl Scouts Gold Award represents the highest achievement attainable within the Girls Scouts of America.

**WHEREAS**, the Westwood Regional School District would like to recognize **Mia Heid**, twelfth-grade student, for earning her Girl Scouts Gold Award.

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education hereby congratulates Mia Heid for this accomplishment, directs the Secretary to include this Resolution in the official minutes of the Board of Education, and directs the Superintendent of Schools to present the student with a suitable certificate of recognition.

- C. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, Maureen Colombo devoted two years and four months of dedicated service to the Westwood Regional School District as Trustee of the Board of Education; and

**WHEREAS**, she has demonstrated a conscientious and rational approach to the decision-making process to a number of difficult Board decisions; and

**WHEREAS**, she has given generously of her time, effort, and abilities in the interest of promoting and supporting the best educational opportunities for the children and youth of our School District; and

**WHEREAS**, in fulfilling her obligation as a member of the Board of Education she was frequently required to do so at a personal sacrifice to herself and to her family.

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education, on behalf of itself and the District, hereby recognizes Mrs. Colombo's dedicated services and directs the Secretary to include this resolution in the Minutes of the Board of Education and that a plaque be presented to Mrs. Colombo in recognition of her contributions during her tenure with the Westwood Regional School District.

D. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, Frank Romano III devoted 3 years of dedicated service to the Westwood Regional School District as Trustee of the Board of Education; and

**WHEREAS**, he has demonstrated a conscientious and rational approach to the decision-making process to a number of difficult Board decisions; and

**WHEREAS**, he has given generously of his time, effort, and abilities in the interest of promoting and supporting the best educational opportunities for the children and youth of our School District; and

**WHEREAS**, in fulfilling his obligation as a member of the Board of Education he was frequently required to do so at a personal sacrifice to himself and his family.

**NOW THEREFORE BE IT RESOLVED** that the Westwood Regional Board of Education, on behalf of itself and the District, hereby recognizes Frank Romano III's dedicated services and directs the Secretary to include this resolution in the Minutes of the Board of Education and that a plaque be presented to Dr. Romano in recognition of his contributions during his tenure with the Westwood Regional School District.

15. **SPECIAL PUBLIC REPORT**

A. Start Strong Testing Results, presented by Dr. Carmichael, Director of Elementary Education, and Bronwen Calderon, Director of Secondary Education

16. **AGENDA ITEM PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this first public forum, district residents and staff are invited to address the Board of Education on agenda items specifically listed on this evening's agenda. Board Policy 0167 requires that individuals sign the speakers' list, giving name, address, and specific agenda item(s) on which a member of the public plans to speak and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

Public participation forums at Board of Education meetings are not opportunities to directly critique staff members, but rather, opportunities to comment on Board of Education business. If a matter regarding a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education either by telephone, letter, or email. While First Amendment rights always exist, this forum is not the correct venue to express discontent toward specific and named employees. The Board of Education, in its capacity and, in particular, at a Board of Education meeting, is not the proper channel to deal with, communicate, or seek absolute remedy related to such matters. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. The Board asks that public speakers employ basic human decency and refrain from targeting or defaming individuals sitting on this dais.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker's statement will be limited to three (3) minutes in duration. This first Public Forum will be limited to thirty (30) minutes in duration.

17. **ADMINISTRATIVE / GOVERNANCE**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Maureen Colombo, Board of Education Trustee, effective December 16, 2022.

B. Motion: that upon the recommendation of the Superintendent, approval be given for the resignation of Frank Romano III, Board of Education President, effective January 1, 2023.

C. Motion: that upon the recommendation of the Superintendent, the Board affirms the Superintendent's decision on the Harassment, Intimidation and Bullying matters as required by N.J.S.A. 18A:37-1S(b)(6)(e) on the following cases:

Incident Number	
1. 236463_WRM_10192022	4. 238359_BES_11182022
2. 238190_GES_1117202	5. 238763_WES_11292022
3. 238200_WRM_11172022	6. 238895_WRM_12012022

- D. Motion: that upon the recommendation of the Superintendent, approval be given for the submission of the following data to the NJDOE’s Student Safety Data System for the first half of the **2022-2023** school year:
  - o 19 incidents, meaning confirmed violence, vandalism, substances, weapons and/or HIB
  - o 31 incidents leading to removal
  - o 18 alleged HIBs
  - o 32 HIB trainings
  - o 36 HIB programs

E. Motion: that upon the recommendation of the Superintendent, approval be given the following resolution:  
**WHEREAS**, on January 5, 2023, the Westwood Regional Board of Education (hereinafter referred to as the “Board of Education”) continued the suspension of the student whose name is on file in the board offices;

**BE IT RESOLVED** that the Board of Education hereby continues the suspension until the next regular board meeting;

**BE IT FURTHER RESOLVED** that the Board of Education hereby further determines that the student shall not be present on any of the Board of Education’s school campuses before, during and after the regularly scheduled school day during the period of his/her suspension, unless specifically authorized by the Superintendent;

**BE IT FURTHER RESOLVED** that the Board of Education hereby further determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the Westwood Regional School District is participating in the activities during the period of suspension;

**BE IT FURTHER RESOLVED** that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

**BE IT FURTHER RESOLVED** that an alternate education shall continue to be provided to the student during his/her suspension.

F. Any Administrative/Governance addendum items will be considered at this time.

18. **POLICY** (click [here](#) to view draft policies)

A. Any Policy addendum items will be considered at this time.

19. **PERSONNEL**

A. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignations for the purpose of retirement:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Kraljic, Susan	Paraprofessional	George	PARA/AUT/07	03/01/2023

B. Motion: that upon the recommendation of the Superintendent, approval be given for the following resignations:

NAME	POSITION	LOCATION	UPC	EFFECTIVE DATE
1. Castro, Ycelsa	Bus Driver/Custodian	High School	CUST/BUSDRIVER/01	02/10/2023
2. Nelson, Derek	Aide	High School	AIDE-GEN-39	01/06/2023
3. Rashid, Umbereen	Social Studies Teacher	High School	TCH/SOCST/HS/05	12/31/2022
4. Rossi, Carolina	Kindergarten Teacher	Brookside	TCH/KDGN/BROOK/04	03/10/2023
5. Stamatopoulos, Melanie	Personal/Classroom Aide	Brookside	AIDE-GEN-13	01/03/2023

C. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* job description for Certificated School Nurse (Instructional).

D. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* job description for Non-Certificated School Nurse.

- E. Motion: that upon the recommendation of the Superintendent, approval be given for the new appointment of non-certificated school nurses and salaries for the **2022-2023** school year, pending criminal history and health clearance:

NAME	POSITION	LOCATION	UPC	SALARY	SOURCE OF FUNDS
1. Galow, Kenia (effective 01/02/2023)	Nurse	Middle School	NURSE/MIDDLE/01	\$53,600	11-000-213-100-10
2. Thanasides, Amy (effective 02/22/2023)	Nurse	Middle School	NURSE/MIDDLE/02	\$26,900	11-000-213-100-10

- F. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of new staff and salaries as per the negotiated agreement between the Westwood Building and Grounds Association and the Westwood Regional Board of Education for the **2022-2023** school year, pending criminal history and health clearance\*:

NAME	BASE SALARY	STIPEND(S)/ DESCRIPTION	TOTAL SALARY	UPC CODE
1. Ismaili, Arben <i>effective 02/01/2023 or sooner</i>	\$37,216	N/A	\$37,216	CUST/BROOKSIDE/03
2. Prell, Alexander <i>effective 03/09/2023 or sooner</i>	\$59,000	\$1,500 (Black Seal) \$5,500 (Maintenance)	\$66,000	CUST/GROUNDS/06
3. Velez, Endenson <i>effective 01/09/2023</i>	\$36,750	N/A	\$36,750	CUST/GROUNDS/07

\*subject to probationary period of 60 days

- G. Motion: that upon the recommendation of the Superintendent, approval be given for the new appointment of Paraprofessionals and salaries for the 2022-2023 school year, pending criminal history and health clearance:

NAME	LOCATION	UPC	SALARY	ACCOUNT NUMBER
1. Deppert, Deven (effective 1/27/2023 or sooner)	George	PARA/AUT/06	\$29,870/Step A (prorated)	11-214-100-106-40
2. Wilson, Heather (effective 1/02/2023)	George	PARA/AUT/09	\$29,870/Step A (prorated)	11-214-100-106-40

- H. Motion: that upon the recommendation of the Superintendent, approval be given for the new appointment of Aides and salaries for the **2022-2023** school year, pending criminal history and health clearance:

NAME	POSITION	PROGRAM	BUILDING	RATE OF PAY /STEP	NOT TO EXCEED HOURS PER WEEK	ACCOUNT NUMBER/UPC
1. Dugan, Janice (effective 01/30/2023)	Classroom	Preschool	High School	\$18,250.00/ Step A, prorated	28.75	11-000-217-106-40
2. Lekaj, Nora (effective 02/01/2023)	Classroom	General	Brookside	\$18,250.00/ Step A, prorated	28.75	11-000-217-106-40

- I. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute teachers and pay rates for the **2022-2023** school year, pending criminal history and health clearance:

NAME	CREDITS	PAY RATE
1. Battinelli, Grace	60	\$140.00/day
2. Canavan, Jamie	60	\$140.00/day
3. Houston, Michele	120	\$150.00/day
4. Leung Brown, Bonnie	120	\$150.00/day
5. Medzadourian, Reilly	120	\$150.00/day
6. Sweet, Debra	120	\$150.00/day
7. Wolfe, Megan	120	\$150.00/day

- J. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute secretaries and pay rate of \$125.00/day for the **2022-2023** school year, pending criminal history and health clearance:

1. Fasilis, Rachel	3. Lyons, Grace
2. McNeil, Christine	

- K. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following substitute aides and pay rate of \$100.00/day for the **2022-2023** school year, pending criminal history and health clearance:

1. Houston, Michele	3. Leung Brown, Bonnie
2. McNeil, Christine	4. Stamatopoulos, Melanie

- L. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of staff and salaries as per the negotiated agreement between the Westwood Education Association and the Westwood Regional Board of Education for the **2022-2023** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	UPC	SALARY	SOURCE OF FUNDS
1. Feehan, Patricia (effective 01/02/2023 and 2 consultant days)	Secretary	Brookside	SEC/BROOKSIDE/01	\$47,217/ Step 3	11-000-240-105-10

- M. Motion: that upon the recommendation of the Superintendent, approval be given for *revised* Movement on Guide for the following staff members for the **2022-2023** school year, as per the negotiated agreement between the Westwood Education Association and the Westwood Board of Education, retroactive to September 1, 2022:

LAST NAME	FIRST NAME	STEP	CURRENT COLUMN	CURRENT SALARY	NEW COLUMN	NEW SALARY
1. Geimke	Victoria	2	BA	\$53,600	BA+15	\$54,400

- N. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of staff and *revised* salaries as per the negotiated agreement between the Westwood Building and Grounds Association and the Westwood Regional Board of Education for the **2022-2023** school year;

LAST NAME	BASE SALARY	STIPEND(S)/ DESCRIPTION	TOTAL SALARY	UPC CODE
1. Murataj, Jetnor	\$50,520.00	\$1,500.00 (Black Seal) \$600.00 (Longevity)	\$52,620.00	CUST/JR/SRHS/04

- O. Motion: that upon the recommendation of the Superintendent, approval be given for the *revised* appointment of Aides and salaries for the **2022-2023** school year:

NAME	POSITION	PROGRAM	BUILDING	RATE OF PAY/ STEP	NOT TO EXCEED HOURS PER WEEK	ACCOUNT NUMBER/UPC
1. Formisano, Michelle	<i>Personal Aide</i>	<i>LLD</i>	Washington	\$23,250.00/ <i>Step A</i>	28.75	11-204-100-106-40
2. Scherer, Mary (effective 01/02/23)	<i>Classroom Aide</i>	<i>General</i>	Berkeley	\$21,250.00/ <i>Step D</i>	28.75	11-000-217-106-40 11-000-262-107-10

- P. Motion: that upon the recommendation of the Superintendent, approval be given for additional sixth periods for the following staff for the **2022-2023** school year, effective January 2, 2023:

NAME	POSITION	SEMESTER	BUILDING	STIPEND
1. Collis, Charles	Social Studies	FY	High School	\$18,168.00, prorated
2. DeBlasio, Keith	Social Studies	FY	High School	\$17,158.00, prorated
3. Huber, Anne	Social Studies	FY	High School	\$14,130.00, prorated
4. Izzo, Kristofer	Social Studies	FY	High School	\$16,585.00, prorated
5. Thames, Bruce	Social Studies	FY	High School	\$20,342.20, prorated

- Q. Motion: that upon the recommendation of the Superintendent, approval be given for the following tentative maternity leave of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
1. 6374	Nurse	HS	06/09/23-09/15/23 (using 20 sick days)	09/18/23-12/18/23	N/A

- R. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* maternity leave of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE*	DATES OF CHILD-REARING LEAVE**
2. 6774	Teacher	Washington	11/14/22-12/01/22 (9 sick, 3 personal days)	12/2/23-03/10/23	03/11/23-06/30/23
3. 5461	Teacher	Berkeley/ Brookside	09/01/22-10/24/22 (34 sick days)	10/25/22-02/01/23	02/02/23-06/30/23

\*unpaid with benefits under FMLA/NJFLA

\*\*unpaid and without benefits

- S. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* medical leaves of absence for the **2022-2023** school year:

EMPLOYEE NO.	POSITION	BUILDING	DATES OF PAID LEAVE	DATES OF FAMILY LEAVE *	DATES OF UNPAID LEAVE**
1. 5013	Teacher	High School	10/27/2022-01/26/23	N/A	N/A
2. 5144	Aide	Middle School	09/01/22-11/23/22	N/A	12/24/22-03/31/23
3. 6881	Aide	Brookside	12/05/22-12/12/22	N/A	12/13/22-12/20/22

- T. Motion: that upon the recommendation of the Superintendent, approval be given for the following *revised* appointment of leave-replacement staff and salary for the **2022-2023** school year, pending criminal history and health clearance:

NAME	POSITION	BUILDING	STIPEND	SOURCE OF FUNDS
1. Griffin, Eric (leave for P. Levesque, effective 11/14/2022)	Teacher	Middle School	\$311.20/day	11-130-100-101-07
2. Cacciottolo, Isabella (leave for J. Yoo, effective 01/02/23-06/30/23 or sooner, and 2 consultant days)	Teacher	Berkeley/ Brookside	\$276.56/day	11-120-100-101-04 11-120-100-101-05
3. Kanter, Marlene (leave replacement for S. Lynch effective 11/07/22-06/30/23)	Teacher	Washington	\$311.20/day	11-120-100-101-08

- U. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$50 per hour for Teachers, Nurses and Education Specialists for a period of 7 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on January 16, 2023:

Iavarone, Kayleigh
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- V. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$16.50 for Aides and Paraprofessionals for a period of 7 hours for Crisis Prevention Intervention training to be delivered by Region II trainers on January 16, 2023:

1. Georgiadis, Nicole	2. Scherer, Mary
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- W. Motion: that upon the recommendation of the Superintendent, approval be given for staff and salary at the rate of \$50 per hour for nurses for preparation and delivery of professional development for CPR Training for the **2022-2023** school year:

Sullivan, Jennifer
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X. Motion: that upon the recommendation of the Superintendent, approval be given for the following club resignations:

NAME	CLUB	BUILDING	SESSIONS	TOTAL
1. Rashid, Umbereen	World Cultures	High School	4	\$336
2. Rashid, Umbereen	Animal Appreciation Club	High School	4	Volunteer
3. Rashid, Umbereen	Black and Latinx Student Union	High School	2.5	\$210

Y. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Clubs at the rate of \$84.00 per session for the **2022-2023** school year:

NAME	CLUB	BUILDING	SESSIONS	TOTAL
1. Ondrof, Katherine	World Cultures	High School	4	\$336
2. Lifrieri, Jennifer & Palozzola, Julia	Animal Appreciation Club	High School	4	Volunteer

Z. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of the following *revised* staff and salaries per the negotiated agreement with the Westwood Education Association and the Westwood Regional Board of Education for Clubs at the rate of \$84.00 per session for the **2022-2023** school year:

NAME	CLUB	BUILDING	SESSIONS	TOTAL
1. Ondrof, Katherine	Black and Latinx Student Union	High School	7.5	\$630

AA. Motion: that upon the recommendation of the Superintendent, approval be given to rescind coaches and salaries for **Fall Sports for the 2023-2024** school year:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Rozema, Michael	Assistant Baseball Coach	\$5,816/Step 3 (2/3)

BB. Motion: that upon the recommendation of the Superintendent, approval be given for the appointment of additional coaches and salaries for **Fall Sports for the 2023-2024** school year:

NAME	ATHLETIC SPORT/POSITION	STIPEND/STEP
1. Frohlich, Kayla	Head Volleyball Coach	\$8,970/Step 1
2. Guy, Robert	Head Football Coach	\$11,080/Step 1
3. Ardese, Tom	Assistant Softball Coach	Volunteer - N/A
4. Moussab, Michael	Head Girls Soccer Coach	\$9,970/Step 3
5. Baez, Steven	Assistant Baseball Coach	\$5,310/Step 1 (2/3)
6. Cavagno, Thomas	Assistant Baseball Coach	\$5,310/Step 1 (2/3)
7. Rozema, Michael	Assistant Baseball Coach	Volunteer - N/A

CC. Motion: that upon the recommendation of the Superintendent, approval be given for the following termination:

EMPLOYEE NO.	POSITION	LOCATION	EFFECTIVE DATE
1. 6637	Substitute Teacher	Middle School	12/21/22

DD. Motion: that upon the recommendation of the Superintendent, approval be given for the following student extern placement for the 2022-2023 school year, pending criminal history and health clearance:

NAME	COLLEGE/UNIVERSITY	BUILDING/SUBJECT
1. Diaz-Piedra, Michael	Ramapo College	Berkeley / Grade 5



EE. Motion: that upon the recommendation of the Superintendent, approval be given for the following staff to participate in out-of-district conferences for the **2022-2023** school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS NOT TO EXCEED
1. Ferlise, Nicole/ Middle School	NJAMLE	NJAMLE	03/15/23	\$205.70
2. Sans, Allison/ Middle School	NJTESOL	NJTESOL	05/25/23	\$400.60
3. Sullivan, Jennifer/ High School	Reimagining School Nursing	New Jersey State School Nursing Association	03/25/23	\$268.30
4. Hittinger, Maria/ Washington	NJTESOL	NJTESOL	05/25/23	\$373.67 (A credit of \$234.00 )
5. Damiani, Marilena/ Washington	Progressive & Systematic Speech and Language Training for Children on the Autism Spectrum	Northern Speech Services	02/01/23 -03/31/23	\$129.00
6. Damiani, Marilena/ Washington	Hop on the Multi- Tiered System of Supports Train	Northern Speech Services	02/01/23 -03/31/23	\$44.00
7. Damiani, Marilena/ Washington	Perspectives on Speech and Language Interventions for Children with Developmental Disabilities	Northern Speech Services	02/01/23 -03/31/23	\$69.00
8. Damiani, Marilena/ Washington	R: Techniques and Interventions to Correct /R/, Seven Steps from Basics to Habituation	Northern Speech Services	02/01/23 -03/31/23	\$39.00
9. Tretiak, Amanda/ Special Services High School	2023 Interprofessional Autism Virtual Conference	New Jersey Speech-Language- Hearing Association	01/11/23-1/18/23	\$105.00
10. Agnello, Siobhan/ Washington	Session 1: Providing Multisensory Reading Support to Upper-Level Students (Grades 3 and Above)	NJIDA	02/04/23	\$30.00
11. Alepa, Mary Beth/ Washington	Winter Institute Food for Thought 2023	NJIDA	02/04/23	\$30.00
12. Eliason, Casha/ Brookside	NJECC	NJECC	03/07/23- 03/08/23	\$215.00
13. Fabrocini, Caitlin/ Middle School	Responsive Classroom Site Visit	Randolph Middle School	01/26/23	\$25.00
14. Adams, Brianne/ Middle School	Responsive Classroom Site Visit	Randolph Middle School	01/26/23	\$35.81
15. Ferlise, Nicole/ Middle School	Responsive Classroom Site Visit	Randolph Middle School	01/26/23	\$23.41
16. Fantuzzo, Emily/ Washington	Hook, Line and Sinker: Catching the Attention of the Upper Elementary Music Student Tried and True Singing games for grades K-6	New Jersey Music Educators Association	10/10/23	\$104.96
17. Guy, Robert/ High School	New Jersey Glazier Football Clinic	Glazier Clinics	02/24/23	Not to exceed \$450.00
18. LaForgia, Shelley/ Central Office	Preparing Comprehensive Equity Plan for June 2023 Deadline	NJPSA/FEA	02/09/23	\$125.00

FF. Motion: that upon the recommendation of the Superintendent, approve the sidebar agreement with the WBGA as per attached.

GG. Any Personnel addendum items will be considered at this time.

20. **FINANCE / FACILITIES**

A. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2022-2023 school year for November 2022 in the amount of \$4,568,635.60 be ratified for payment in accordance with the lists reviewed by the Board.

B. Motion: that upon the recommendation of the Superintendent, the Report as of November 30, 2022, of the Treasurer of School Moneys be received.

C. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary's certification that as of November 30, 2022, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado  
Business Administrator

D. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of November 30, 2022, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated December 19, 2022, for the month of November 2022.

F. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2022-2023 school year for December 2022 in the amount of \$4,290,833.40 be ratified for payment in accordance with the lists reviewed by the Board.

G. Motion: that upon the recommendation of the Superintendent, the Report as of December 31, 2022, of the Treasurer of School Moneys be received.

H. Motion: that upon the recommendation of the Superintendent, acknowledgment be made of the Secretary's certification that as of December 31, 2022, no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

Keith A. Rosado  
Business Administrator

I. Motion: that upon the recommendation of the Superintendent, pursuant to N.J.A.C. 6A:232.11(c)4, we certify that as of December 31, 2022, after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

J. Motion: that upon the recommendation of the Superintendent, approval be given the Adjusted Transfer Listing dated January 19, 2023, for the month of December 2022.

K. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2021-2022 school year for January in the amount of \$98,050.66 be approved for payment in accordance with the lists reviewed by the Board.

L. Motion: that upon the recommendation of the Superintendent, invoices for materials received and services rendered for the 2022-2023 school year for January in the amount of \$1,373,079.51 be approved for payment in accordance with the lists reviewed by the Board.

M. Motion: that upon the recommendation of the Superintendent, approval be given for the District to contract with Teach 4 Results in the amount of \$3,650.00, for the purpose of Strategic Planning for the 2022-2023 school year.

N. Motion: that upon the recommendation of the Superintendent, approval be given for the District to contract with Huntington Learning Center in the amount of \$13,600.00, for the purpose of SAT/ ACT prep for Students funded by the ARP Grant for the 2022-2023 school year.

O. Motion: that upon the recommendation of the Superintendent, approval be given to the Bus Evacuation Drill performed as listed below:

DATE	TIME	SCHOOL	LOCATION	ROUTE#	SUPERVISOR OF DRILL
12/19/2022	2:00 P.M.	Team Day Program High School	701 Ridgewood Rd., Twp. of Washington, NJ	WWSBus2	Jessica Gluck

P. Motion: that upon the recommendation of the Superintendent, approval be given to the following vendor for the 2022-2023 school year as per the list below:

VENDOR NAME	SERVICES PROVIDED	TOTAL CONTRACT (NOT TO EXCEED)	STUDENT/ID NUMBER
Heart to Heart & Associates, LLC	ABA Therapy Services	\$16,000.00	A.K. #7731819446

Q. Motion: that upon the recommendation of the Superintendent, the following resolution be adopted:

**WHEREAS**, the Westwood Regional School District affirms its membership in the Pascack Valley Council for Special Education (Region II); and

**WHEREAS**, the Westwood Regional School District commits its full and financial participation in Region II for the 2023-2024 school year; and

**WHEREAS**, she has given generously of her time, effort, and abilities in the interest of promoting and supporting the best educational opportunities for the children and youth of our School District; and

**NOW THEREFORE BE IT RESOLVED** that the Board of Education approve the Interlocal Services agreement with the school districts of Emerson, Pascack Valley Regional, Hillsdale, Montvale, Park Ridge and River Vale for the 2023-2024 school year.

R. Motion: that upon the recommendation of the Superintendent, approval be given to accept the School Development Authority Grant (SDA) to provide funding for projects related to emergent and capital maintenance needs in the amount of \$66,771 for FY2023.

S. Motion: that upon the recommendation of the Superintendent, approval be given for the following NON PUBLIC staff to attend out-of district conferences for the 2022-2023 school year:

NAME/SCHOOL	CONFERENCE ATTENDING	CONFERENCE SPONSOR	DATES ATTENDING	COSTS (NOT TO EXCEED)	SOURCE OF FUNDS
Maria Daly-Vals/IHA	NECTFL Conference	Northeast Conference of Teachers of Foreign Language	3/3/23-3/4/23	\$250.00	20-272-200-500-11

T. Motion: that upon the recommendation of the Superintendent, approval be given for an expenditure for 2023 Football Championship rings at a maximum cost of \$25 per athlete and coach, 48 players and coaches in total, in accordance with Board policy #5450, for a total amount of \$1,200.00.

U. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Private Schools) for the 2022-2023 school year as per the list below:

SCHOOL NAME	TOWN, STATE	SCHOOL YEAR TUITION 2022-23	NJ ID NUMBER
Georgian Court University	Lakewood, NJ	\$16,919.00 Spring 2023-Transition & Career Studies	3709689902

- V. Motion: that upon the recommendation of the Superintendent, approval be given to out-of-district tuition contracts (Public Schools) for the 2022-2023 school year as per the list below:

SCHOOL NAME	TOWN, STATE	SCHOOL YEAR TUITION 2022-23	ADDITIONAL SERVICES	NJ ID Number
Rockland and Boces-Program / Academic/Social Support K-12/SC Code 236	West Nyack, NY	12/7/22-1/19/23 \$11,131	Counseling Code 713 \$430	7492274668

- W. Motion: that upon the recommendation of the Superintendent, approval be given to the following resolution:

**WHEREAS**, the Westwood Regional Board of Education advertised for bids regarding the Media Center Renovation at Westwood Regional High School (Phase II), FKA Project # 2130, (“Project”);

**WHEREAS**, on December 7, 2022, the Board received and publicly opened six bids for the Project;

**WHEREAS**, A Plus Glass and Metal, LLC submitted a bid with a base bid in the amount of \$988,000, Alternate 1 (Replace Façade in Technology Classroom) in the amount of \$46,000, Alternate 2 (Furnish and Install New Reception Desk) in the amount of \$47,000, and Alternate 3 (Replace Corridor Lockers with Counters) in the amount of \$21,000, for a total of amount of \$1,102,000, and that bid was responsive in all material respects; and

**WHEREAS**, the Board is desirous of awarding the contract for the Project to A Plus Glass and Metal, LLC; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby awards the contract for the Project to A Plus Glass and Metal, LLC in the amount of \$1,102,000, which includes all three alternates listed above. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed A-101, Standard Form of Agreement Between Owner and Contractor, and an A-201, General Conditions of the Contract for Construction, as prepared by the Board Attorney and/or Architect, within ten days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney and/or Architect are hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- X. Motion: that upon the recommendation of the Superintendent, approval be given to withdraw \$1,102,000 from Capital Reserve for Media Center Renovation at Westwood Regional High School (Phase II).
- Y. Motion: that upon the recommendation of the Superintendent, approval be given to substitute rates of pay for the 2022-2023 school year as listed below effective February 1, 2023:
- Substitute Teachers \$150.00 per day (60 credits)
  - Substitute Teachers \$175.00 per day after (120 credits)
  - Substitute Nurses \$250.00 per day

- Z. Any Finance addendum items will be considered at this time.

21. **CURRICULUM / PROGRAMS**

- A. Motion: that upon the recommendation of the Superintendent, approval be given for the following field trip that is more than 25 miles from the district:

TEACHER	GRADE	SCHOOL	DATE	PURPOSE	DESTINATION	OUT-OF-POCKET STUDENT COST
1. Donohue, Cristina	8	Middle School	06/14/2023	Teamwork, sportsmanship, leadership, celebrate achievements, boost morale, show appreciation	Six Flags Great Adventure	\$114
2. Fitzgerald, Eileen	5	Washington	03/21/2023	Teamwork, Creativity, critical thinking, and problem solving	Fairview Lake YMCA Camp	\$70

3. Piskadlo, Ray	8-10	HS	04/12/2025 - 04/19/2025	The trip would provide a real world look into both the nature and the culture of the country, meeting objectives in both life sciences and world languages.	San Jose, Arenal, Coastal Puntarenas	\$2,722.00
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B. Motion: that upon the recommendation of the Superintendent, approval be given for the following additions to the new Program of Studies for the 2023-2024 school year in the following content areas that are now aligned with the 2016/2020 New Jersey Student Learning Standards:

- Honors Design Thinking from half year to full year
- AP Computer Science Principles
- Fashion/Interior Design
- Intro to Cyber Security and Programming 1

C. Any Curriculum/Programs addendum items will be considered at this time.

22. **BOARD CANDIDATE INTERVIEWS**

Dileo, Catherine	Parrino, James “Rusty”
Fenarjian, Irene	Reyes, Nisha
Johnson, William	Tadros, Guirguis “George”
Mastrobuoni, Viviana	

**Nominations for Board Members-Elect**

23. **OPEN PUBLIC FORUM** (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this second public forum, on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. Board Policy 0167 requires that individuals sign the speakers’ list, giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

The Board asks that during this second forum opportunity, public speakers adhere to the same guidelines, follow the same practices and extend the same courtesies and decencies as with the first public forum.

Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under the appropriate agenda items or "new business" at this meeting, at subsequent meetings under "old business," or during a Board committee meeting, if appropriate.

Each speaker’s statement will be limited to three (3) minutes in duration. This second Public Forum will be limited to thirty (30) minutes in duration.

24. Old Business

- Health Curriculum

25. New Business

26. **ADJOURNMENT**

Motion: that this meeting be adjourned and the Board meet in Private Executive Session for the purpose of discussion of personnel, litigious, and negotiation matters. The decisions which emanate from these discussions will be disclosed to the public when action is taken by the Board.